

SHAPE ASSESSMENT

HOW TO TAKE THE SPIRITUAL GIFTS AND PERSONALITY ASSESSMENT:

Each one of us is uniquely shaped for serving. We have gifts, passions, abilities, personalities and experiences that God wants us to use in His local church.

Take the following assessment to help you and others understand what your specific SHAPE is.

STEP 1: Answer each question for each section according to the specific instructions.

STEP 2: Total your results or narrow your answers down to your strongest answers.

STEP 3: Read through the list of Spiritual Gift descriptions on page 24-29 in this book and make note of your top 3 gifts.

(S)PIRITUAL GIFTS

SPIRITUAL GIFTS INVENTORY

STEP 1: For each of these statements below mark 0-5

0= Never

1= Seldom

2= Sometimes

3= Frequently

4= Mostly

5= Always

1. I enjoy sharing God's promises from Scripture as a means of encouragement _____
2. I have a great desire to offer encouragement and challenge to those who are in trouble, distressed, or making important life decisions _____
3. I prefer systems of information that have practical application _____
4. When I talk one on one with people, it frequently spurs them to take some positive action _____
5. I find joy in assuming routine aspects of others' responsibilities to free them for other things _____
6. I find myself working behind the scenes without the need for public recognition _____
7. I easily recognize practical needs and I am quick to meet them _____
8. I enjoy short term tasks rather than long term tasks _____
9. When I speak out or provide leadership, people usually listen, agree and follow my input or guidance _____
10. I enjoy inspiring and leading others for the sake of Christ's work _____
11. I enjoy oversight and direction for a groups' follow- through on its spiritual goals and objectives _____

12. People look to me for leadership when I am in a group _____
13. I enjoy making anonymous donations when sharing my financial and material resources with others _____
14. I respond freely and willingly to requests for financial support from worthy Christian endeavors _____
15. I have a natural and effective business ability _____
16. My sharing of financial and material resources for Christian endeavors is one of the great joys of my Christian walk _____
17. I care deeply about those who haven't received Christ and feel that God can use me to reach out to them _____
18. I have been instrumental in leading others to believe in Christ as their Savior _____
19. I am able to share the Gospel in a way that makes it clear and meaningful to non-believers _____
20. I feel comfortable spending time with non-Christians though I never compromise my faith, but instead, seek to be a light to them _____
21. I like to study the Bible in such a way that I can find personal application to what I am studying _____
22. I enjoy communicating biblical truth to others and seeking growth in the knowledge of the Christian faith _____
23. Others have told me that they have gained new insight into biblical truth as a result of my leading a Bible study _____
24. Teaching others the biblical truths that I have learned through Bible study is very satisfying to me _____
25. I tend to be ruled by my heart rather than my head _____
26. I feel deep empathy for people who are suffering, and translate those feelings into actions _____
27. People tend to call on me when help is needed for someone in distress _____

28. Preparing meals or helping those who are less fortunate, gives me great satisfaction and pleasure _____
29. The long-term spiritual welfare of family, friends, and acquaintance's is very important to me _____
30. People have been encouraged because I am willing to be a responsible guide to them over a period of time _____
31. I am willing to be available to those I encourage spiritually _____
32. People have told me that I have helped them grow spiritually _____
33. People seek me out when the need guidance for planning and managing a particular task related to ministry _____
34. When faced with a complex problem, I am able to isolate the heart of the problem and take steps to resolve it _____
35. I can work under pressure with discipline to establish goals and objectives _____
36. I have an ability to see the "big picture" of the project and can coordinate other who only see various parts _____
37. I have a desire to proclaim truth that I have received from God with authority and conviction _____
38. I am frank, outspoken and I don't mince words _____
39. I have gained spiritual insight from the Scriptures concerning people and issues, which makes me want to speak out _____
40. I am able to speak enthusiastically and clearly about doctrinal truth, which provides comfort, guidance, warning or encouragement to those to whom I am speaking _____

STEP 2:

In the chart below enter the numerical value you chose for each statement next to the corresponding number to the statement on the questionnaire.

Add the numbers and put in the box marked total.

GIFT ID	STATEMENT NUMBERS				TOTAL	SPIRITUAL GIFT
1.	1	2	3	4		Exhortation
2.	5	6	7	8		Helps
3.	9	10	11	12		Leadership
4.	13	14	15	16		Giving
5.	17	18	19	20		Evangelism
6.	21	22	23	24		Teaching
7.	25	26	27	28		Mercy
8.	29	30	31	32		Pastoring
9.	33	34	35	36		Administration
10.	37	38	39	40		Prophecy

(H)EART OR PASSION

ANSWER THE FOLLOWING:

What are three things that bring me joy and contentment in my life? (e.g., family, career, serving, hobbies, etc.)

1 _____

2 _____

3 _____

What are 3 injustices which break my heart? (e.g., Homelessness, Poverty, Refugee Crisis, Foster Care or Orphans, etc.)

1 _____

2 _____

3 _____

What people group do I love to work with?
Check all that apply.

☐ Homeless

☐ Homebound

☐ Single Moms

☐ Seniors

☐ Young Adults (18yrs-25yrs)

☐ Youth (12yrs-18yrs)

☐ Children (5yrs-11yrs)

☐ Toddlers/ Preschoolers
(2yrs-4yrs)

☐ Infants (0-2yrs)

☐ Veterans

☐ Other _____

(A)BILITIES

CHECK ALL THE ABILITIES YOU ARE CONFIDENT OF IN YOURSELF.

- | | |
|--|---|
| ☐ Accounting | ☐ Money Management |
| ☐ Advertising | ☐ Music |
| ☐ Art | ☐ Photography |
| ☐ Audio/Visual- Tech | ☐ Project Management |
| ☐ Bookkeeping | ☐ Research |
| ☐ Cooking | ☐ Risk Management |
| ☐ Computers /IT | ☐ Social Media Management |
| ☐ Conflict Resolution | ☐ Software |
| ☐ Creativity Drawing | ☐ Singing/Playing an Instrument: |
| ☐ Data Entry | _____ |
| ☐ Editing | ☐ Strategic Planning |
| ☐ Event Planning | ☐ Teaching/Training |
| ☐ Financial Management | ☐ Typing |
| ☐ Financial Planning | ☐ Time Management |
| ☐ Foreign Language | ☐ Videography |
| ☐ Fundraising | ☐ Web Design |
| ☐ Graphics | ☐ Writing |
| ☐ Health / Fitness | ☐ Other: |
| ☐ Hiring / Recruiting | _____ |
| ☐ Human Resources | |
| ☐ Logistics | |
| ☐ Maintenance / Routine Tasks | |
| ☐ Marketing | |

(P)ERSONALITY

CHOOSE ONE WORD FROM EACH PAIR THAT BEST DESCRIBES YOU:

Extrovert (people energize me)

High Risk (risk taker)

Peace Maker

People Driven

Feeler (decisions made on
feelings)

Team (like to work on a team)

Introvert (people drain me)

Low Risk (risk avoider)

Challenger

Project Driven

Thinker (decisions made on
thinking)

Solo (like to work alone)

(E)XPERIENCE

GIVE A BRIEF TESTIMONY OF HOW YOU BECAME A CHRISTIAN:

List 3 positive experiences from the past that made a big impact on who you are today:

1 _____

2 _____

3 _____

List 3 negative experiences from your past that have helped to Shape you, but also have given you great compassion for others going through similar circumstances:

1 _____

2 _____

3 _____

RESULTS - HOW I AM *SHAPED* FOR SERVING

Top Three Spiritual Gifts:

1 _____

2 _____

3 _____

Top Three People Groups I love to work with:

1 _____

2 _____

3 _____

Top Three Abilities:

1 _____

2 _____

3 _____

My Personality Is (the 6 words you chose from the paired personality words)

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____