



BECOME

PATHWAYS



BELIEVE

BELONG

BECOME

BUILD

WELCOME HOME

Our church loves God and loves people.

Pathways is meant to help you:

BELONG

A pathway to community.

BECOME

A pathway to identity.

BUILD

A pathway to serving.

We're committed to you in your journey with Jesus. We hope that these steps in Pathways prepare you for a unique, adventurous, fulfilling life in Him.



**“...I have come
that they may
have life, and
have it to the
full.”**

JESUS

JOHN 10:10 (NIV)

WELCOME HOME

“I see a church graced with layers of ‘once-in-a-generation’ type leaders – who are naturally gifted, spiritually potent and genuinely humble. Leaders who will pay the price and count the cost of impacting cities and nations with great, God-glorifying churches.”

PS BRIAN HOUSTON, THE CHURCH I NOW SEE, 2014

Welcome to Pathways. Whether this is your first week, or you’re re-joining us, we’re glad that you’ve chosen to invest your time. This Pathway will help you to learn more about yourself and who God has designed you to be. God has created each of us individually and uniquely to be a part of His magnificent plan. We all have gifts, strengths and passions that God has given us to use to build His Kingdom and make a difference on the Earth.

This week you will take the SHAPE Assessment, a tool that will help you to connect your gifts and passions to God’s House.

WELCOME HOME

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A black and white photograph of a young woman with short, curly hair and glasses, smiling broadly. She is holding a large, dark rectangular sign in front of her. The sign has the words 'WELCOME HOME' printed in large, white, bold, sans-serif capital letters. At the bottom of the sign, there is a circular logo with the word 'Hollisong' in a cursive script, followed by the word 'PHOENIX' in a smaller, sans-serif font. The background is a blurred outdoor setting, possibly a street or a public square, with other people and buildings visible in the distance.

**WELCOME
HOME**

Hollisong PHOENIX



MY IDENTITY IN JESUS

Becoming all you can be in Jesus should be based on an understanding of who you are in Jesus. The best place to discover who we are is in His Word. **YOU ARE:**

LOVED

“I have loved you with an everlasting love; I have drawn you with unfailing kindness.” | **JEREMIAH 31:3 (NIV)**

A CHILD OF GOD

“See what great love the Father has lavished on us, that we should be called children of God! And that is what we are!”
1 JOHN 3:1 (NIV)

DELIGHTED IN

“The Lord your God is with you, the Mighty Warrior who saves. He will take great delight in you; in his love he will no longer rebuke you, but will rejoice over you with singing.”
ZEPHANIAH 3:17 (NIV)

FORGIVEN

“He himself bore our sins in his body on the cross, so that we might die to sins and live for righteousness; by his wounds you have been healed.” | **1 PETER 2:24 (NIV)**

WASHED CLEAN

“Though your sins are like scarlet, they shall be as white as snow; though they are red as crimson, they shall be like wool.” | **ISAIAH 1:18 (NIV)**

FREE

“It is for freedom that Christ has set us free. Stand firm, then, and do not let yourselves be burdened again by a yoke of slavery.” | **GALATIANS 5:1 (NIV)**

A TEMPLE OF THE HOLY SPIRIT

“Do you not know that your bodies are temples of the Holy Spirit, who is in you, whom you have received from God?” | **1 CORINTHIANS 6:19 (NIV)**

ADOPTED INTO GOD’S FAMILY

“The Spirit you received brought about your adoption to sonship. And by him we cry, ‘Abba, Father.’”

ROMANS 8:15 (NIV)

CO-HEIR WITH CHRIST

“Now if we are children, then we are heirs — heirs of God and co-heirs with Christ.” | **ROMANS 8:17 (NIV)**

RIGHTEOUS

“God made him who had no sin to be sin for us, so that in him we might become the righteousness of God.” | **2 CORINTHIANS 5:21 (NIV)**

NEW

“Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here!”

2 CORINTHIANS 5:17 (NIV)

A SAINT

“You were washed, you were sanctified, you were justified in the name of the Lord Jesus Christ and by the Spirit of our God.” | **1 CORINTHIANS 6:11 (NIV)**

SET APART

“But you are a chosen people, a royal priesthood, a holy nation, God’s special possession...” | **1 PETER 2:9 (NIV)**

AN AMBASSADOR OF CHRIST

“We are therefore Christ’s ambassadors, as though God were making his appeal through us.”
2 CORINTHIANS 5:20 (NIV)

A CO-LABORER

“For we are co-workers in God’s service; you are God’s field, God’s building.” | **1 CORINTHIANS 3:9 (NIV)**

A SWEET AROMA

“For we are to God the pleasing aroma of Christ among those who are being saved and those who are perishing.” | **2 CORINTHIANS 2:15 (NIV)**

NEVER ALONE

“The Lord himself goes before you and will be with you; he will never leave you nor forsake you.”
DEUTERONOMY 31:8 (NIV)

A MASTERPIECE

“For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.” | **EPHESIANS 2:10 (NLT)**

WONDERFULLY MADE

“I am fearfully and wonderfully made.” | **PSALM 139:14 (NIV)**

BOLD

“Since we have such a hope, we are very bold.”

2 CORINTHIANS 3:12 (NIV)

GUARANTEED VICTORY

“You have given me your shield of victory. Your right hand supports me; your help has made me great.”

PSALM 18:35 (NLT)

HOLDING A SECURED FUTURE

“‘For I know the plans I have for you,’ declares the Lord, ‘plans to prosper you and not to harm you, plans to give you hope and a future.’” | **JEREMIAH 29:11 (NIV)**

WHOLE IN CHRIST

“In Christ you have been brought to fullness.”

COLOSSIANS 2:10 (NIV)





YOUR PERSONALITY + SPIRITUAL GIFTS

During this Pathway our hope is that you take a step towards understanding how your uniquely-designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny. **PROVERBS 25:2** says it is God's privilege to conceal things and our privilege to discover them. Together, let's discover all that God has planned for us and make a positive difference for the Kingdom. The goal of BECOME is to discover how your design helps to reveal your destiny.

“For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them.” | **EPHESIANS 2:10 (NASB)**

“Truly, truly, I say to you, he who believes in Me, the works that I do, he will do also; and greater works than these he will do; because I go to the Father.”
JOHN 14:12 (NASB)

Your Pathways host will give you the link to a questionnaire. This will produce for you:

1. A personality profile, commonly known as your SHAPE results. In this assessment there are 4 main personality types, as well as blends with dominant characteristics.
2. Your top 3 spiritual gifts.

“I praise you because I am fearfully and wonderfully made.” | **PSALM 139:14 (NIV)**

If you would like to take the SHAPE assessment in this booklet, you can find it in the back starting on page 44.

YOUR PERSONALITY + SPIRITUAL GIFTS

PROFILE SUMMARY

My Top 3 Spiritual Gifts are:

1 _____

2 _____

3 _____

My top 3 personality traits are:

1 _____

2 _____

3 _____

SUGGESTED TEAMS:

Under the following Spiritual Gifts section, we have listed our Top Ten teams with serving environments where the corresponding gifts can be most effective. Find your gifts and write down a few teams that you'd like to explore. Please refer to pages 30-32 for a description of our teams.

SPIRITUAL GIFTS

DISCOVERING YOUR SPIRITUAL GIFTS

“Now about the gifts of the Spirit, brothers and sisters, I do not want you to be uninformed.” | **1 CORINTHIANS 12:1 (NIV)**

HOW DO I RECEIVE SPIRITUAL GIFTS?

- A** Accept Jesus as Lord of your life.

- B** Acquire faith and truth in the area of spiritual gifts by asking God for it.

- C** Apply yourself to learning about spiritual gifts. That’s why you’re a part of BECOME!

- D** Ask God to give you spiritual gifts.

“Then Jesus said to the centurion, “Go! It will be done just as you believed it would.” And his servant was healed at that moment.” | **MATTHEW 8:13 (NIV)**



BECOME



SPIRITUAL GIFTS

SPIRITUAL GIFTS ARE NOT :

NATURAL APTITUDES, STRENGTHS OR ABILITIES

We all have natural abilities that we've learned from those around us regardless of Christian faith. Many times our natural abilities and strengths are redeemed by the Lord as spiritual gifts.

CHARACTER TRAITS

We all have character traits, but our gifts should produce the nature of Jesus. A person should not say he has the "gift of peace" when we are all encouraged to develop that characteristic. Spiritual gifts offer opportunities for us to exemplify Jesus.

TITLES OR POSITIONS

Spiritual gifts often lead to titles or positions but a person may have the gift without the role or the role without the gift. Regardless, we should serve whenever we are given the opportunity. Working in the area of your gifting will allow you to "be" the person that God has called you to be rather than just "doing" good things.

SELF-PROMOTING

Spiritual gifts are endowments given by God to His people for accomplishing His purpose on the earth. Spiritual gifts are given for the glory of God.

SPIRITUAL GIFTS

GIFT DEFINITIONS AND SCRIPTURE

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. **LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28 (ALL TEAMS! PARTICULARLY; EVENTS, WELCOME TEAM, VENUE, OPERATIONS, CREATIVE, KIDS)**

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. In many ways an Apostle is a Father of fathers. **ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14 (CONNECT GROUP LEADER, CREATIVE, CITYCARE)**

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. **EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3 (CREATIVE, VENUE, OPERATIONS, HILLSONG KIDS, CITYCARE, EVENTS)**

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. **MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6 (NEXT STEPS, CONNECT GROUP LEADER, CARE, CITYCARE, HILLSONG KIDS, HILLSONG YOUTH)**

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. **ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14 (NEXT STEPS, HILLSONG KIDS, HILLSONG YOUTH, CONNECT GROUP LEADER, CITYCARE)**

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. **ACTS 14:22; ROMANS 12:8; 1 TIMOTHY 4:13; HEBREWS 10:24-25 (ALL TEAMS!)**

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. **ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11 (ALL TEAMS!)**

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. **MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7 (KINGDOM BUILDERS, CITYCARE, WELCOME TEAMS, NEXT STEPS)**

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. **ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28 (CARE, CITYCARE, HILLSONG KIDS)**

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. **MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28 (ALL TEAMS! PARTICULARLY VENUE, OPERATIONS, EVENTS, CREATIVE)**

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. **ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9 (WELCOME TEAM, CREATIVE, HILLSONG KIDS, HILLSONG YOUTH, VENUE, OPERATIONS, EVENTS)**

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. **HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16 (ALL TEAMS! PARTICULARLY NEXT STEPS, CARE, CONNECT GROUP LEADER, CITYCARE)**

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. **ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3 (CARE, CITYCARE, NEXT STEPS, HILLSONG KIDS, CONNECT GROUP LEADER)**

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. **ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17 (ALL TEAMS!)**

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. **MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14 (CARE, NEXT STEPS, CONNECT GROUP LEADER, CITYCARE, HILLSONG KIDS, HILLSONG YOUTH)**

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, hope, faith, and divine direction. **ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1 CORINTHIANS 12:10, 28 (CARE, CREATIVE, CITYCARE)**

Q. MISSIONS

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

ACTS 8:4, 13:2-3, 22:21; ROMANS 10:15 (ALL TEAMS! PARTICULARLY CARE AND CITYCARE)

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42; 2 CHRONICLES 5:12-13, 34:12; PSALM 150 (HILLSONG KIDS, HILLSONG YOUTH, CREATIVE)

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. **JOHN 10:1-18; EPHESIANS**

4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3 (ALL TEAMS! PARTICULARLY: WELCOME TEAM, NEXT STEPS TEAM, CARE, CREATIVE, HILLSONG KIDS, HILLSONG YOUTH, CONNECT GROUP LEADER)

T. PROPHECY

The gift of prophecy is the divine strength or ability to edify and encourage God's people, calling out God-given dreams and destiny in others, boldly speaking and bringing clarity to scripture, and in some cases foretelling God's plan. **ACTS 2:37-40, 7:51-53,**

26:24-29; 1 CORINTHIANS 14:1-4; 1 THESSALONIANS 1:5 (HILLSONG KIDS, HILLSONG YOUTH, CARE, NEXT STEPS)

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. **ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14 (ALL TEAMS!)**

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. **ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14 (CONNECT GROUP LEADER, HILLSONG KIDS, HILLSONG YOUTH, NEXT STEPS)**

W. TONGUES

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to communicate with God. **ACTS 2:1-13; 1 CORINTHIANS 12:10, 14:1-14 (ALL TEAMS!)**

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. **ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8 (NEXT STEPS, CARE, CONNECT GROUP LEADER, CITYCARE)**

TOP TEN TEAMS

In addition to finding community in a Connect Group, we also hope you will join a serve team in order to BUILD the church using your unique God-given talents and abilities. Here are the top ten teams you can get involved in at Hillsong Phoenix:

WELCOME TEAM

In every weekend service, we endeavor to create an atmosphere that makes any person who walks through our doors feel welcome. From the parking lot to the lobby to the auditorium, our host teams are ready to serve with a smile!

NEXT STEPS TEAM

Every person is on a journey of faith, and the Next Steps Team is focused on how to connect, care for, and lead people to various connection points that help them take a next step in their relationship with Jesus and in church life.

CREATIVE

The Creative Team encompasses all the creative aspects of Hillsong Church. Our team includes six departments: Worship, Production, Photo and Design, TV and Film, and Performing Arts. Whatever your creative gifts and talents, there is a place for you to serve on the Creative Team!

HILLSONG KIDS

Our team loves children and considers it a great honor to serve the children of our church community. We take great care in presenting Jesus in a way that is fun and relevant. During our weekend church services we provide

quality, age specific programs with crafts, music, and Bible teaching. If you're passionate about seeing kids connect with God, from pastoral to creative, there is a place for you!

HILLSONG YOUTH

Our leaders are passionate about seeing students in Middle School and High School reach their God-given potential. If you want to be a part of empowering this generation of world-changers, then Youth is for you!

VENUE

The Venue Team works to ensure that our spaces and places are safe, clean, and presentable. They make sure church runs smoothly and are the first in and the last out each week. If you like to work with your hands then this team is for you!

OPERATIONS

The Operations Team checks all the boxes on the list and puts the finishing touches on everything we do. From the look and feel of a space, to refreshments, to signage, to every detail in between. This team is great if you are good at the details!

CARE

Our Care Team works alongside our pastors to care for the people who call Hillsong home. Do you have a heart to visit people in the hospital, walk alongside those in crisis, or pray for people in need? If yes, this is the team for you!

CITYCARE

CityCare is how Hillsong Phoenix loves and serves our local community. We focus on five areas: Foster Care & Adoption, Anti-Slavery, Anti-Poverty, Anti-Hunger, and Education. Our teams lead and facilitate opportunities for our church to make a difference in these areas, even as we ourselves, “Love all. Serve all.” Each of us is called to be part of Jesus’ solution in our communities, so if you would love to be a part of the solution we’d love to have you!

EVENTS

The Events Team takes care of all the details. Working behind the scenes to facilitate services & events that take place beyond Sunday mornings, we ensure that unique roles are filled and jobs are done. If you have a strategic mind, an eye for detail and a heart for people, then this is the Team for you!

MID-WEEK CONNECTION POINTS

Other areas of church life also offer opportunities for us to serve; Sisterhood, Life Courses, Evening College, Conferences & Special Events, and Administration

If joining any of these teams interests you, come to our Build session happening on the 2nd Thursday of every month (Volunteer Night), so you can connect to a team leader and start serving on a team. You can also log on to MyHillsong.com and select “Join a Volunteer Team” to view additional serve opportunities & express your interest to join a specific team.



JESUS

KING OF KINGS



PERSONAL DEVELOPMENT

At Hillsong Church, our desire is to equip you to BECOME spiritually healthy. Throughout Pathways, you will learn what we believe about church, God, the Bible, giving, worship and private devotion. We'd love to see you flourish in your relationship with Jesus.

“Those who are planted in the house of the Lord, Shall flourish in the courts of our God.” | **PSAM 92:13 (NKJV)**

Aside from your personal time with God and time spent in community, we can also grow through some of the following ways:

GIVING

We are a church that encourages giving as part of our worship. Giving the “tithe” is giving the first tenth of our income. An “offering” is anything we give in addition to the tithe.

WHY TITHE?

1. God commands it. “A tenth of all you produce is the Lord’s.” | **LEVITICUS 27:30**
2. Jesus commended it. “What sorrow awaits you teachers of religious law and you Pharisees. Hypocrites! For you are careful to tithe even the tiniest income from your herb gardens, but you ignore the more important aspects of the law—justice, mercy, and faith. You should tithe, yes, but do not neglect the more important things. Blind guides! You strain your water so you won’t accidentally swallow a gnat, but you swallow a camel!” | **MATTHEW 23:23-24 NLT**

3. Tithing demonstrates that God has first place in my life. “The purpose of tithing is to teach you to always put God in first place in your lives.”
DEUTERONOMY 14:23 TLB
4. Tithing reminds me that everything I have was given to me by God. “Always remember that it is the Lord your God who gives you the ability to produce wealth.” **DEUTERONOMY 8:18 NET**
5. Tithing expresses my love to the Lord. “Each of you should bring a gift in proportion to the way the Lord your God has blessed you.” | **DEUTERONOMY 16:17 NIV**
6. God says that refusing to tithe is stealing from Him. “God says ‘Will a man rob God? Yet you are robbing me!’ But you ask, ‘How do we rob you?’ God says ‘In tithes and offerings... Bring your whole tithe to My house.’” | **MALACHI 3:8-9 NIV**
7. Tithing gives God a chance to prove He exists and wants to bless you. “Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the LORD Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” | **MALACHI 3:10 NIV**
8. Bring your tithe to the church you call HOME. “Bring the whole tithe into the storehouse.”
MALACHI 3:10 NIV

CONFERENCES

Our church is committed to raising leaders, and offers three incredible, dynamic and life changing conferences a year:

HILLSONG CONFERENCE

A local church conference whose mandate is to champion the cause of local churches, everywhere. Our Global Senior Pastors, Brian and Bobbie Houston, and Hillsong Church has hosted Hillsong Conference for 32 years. It continues to be a life changing time you will not want to miss.

COLOUR CONFERENCE

A conference birthed in the heart of Bobbie Houston over 22 years ago and has worked to champion the cause of women around the globe. Colour Conference was birthed through a strong sense from God to create a conference for young women, girded about by older women. This conference champions the young girls of this generation.

WORSHIP AND CREATIVE CONFERENCE

Our newest conference in Australia, seeks to gathering all artisans to EXPLORE our calling, RESPOND in worship and CREATE with beauty, to fulfill Jesus' Great Commission.

EVENING COLLEGE

Evening College aims to provide a friendly, relaxed, faith filled atmosphere so you can receive from both gifted teachers and facilitators, a wealth of life experience, and knowledge within each class. We are practically orientated and want to see the Biblical principles presented in each course outworked in everyday life. To find out more about Evening College, talk to a host or visit our website.

RESOURCES

Each campus has a resource area where you can resource your life with worship, literature and teaching from renowned leaders.

If you have already joined us for the BELONG session, then we invite you to the final session, BUILD, which is held on the second Thursday of the month at our Volunteer Night. At BUILD you will learn what it means to be on the team and to serve in a specific area. If you have not already attendee BELONG, then we encourage you to join us back here next week!



REFLECTION - BUILDING A FLOURISHING CHURCH

FOR PERSONAL REFLECTION, FROM PASTOR BRIAN HOUSTON'S BOOKLET, FLOURISH - EMPOWERING YOU IN EVERY SPHERE OF LIFE.

BUILDING A FLOURISHING CHURCH

Third Distinctive: Giving

It's wonderful watching new believers rise from the level of enjoyment to becoming actively involved in serving in God's House, and then gaining a revelation of what the spirit of giving is all about.

Some people are happy to volunteer or serve but are much less enthusiastic when challenged to give of their finances and resources. They end up limiting their own lives because they never discover that it truly is more blessed to give than to receive. | **ACTS 20:35**

Whenever a preacher addresses the subject of giving or finance, some are immediately resistant or defensive. But the reality is that people will always rise to defend the thing they love, and sadly, "the love of money" is an attitude that prevents many from advancing in the purposes of God for their lives.

But if you want to move to a deeper level of involvement in God's House, you will need to expand in the area of giving. So I want to encourage you to test yourself.

When it is time to receive the tithes and offerings in church, what is your response? Do you come prepared

with your tithe and are excited about giving? Or do you react in defense and annoyance?

Moving forward and growing in God requires a spirit of generosity and a revelation of the words of Jesus: “Freely you have received, freely give.” | **MATTHEW 10:8**

YOUR SPHERE TO FLOURISH

Remember, God didn't create giving for His sake. He created it for yours. His desire is for you to experience the joy of blessing others and building His Kingdom because it is part of your purpose in life. And as you do, you will flourish!





SHAPE ASSESSMENT

HOW TO TAKE THE SPIRITUAL GIFTS AND PERSONALITY ASSESSMENT:

Each one of us is uniquely shaped for serving. We have gifts, passions, abilities, personalities and experiences that God wants us to use in His local church.

Take the following assessment to help you and others understand what your specific SHAPE is.

STEP 1: Answer each question for each section according to the specific instructions.

STEP 2: Total your results or narrow your answers down to your strongest answers.

STEP 3: Read through the list of Spiritual Gift descriptions on page 24-29 in this book and make note of your top 3 gifts.

(S)PIRITUAL GIFTS

SPIRITUAL GIFTS INVENTORY

STEP 1: For each of these statements below mark 0-5

0= Never

1= Seldom

2= Sometimes

3= Frequently

4= Mostly

5= Always

1. I enjoy sharing God's promises from Scripture as a means of encouragement _____
2. I have a great desire to offer encouragement and challenge to those who are in trouble, distressed, or making important life decisions _____
3. I prefer systems of information that have practical application _____
4. When I talk one on one with people, it frequently spurs them to take some positive action _____
5. I find joy in assuming routine aspects of others' responsibilities to free them for other things _____
6. I find myself working behind the scenes without the need for public recognition _____
7. I easily recognize practical needs and I am quick to meet them _____
8. I enjoy short term tasks rather than long term tasks _____
9. When I speak out or provide leadership, people usually listen, agree and follow my input or guidance _____
10. I enjoy inspiring and leading others for the sake of Christ's work _____
11. I enjoy oversight and direction for a groups' follow- through on its spiritual goals and objectives _____

12. People look to me for leadership when I am in a group _____
13. I enjoy making anonymous donations when sharing my financial and material resources with others _____
14. I respond freely and willingly to requests for financial support from worthy Christian endeavors _____
15. I have a natural and effective business ability _____
16. My sharing of financial and material resources for Christian endeavors is one of the great joys of my Christian walk _____
17. I care deeply about those who haven't received Christ and feel that God can use me to reach out to them _____
18. I have been instrumental in leading others to believe in Christ as their Savior _____
19. I am able to share the Gospel in a way that makes it clear and meaningful to non-believers _____
20. I feel comfortable spending time with non-Christians though I never compromise my faith, but instead, seek to be a light to them _____
21. I like to study the Bible in such a way that I can find personal application to what I am studying _____
22. I enjoy communicating biblical truth to others and seeking growth in the knowledge of the Christian faith _____
23. Others have told me that they have gained new insight into biblical truth as a result of my leading a Bible study _____
24. Teaching others the biblical truths that I have learned through Bible study is very satisfying to me _____
25. I tend to be ruled by my heart rather than my head _____
26. I feel deep empathy for people who are suffering, and translate those feelings into actions _____
27. People tend to call on me when help is needed for someone in distress _____

28. Preparing meals or helping those who are less fortunate, gives me great satisfaction and pleasure _____
29. The long-term spiritual welfare of family, friends, and acquaintance's is very important to me _____
30. People have been encouraged because I am willing to be a responsible guide to them over a period of time _____
31. I am willing to be available to those I encourage spiritually _____
32. People have told me that I have helped them grow spiritually _____
33. People seek me out when the need guidance for planning and managing a particular task related to ministry _____
34. When faced with a complex problem, I am able to isolate the heart of the problem and take steps to resolve it _____
35. I can work under pressure with discipline to establish goals and objectives _____
36. I have an ability to see the "big picture" of the project and can coordinate other who only see various parts _____
37. I have a desire to proclaim truth that I have received from God with authority and conviction _____
38. I am frank, outspoken and I don't mince words _____
39. I have gained spiritual insight from the Scriptures concerning people and issues, which makes me want to speak out _____
40. I am able to speak enthusiastically and clearly about doctrinal truth, which provides comfort, guidance, warning or encouragement to those to whom I am speaking _____

STEP 2:

In the chart below enter the numerical value you chose for each statement next to the corresponding number to the statement on the questionnaire.

Add the numbers and put in the box marked total.

GIFT ID	STATEMENT NUMBERS				TOTAL	SPIRITUAL GIFT
1.	1	2	3	4		Exhortation
2.	5	6	7	8		Helps
3.	9	10	11	12		Leadership
4.	13	14	15	16		Giving
5.	17	18	19	20		Evangelism
6.	21	22	23	24		Teaching
7.	25	26	27	28		Mercy
8.	29	30	31	32		Pastoring
9.	33	34	35	36		Administration
10.	37	38	39	40		Prophecy

(H)EART OR PASSION

ANSWER THE FOLLOWING:

What are three things that bring me joy and contentment in my life? (e.g., family, career, serving, hobbies, etc.)

1 _____

2 _____

3 _____

What are 3 injustices which break my heart? (e.g., Homelessness, Poverty, Refugee Crisis, Foster Care or Orphans, etc.)

1 _____

2 _____

3 _____

What people group do I love to work with?
Check all that apply.

Homeless

Homebound

Single Moms

Seniors

Young Adults (18yrs-25yrs)

Youth (12yrs-18yrs)

Children (5yrs-11yrs)

Toddlers/ Preschoolers
(2yrs-4yrs)

Infants (0-2yrs)

Veterans

Other _____

(A)BILITIES

CHECK ALL THE ABILITIES YOU ARE CONFIDENT OF IN YOURSELF.

- | | |
|--|--|
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Money Management |
| <input type="checkbox"/> Advertising | <input type="checkbox"/> Music |
| <input type="checkbox"/> Art | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Audio/Visual- Tech | <input type="checkbox"/> Project Management |
| <input type="checkbox"/> Bookkeeping | <input type="checkbox"/> Research |
| <input type="checkbox"/> Cooking | <input type="checkbox"/> Risk Management |
| <input type="checkbox"/> Computers /IT | <input type="checkbox"/> Social Media Management |
| <input type="checkbox"/> Conflict Resolution | <input type="checkbox"/> Software |
| <input type="checkbox"/> Creativity Drawing | <input type="checkbox"/> Singing/Playing an Instrument:
_____ |
| <input type="checkbox"/> Data Entry | <input type="checkbox"/> Strategic Planning |
| <input type="checkbox"/> Editing | <input type="checkbox"/> Teaching/Training |
| <input type="checkbox"/> Event Planning | <input type="checkbox"/> Typing |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Time Management |
| <input type="checkbox"/> Financial Planning | <input type="checkbox"/> Videography |
| <input type="checkbox"/> Foreign Language | <input type="checkbox"/> Web Design |
| <input type="checkbox"/> Fundraising | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Graphics | <input type="checkbox"/> Other:
_____ |
| <input type="checkbox"/> Health / Fitness | |
| <input type="checkbox"/> Hiring / Recruiting | |
| <input type="checkbox"/> Human Resources | |
| <input type="checkbox"/> Logistics | |
| <input type="checkbox"/> Maintenance / Routine Tasks | |
| <input type="checkbox"/> Marketing | |

(P)ERSONALITY

CHOOSE ONE WORD FROM EACH PAIR THAT BEST DESCRIBES YOU:

Extrovert (people energize me)

High Risk (risk taker)

Peace Maker

People Driven

Feeler (decisions made on feelings)

Team (like to work on a team)

Introvert (people drain me)

Low Risk (risk avoider)

Challenger

Project Driven

Thinker (decisions made on thinking)

Solo (like to work alone)

(E)XPERIENCE

GIVE A BRIEF TESTIMONY OF HOW YOU BECAME A CHRISTIAN:

List 3 positive experiences from the past that made a big impact on who you are today:

1 _____

2 _____

3 _____

List 3 negative experiences from your past that have helped to Shape you, but also have given you great compassion for others going through similar circumstances:

1 _____

2 _____

3 _____

RESULTS - HOW I AM *SHAPED* FOR SERVING

Top Three Spiritual Gifts:

1 _____

2 _____

3 _____

Top Three People Groups I love to work with:

1 _____

2 _____

3 _____

Top Three Abilities:

1 _____

2 _____

3 _____

My Personality Is (the 6 words you chose from the paired personality words)

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

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