



Annual Report 2016

Hillsong Church Australia



“I have two great passions: one is to build the Church of Jesus Christ and the other is to lift the lives of people and help them fulfil their potential in life.”

– Brian Houston, Global Senior Pastor, Hillsong Church



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Global Senior Pastor's Report

For many, 2016 was a year of surprise and uncertainty. Who could have predicted Britain would vote to exit the EU, or foresee the dramatic lead up to the US elections or the horrific terrorist acts in countries across the globe. Millions of people were displaced and up to half a million people lost their lives as war in Syria waged throughout the year. And yet, in times like these, the message of the gospel calls us - the Church - to be a place of refuge, hope and love.

Hillsong Church is committed to playing its role; serving our local and global communities as we seek to provide answers and hope that only Christ-centred care and the message of Jesus can bring.

Close to 30,000 people made a decision to place their faith in Jesus Christ through the programs and services of Hillsong Church this year. Countless stories of lives being uplifted, relationships restored and personal transformation have followed.

Weekly church attendance grew by 5% to 37,384 people in 2016. We welcomed three new locations including Darwin being led by great young pastors, Emma and Jared Cooke.

Our church in Australia also supported new Hillsong Churches in Sao Paulo, Brazil and Phoenix, USA.

We are incredibly thankful for the volunteers who serve in our church and communities each week. Over 5,000 roles are filled by members of our congregation on teams such as children's ministry, worship, creative arts, pastoral care and our community care programs including street teams, emergency food provision and counselling.

In early 2016 Hillsong CityCare launched Homes of Peace, providing emergency housing and support programs for victims of Domestic and Family Violence. We appreciate

the generous support of local businesses who assisted with the fitout of these homes that provide respite whilst families take steps to heal and get back on their feet.

Our children's and youth programs are aimed at equipping young people with a sense of value and purpose. The 2016 Mission Australia Youth Survey of youth attending our programs highlighted three main areas of support; coping with stress, school and study problems and family conflict. Programs provide positive peer and leadership support, with the aim to strengthen a young person's resilience as they learn to navigate these important issues. Weekly attendance at our youth and children's programs grew to 7,968 from 7,439 the previous year.

The advancement of technology has offered a plethora of opportunities to express our faith creatively. In June we launched The Hillsong Channel, a 24 hour Christian television channel that can be viewed in Australia through Foxtel, Fetch and Apple TV. We are excited at the response across the globe as millions of people each week are watching contemporary Christian teaching, youth programs and worship.

An incredible 6.1 million minutes of Hillsong content was viewed on YouTube last year, with the message of Jesus reaching people through their computers and personal devices.

The film *Let Hope Rise*, telling the journey of our church through the lens of Hillsong United screened in cinemas last year. We received testimonies of people accepting faith in Jesus as millions of people experienced the message of the gospel expressed within the film.

I'd like to thank Joel and Julia A'Bell, our Australian Lead Pastors, and the Board of Hillsong Church for their ongoing service. Their efforts ensure our church remains healthy and committed to good governance.

We continue to look forward to the opportunities before us to provide answers and hope through the gospel. As we serve in communities across Australia, from as far south in Hobart to as far north as Darwin, it is our prayer that we can see countless people's lives lift as they encounter Jesus in a real and personal way.

Brian & Bobbie Houston

General Manager's Report

For eighteen years, from our first church services in 1983, we served as one local church congregation in Sydney's northwest. Since becoming known as Hillsong Church in 2001 we have grown to 69 church services in 27 locations across Australia along with churches around the globe.

Throughout that time our DNA hasn't changed; we remain a congregation of people with a common belief that the message of Jesus is the hope for humanity. Understanding God's care for us, we desire to care for and make a positive difference in the lives of those around us.

We are thankful for the health and growth of our church in 2016, with three new locations, 11 new church services and close to 2,000 additional people in church each weekend. Growth is also reflected in the financial results. Our revenue has grown by 16% thanks largely to the generosity of our congregation and growth in ministries such as the Hillsong College and Hillsong Music.

This has enabled us to further expand the ministry of our church which is why we are reporting a 24% increase in 'Church and other benevolent activities'. The launch of the Hillsong Channel was an exciting development in 2016, with millions tuning in each week to receive inspiring and contemporary Christian programs.

We remain committed to the ongoing improvement of our church's governance, programs and services. In 2016 we established the Safe Church Office which employs eight people whose focus is on child safety, workplace health and safety as well as food and transport safety.

Our Pastoral Care team has close to 300 onsite appointments and makes 200 phone calls each week, assisting those facing challenging circumstances. As a part of our continuous improvement, training was provided for our Pastoral Care team to support those facing challenges such as mental health, Domestic and Family Violence, relationship breakdown and child safety concerns.

We were honoured that the NSW Premier, Mike Baird, opened the Hills Epicentre, which includes a 600 seat theatre, educational facilities, additional room for our youth and children's programs and purpose built spaces which cater for children with additional needs. I would like to express my appreciation to our generous congregation whose giving made this facility possible.

Our church continues to provide modern Christian worship that connects people to the inspirational truths of their faith. We have been encouraged this year by the number of people engaging with Hillsong Music, the song 'Oceans' reached double platinum status in the USA reaching sales of 2,000,000 units. Hillsong UNITED was also awarded an American Music Award, Billboard and Dove Award during the year.



We engaged consultants with the aim of reducing our energy consumption and improving our carbon footprint. In December the Board decided to fit solar panels to a number of our largest church buildings, these will be installed throughout 2017.

Hillsong continues to plant churches around the globe with our latest church commencing in Sao Paulo, Brazil during the year. Whilst international churches operate independently and are governed by local boards, Hillsong Church Australia has provided Senior Pastoral leadership, managerial support and some shared services. Through Board deliberation and professional advice received, a Board dedicated to the leadership of our international churches and ministries was established and met for the first time in November. We are excited for the support this dedicated team will provide for ministry opportunities across the globe.

Advice has been sought regarding how the activities of Hillsong Church Australia will be structured in the future with changes being introduced commencing late 2016 through to the end of 2017.

We are forever thankful for our Senior Pastors, Brian and Bobbie Houston whose expansive vision and belief in the local Christian Church means the ministry of Hillsong Church and the help it provides continues to advance in strength.

George Aghajanian

Our History

Hillsong Church began as Hills Christian Life Centre in 1983, a pioneer work of Brian and Bobbie Houston. Today, Hillsong Church has developed into an international multi-campus church, with a network of contributing services and ministries in some of the world's most influential cities. Based in Sydney, what began in that little school hall with only 45 people is now a church with local expressions in 15 nations on five continents, all independently governed and committed to loving God and helping people.

Hillsong Church is a member of the Australian Christian Churches. A movement of almost 1,100 churches and more than 350,000 believers across Australia. For the ACC's full constitution, history, leadership and statement of belief, please visit: www.acc.org.au

Hillsong Church adheres to a Christian Statement of Beliefs, which can be found online:
hillsong.com/what-we-believe

The amazing Hillsong story continues – and what an incredible story it is – one of favour, influence and an expansion of the Kingdom of God. One great sign of church health I observe is that as Hillsong continues to grow, every person's story still matters. This ministry exists to reach people for Jesus and raise them to fulfil their God-given potential. I am also grateful for the heart of Hillsong to serve other churches, particularly our movement, the Australian Christian Churches. At every level Hillsong people are serving in regional, state and national roles; and assisting us in our global mission efforts. Thank you!

- Ps Wayne Alcorn,
President of the Australian Christian Churches



Hillsong
Phoenix
2016

Hillsong
Los Angeles
2014

Hillsong
New York City
2010

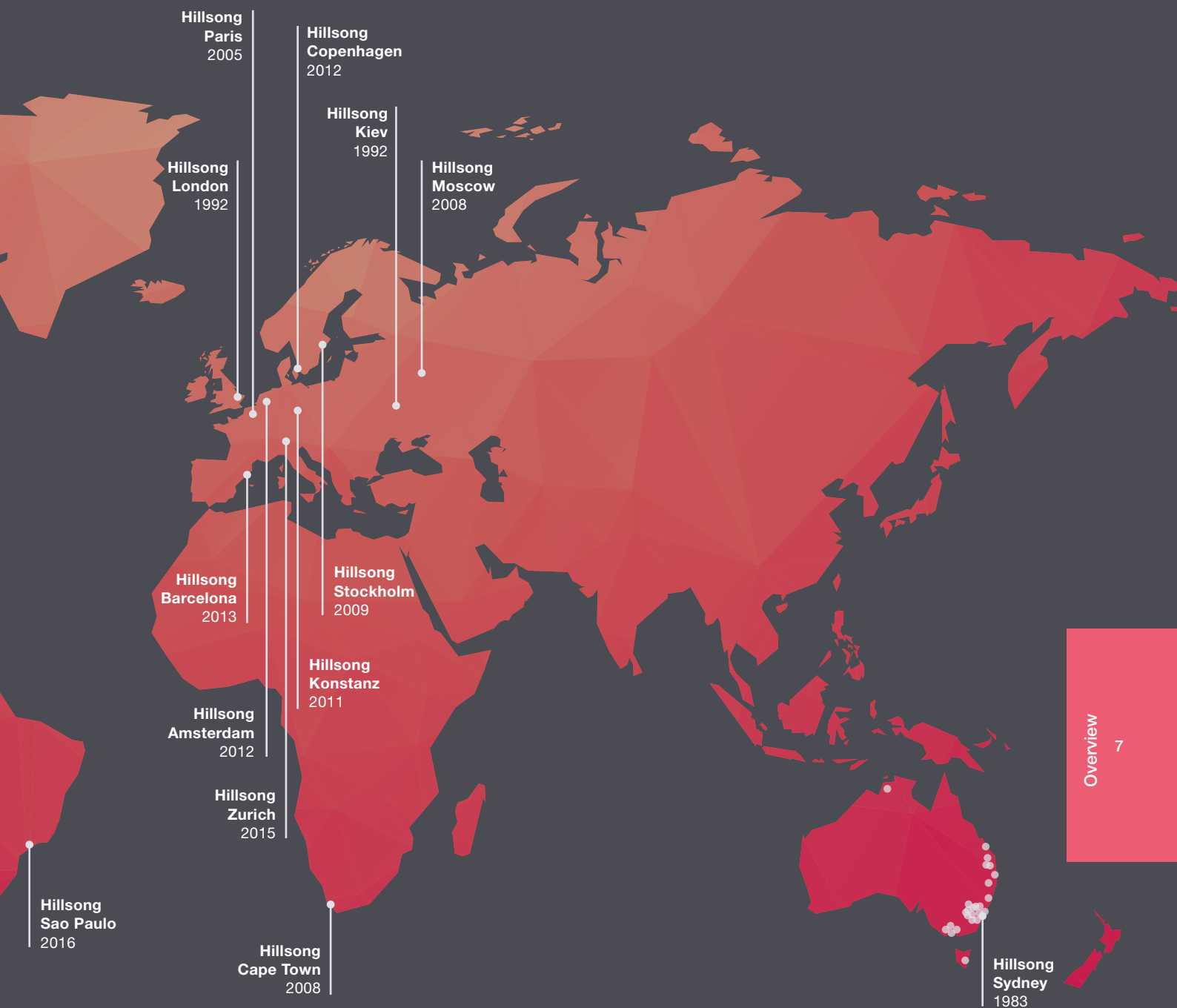
Hillsong
Buenos Aires
2015



Brian Houston in the Hills Convention Centre



Finding new life at water baptism



Reaching Our Nation

Hillsong Church is a local church made up of everyday Australians from all walks of life and at different stages of their Christian journey, committed to assisting those in our communities; both those who walk through our doors and those who may never walk through our doors. We are a church dedicated to helping people in the challenges of life through pastoral care, and supporting and assisting the vulnerable and marginalised through social justice programs. We are committed to training leaders and raising up Godly men and women. We endeavour to plant healthy churches in Australia and around the globe; to equip and disciple people on their spiritual journey; and ultimately our desire is to share the Good News and gospel message of Jesus Christ within each of the local communities our church is located in.

Our church services are contemporary, creative and welcoming gatherings of people, which build communities of support and friendship around the Christian faith. They include modern Christian worship along with practical and encouraging Bible-based teaching. Connect groups are small mid-week Bible study and discussion groups which allow our church to remain personal, inclusive and provide opportunities for people to build strong communities of friendship and support. These small groups of people are gathered around age, interest, lifestyle and/or culture. In 2016, an average of 2,573 connects gathered fortnightly.

New church locations in 2016:

Darwin, Palmerston and Malak Gold Coast, Surfers Paradise

Our congregation also give generously of their time and resources to the charitable programs of our church and beyond. Our programs seek to include and build community across the cultural diversity of our nation and of our church, to build better and healthier Australian communities.

In 2016, Hillsong Church Australia operated in 27 locations, with 69 services each week. In each of these locations there are pastors overseeing the day-to-day activities and care of those in their local communities. Some services are formed around CALD (Culturally and Linguistically Diverse Communities), including services for those with Spanish and Chinese (both Mandarin and Cantonese) speaking backgrounds. We also provide language interpretations in Auslan (Australian Sign Language), Arabic, French, German, Indonesian, Italian, Japanese, Korean, Kurdish, Mandarin, Cantonese, Farsi, Portuguese, Polish, Russian, Sinhala, Spanish, Tamil and Thai.

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Overview

27

Church Locations
(2015: 26)

69

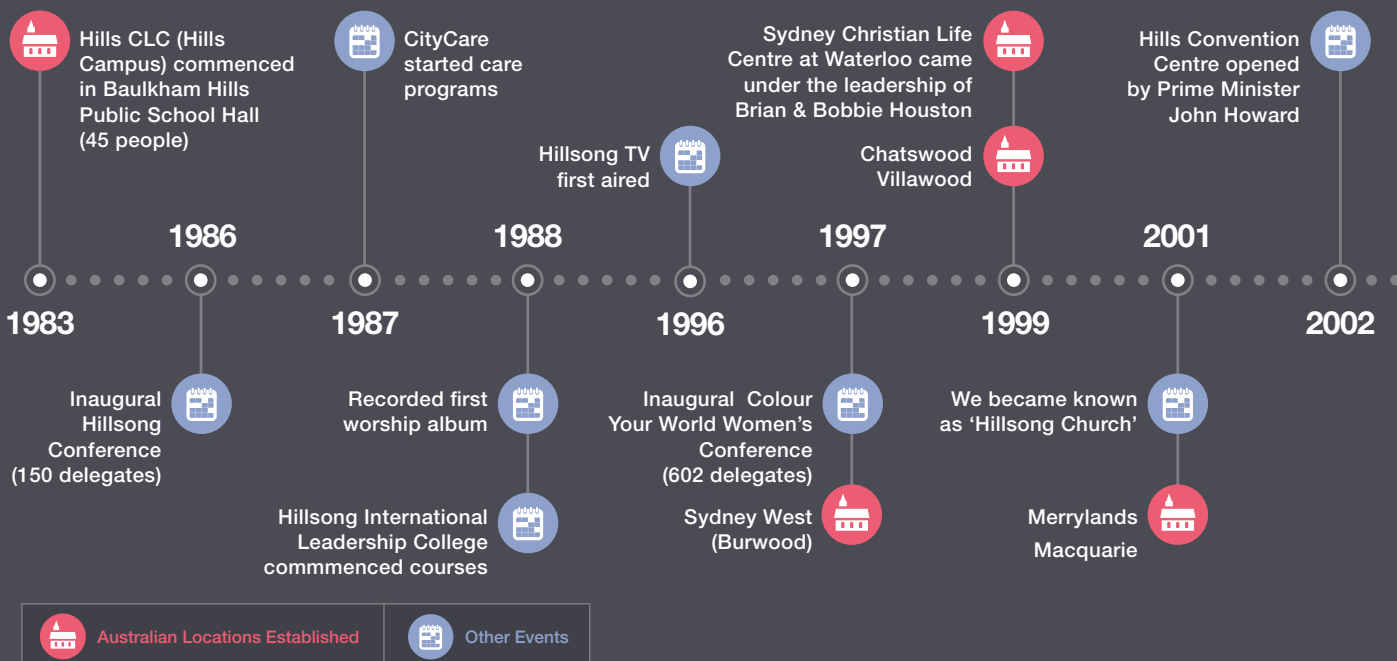
Church Services
(2015: 58)

2,400

Sisterhood Weekly Attendance (see page 20)
(2015: 2,129)

5,462

Children's Weekly Attendance (see page 12)
(2015: 5,085)



Lead Pastor's Report

Q. What is Hillsong Church Australia?

A. We are one house with many rooms. Hillsong Australia is one of our global 'rooms', with 27 locations from the top of Australia in Darwin, across the eastern seaboard to Tasmania. We love this beautiful nation of Australia and our heart is that each of our locations – whether inner city, the suburbs or cultural services – is a reflection of the local communities they are found in, united by the name of Jesus.

Q. With over 37,000 people at Hillsong Church in Australia each week in 2016, how does someone not get lost in the crowd?

A. We like to say that we are a small church filled with lots of people. We meet in convention centres, warehouses, movie theatres and community halls alike. We seek to create opportunities where people gather and feel a sense of 'home'. Outside of weekend services we endeavour to provide clear pathways for all people, to find community through small groups, volunteer teams, kids, youth and womens programs plus mid-week programs and events. In 2016 we launched 'Spheres' which gathers and connects people in their sphere of influence, whether business, government, education, arts and entertainment, family, media or religion.

Q. What other new initiatives did you launch in 2016?

In 2016 we also launched the 'Safe Church Office', in keeping with our commitment to the safety and wellbeing of children and all those who are part of Hillsong Church. (See 'Safe Church Report' for more information.)



Q What was one of the national issues you were focusing on in 2016?

A. We endeavour to be part of the solution to some of the issues facing everyday Australia. Like many nations around the world, Australia is shining a light on the injustice of Domestic and Family Violence. In 2016 we as a church continued to address this issue in a meaningful way; through training and education of our pastoral and leadership team, advocacy and awareness through our church community and conferences as well as support through the establishment of our transitional housing.

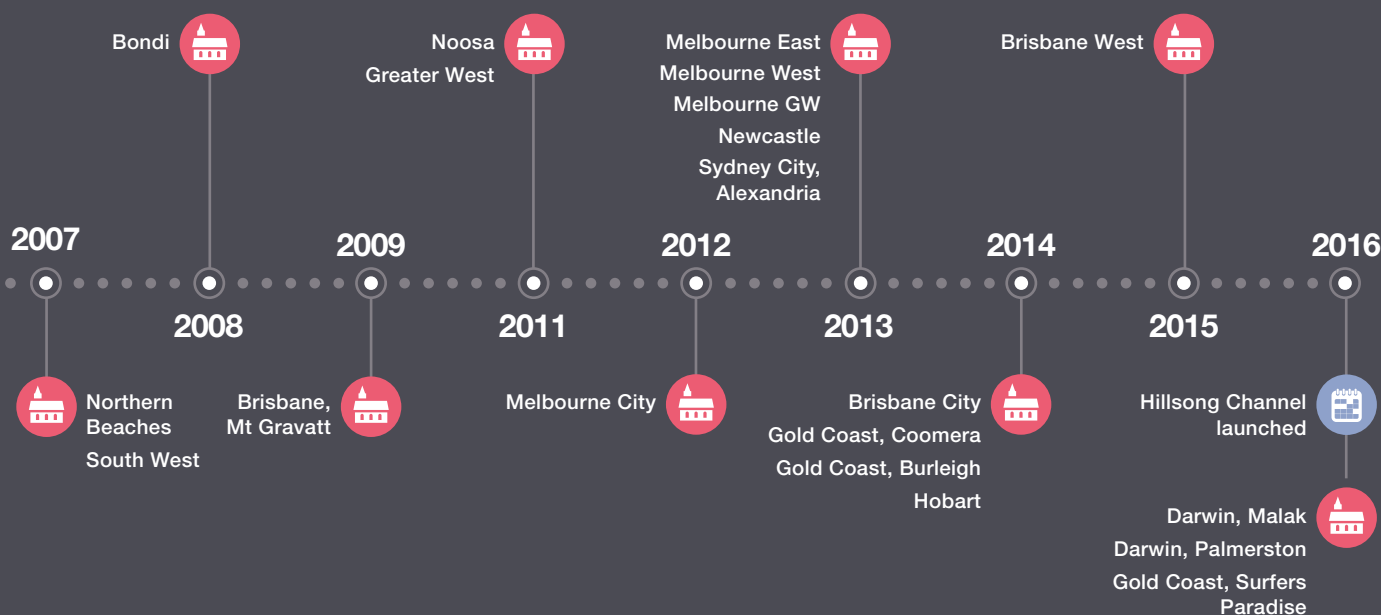
Joel & Julia A'Bell

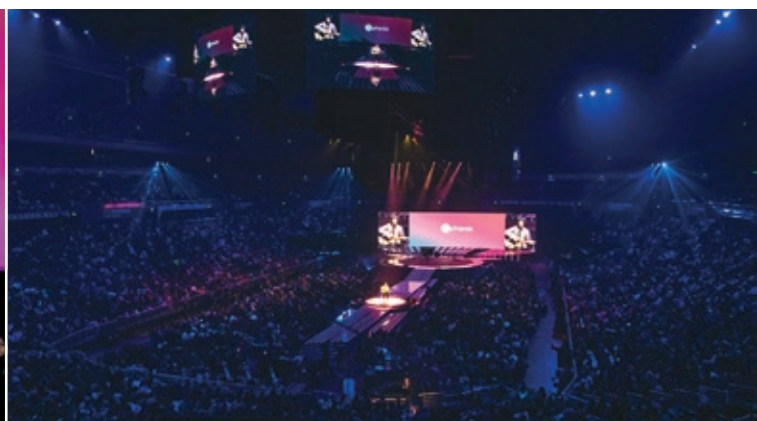
2,506

Youth Services Weekly Attendance (see page 16)
(2015: 2,354)

37,384

Hillsong Australia Weekend Church Services Attendance
(2015: 35,675)





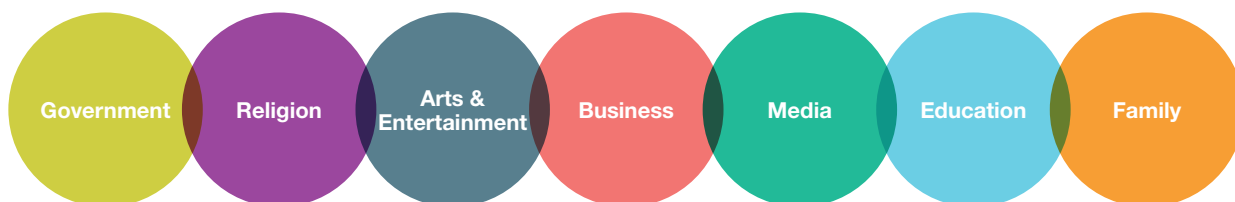
Spheres

In 2016 we launched 'Spheres' at Hillsong Conference and in our local campuses.

Spheres is all about creating a conversation from a biblical perspective in the seven pillars of society: Arts & Entertainment, Business, Education, Family, Government, Media and Religion.

Spheres looks at the world and the church not just in terms of geographic locations, but in terms of relationship connections, influence and impact. The local church is a meeting place and a melting pot of many different sectors of society, carrying with it an immense capacity to outreach and influence in diverse ways into everyone's respective sphere.

Spheres is designed to develop, support and launch the individual into their distinctive calling, to shine their unique 'light' in their sphere of influence. Hillsong Church's Mission Statement says, To reach and influence the world by building a large, Christ-centred, Bible-based church, changing mindsets and empowering people to lead and impact in EVERY SPHERE OF LIFE.



The church, you see, is not peripheral to the world. The world is peripheral to the church!

- Ephesians 1:22 MSG

Ian Woods

Our beloved friend, pastor and larrikin, Ian John Woods graduated to heaven on 8th September, 2016. Affectionately known as 'Woodsy', to know Ian was to love him – he brought life and happiness to so many people.

Ian's descendants arrived in the Hawkesbury in 1803, and as a seventh-generation great grandson, Ian planted Hawkesbury Christian Centre in Windsor, NSW, where he pastored for over 25 years with his wife Joan. A country boy at heart, Ian had a special empathy and compassion for rural pastors and church leaders, understanding their unique challenges. Whilst Ian served as the State President of Australian Christian Churches he would visit country churches and support leaders with friendship, practical advice and ever-present humour!

Although Ian fought a battle with cancer for close to 20 years he stayed faithful to the great call to bring Christ-honouring change to the hearts of families and individuals in his community. God's hand of favour and blessing was evident on Ian's ministry and leadership.

Ian also served as a pastor at Hillsong Church. His life impacted and brought strength, healing, refuge and comfort to many churches, couples and families. We remember Ian fondly.

"Ian was a man who stood in the gap for church pastors and leaders and he was very well loved. His one life goal was to build the Kingdom." - Sam, Campus Pastor, Hills Campus



Carol Simister

On Friday 3rd June, 2016 our dear friend and pastor, Carol Simister was promoted to heaven.

Carol was a familiar and friendly face in our church for many years. She gave 100% to everything she did. After finding Christ in the late '70s, her dedication and enthusiasm flourished as she commenced employment on staff as a pastor and counsellor. Carol's compassion, kindness and

wisdom impacted countless lives as she willingly served others and generously gave of herself with over 30 years of faithful service.

Carol's life was all about others; the rich tapestry of people she loved and supported gave her life purpose. Along with her husband Len, Carol has been an invaluable asset to our church, and her legacy continues through the hope, compassion and strength she so generously imparted into the lives of so many.

Carol was greatly loved; a woman of integrity, humour and intelligence, she was a treasured vessel in our House and a true champion in the Kingdom. She is deeply missed.

"Carol was one of the great shepherds in the full sense of the word, she was my pastor and my safe place. She was infectious for the things of God and building the church as she knew that meant building people's lives and she was a master builder. I'm still gleaning from her life daily." - Kathy, Pastoral Team, City Campus

Children

We believe in investing into each generation and equipping them to thrive in life. Children who attend Hillsong Church reflect the diversity of Australia's demographics, nationalities and family environments. Research indicates that caring and supportive environments that promote optimal early childhood development, increase a child's chances of excelling in their later years.¹ We aim to create safe, fun and educational environments for children to make positive social connections, develop character, learn practical life skills and cultivate spirituality.

Hillsong Kids Initiatives

Weekly Programs

In 2016, our weekly curriculum-based programs focused on fostering positive community, where children learn to form healthy relationships with their peers and leaders whilst connecting to the story of Jesus in fun and engaging ways. We are so thankful for the over 1,000 leaders who serve these children each week.

'Pods' were also introduced across all our weekend programs, with the intention of enhancing effective community engagement. On entry into a weekend program, children are grouped with others of similar geographical demographic, helping to foster friendships that they would be able to continue connecting within their neighbourhoods and schools.

Family Assistance

Weekend Connect Zones

Family connection zones on Sundays provide a space for families to foster greater community with other families.

Family Support

To further support families during the week, we provide pastoral care, life skills courses, community-based playgroups, referrals to clinical psychologists, counselling, and other health services, which enable children and their families to navigate life issues.

Voltage Ignite

Voltage Ignite is a mid-week small group initiative within the pre-teen age group designed to prepare them for integration into the youth-aged programs. The program connects children who are attending the same high schools in the next year, which aids in building confidence and resilience while reducing the risk of isolation.

Junior Leadership Program

The Junior Leadership initiative is a voluntary training program, including both theory and practical experience. It is an age-appropriate, skill-specific program aimed to equip and empower children who are keen to develop the confidence and skills needed to step into leadership. In 2016 we extended this program, partnering with parents to engage the development of leadership skills at home and at school.

Treasure Chest

Research shows that supporting children with additional needs throughout the early years of childhood, improves outcomes in the later stages of their lives, and is the critical time families discover how best to support and nurture their child.² Our Treasure Chest program is tailored towards those children with additional needs who require extra support and care. These programs cater for any child with a physical or learning disability such as down syndrome, autism spectrum disorder, cerebral palsy, epilepsy, sensory issues, blindness or partial sight and intellectual disabilities. These families are also supported through small group connections, making it easier for them to come to church together and providing respite and encouragement.

Our Treasure Chest program is offered across all our Australian campuses. Whether as a full program or as a buddy-support system, these programs provide across the age groups. All our Hillsong conferences also run unique additional needs programs.

**More than 1,000 kids leaders
went through the Safe Church
training in 2016**

1. Australian Early Development Census, The Importance of Early Childhood Development. Available from: <http://www.aedc.gov.au/parents/the-importance-of-early-childhood-development> [accessed March 2017]. 2. Australian Government Department of Social Services, Early Intervention Services for Children with Disability. Available from: <https://www.dss.gov.au/our-responsibilities/disability-and-carers/program-services/for-people-with-disability/early-intervention-services-for-children-with-disability> [accessed March 2017].



A photograph of two young girls jumping joyfully in front of a large, colorful slide at a playground. The slide has multiple lanes in blue, yellow, and red. The girls are wearing patterned cardigans over light blue shirts. The girl on the left has blonde hair and is wearing a blue and white patterned cardigan. The girl on the right has brown hair and is wearing a black cardigan over a blue shirt with white polka dots. They are both smiling and have their arms raised in the air. The background is slightly blurred, showing other parts of the playground and some greenery.

2,335

Kidsong Program (Hillsong Conference) Attendance

(2015: 2,298)

1,028

**Summer Camps Attendance
(744 children & 284 leaders)**

5,462

Children's Weekly Attendance

(2015: 5,085)

2,603

Kidsfest Day Conference Attendance

(2015: 2,031)

"As a Hillsong Kids team we have big dreams to see children grow in their relationship with Jesus as well as reach and influence their world. Through worship, a world class curriculum and an incredible team of leaders, we seek to create energetic, safe and vibrant programs that help every ONE find their place"

**- Nathan & Jess Mclean, Pastors,
Hillsong Kids, Australia**

Kids Curriculum

Hillsong Church creates relevant and engaging Children's Ministry Curriculum designed to inspire faith and engage children in the story of Jesus Christ. Each curriculum includes multimedia teaching, quiz review segments, music tracks and videos, Bible verse videos, leader's guides, small group discussion, crafts and activities. In 2016 we released three kids curriculums; 'Listen up!', 'Unlikely Heroes' and 'Life with Jesus'. There were 7,401 months' worth of BiG curriculum available to churches globally in 2016 which also included our previous curriculums.

YouTube Channel

Our Hillsong Kids YouTube channel (youtube.com/hillsongkids) is aimed at equipping parents and children's pastors with tools and creative ideas to enhance learning. It is also designed to give children access to positive and educational entertainment. Our channel continues to be featured on the YouTube for Kids app alongside major entertainment brands. In 2016, our YouTube channel grew to 34,000 subscribers with over 5 million total views.

Childcare Centres

Hillsong operates two childcare centres - one in NSW located in Baulkham Hills and another in Mt Gravatt, QLD. In 2016, there was a total of 260 children enrolled across both centres, with 201 families impacted. Whilst both services have been rated as Exceeding the National Quality Standard, we are delighted that this year the Australian Children's Education and Care Quality Authority awarded a rating of excellence to our service in NSW. Of over 7,170 child care services in NSW we were one of 13 awarded a rating of Excellence in 2016.

"Hillsong Childcare supports families in their role as parents, extending the impact the service has on children beyond the time they spend at the service and demonstrating the kind of leadership we look for when awarding the Excellent rating"

**- Michael Petrie, ACECQA General Manager
Strategy, Communications and Consistency**

CityCare Strengthening Families Playgroups

Our Strengthening Families Playgroups are registered with Playgroups NSW and is a weekly educational two-hour program geared for children aged 0-5 years with a parent or carer that run during the school terms. Playgroup provides a safe environment where children learn to play and bond to help their social development. It helps to address social isolation as it creates a community space where parents and caregivers have the opportunity to form friendships and share parenting experiences, concerns and information.

In 2016, playgroups in New South Wales had 2,219 families attend over two locations (Hills and Sydney Inner West Campuses) with an average of 69 families attending on a weekly basis.



In 2016, our YouTube channel grew to 34,000 subscribers with over 5 million total views



Events

Hillsong Kids hosts a number of events throughout the year, which are open to the church and broader community. These events are designed to offer safe, fun and healthy environments allowing kids to be kids.

School Holiday Programs

A one-week, faith-based school holiday program for children in Kindergarten to Grade 6 and is available to families in the local community.

KidsFest

A one-day event for children from 3 years old to Grade 6, designed to create positive community. It is packed with uplifting music, a positive faith-based message, festival rides and food. In 2016, we had 527 leaders - made up of staff and volunteers - give of their time to run this incredible event. In 2016 we launched Kidsfest for the first time in our Darwin location.

Kidsong

A week-long, all ages kids event run in conjunction with our annual Hillsong Conference which includes games, opportunity to develop friendships, faith-inspiring music and a message that engages children with the story of Jesus.

Colour Kids

An age-specific kids program for 1 year olds to Grade 6 that runs alongside our Colour Conference womens' event.

Summer Camps

Our annual Kids Summer Camps are held during the summer holidays for children aged 7-12 years. These camps consist of fun outdoor activities and faith-based programs designed to build and foster friendships.

Safe Church Report 2016

In February 2016, the Hillsong Safe Church Office was launched. The Safe Church Office brought together the functions of Child Safety and Work Health and Safety. The new office reflected the commitment of Hillsong Church to prioritise the safety of its children and all Hillsong people.

A major focus of 2016, was the development of a Safe Church Framework that included a new Safe Church Policy



and numerous Safe Church Procedures. These policies and procedures were developed after significant consultation with government and non-government authorities on Child Safety. On the 1st July, the framework was officially launched and implementation was commenced.

The Safe Church Framework consists of eight elements (see diagram) and the Safe Church Office is responsible to the Church Board for monitoring the implementation of them. Significant work has been put into all of these elements but, for the purpose of this report, we will focus on five key areas:

- **Culture, Code of Conduct.** Codes of conduct for all volunteers were developed and approved in 2016 in preparation for an online volunteer/leaders induction process to be launched in early 2017.
- **Risk Management.** Risk Management is important both in Child Safety and Work Health and Safety. Risks are routinely assessed following the receipt of all child-related concerns and for all church activities that may constitute WHS risks. An online risk assessment tool is being trialled that will further enhance our approach to risk management.
- **Recruitment and Selection.** Hillsong has always had a robust approach to ensuring that those who work with children are safe. Our new procedure on "Recruitment and Selection of Child Related Workers" has reinforced this commitment and enhanced our effectiveness in this area.
- **Training and Monitoring.** Development of a Safe Church Training Course was completed in August 2016 and following that, training was conducted with the Church Board, pastors, staff and volunteers in child-related roles. More than 1,000 people were trained in 2016 and the training is ongoing.
- **Handling Concerns and Disclosures.** It is the responsibility of the Safe Church Office to respond appropriately to all concerns and disclosures of harm such as child sexual abuse. The response includes conducting investigations in an effective and confidential manner and reporting, where applicable, to the relevant government authorities.

The Safe Church Office is available to help you if you have any concerns. Feel free to contact the office by email safechurch@hillsong.com or phone 1800 557 264.





2,506

Youth Services
Weekly Attendance
(2015: 2,354)

3,955

Summer Camps
Attendance
(2015: 3,809)

4,106

Young & Free Youth
Conference Attendance
(2015: 3,768)

2,465

Young & Free Encounter
Conference Attendance
(2015: 2,216)

Youth

In 2016, young people continued to nominate coping with stress, school or study problems and body image as their top three issues of personal concern, with mental health also increasingly identified.³ Research indicates that providing young people with skills to cope with stress, support in times of need and access to appropriate services can make a marked difference in their health and wellbeing.⁴

Hillsong Youth Ministry

As a church, our belief in Jesus Christ centres our purpose in life, and impacts the way in which we approach its challenges. We believe that it is this faith that builds strength and value within our young people, and encourages them to be positive influences in their own worlds.

Hillsong Youth, 'Young and Free', aims to create a fun, safe and vibrant environment for young people aged 12-25 to grow in their faith, build resilience, develop healthy relationships, develop self-esteem, while also giving them leadership, volunteer and mentoring opportunities.

We understand each young person has a unique experience and background. We seek to value each person, encourage each individual to tell their story and together be a generation who can be a positive influence to the communities they find themselves in.

Friday Night Programs: aim to create a consistent, positive, drug, smoke and alcohol free environment where young people can gather and be encouraged to make positive decisions.

Mid-Week Connections: provide support and encouragement from a biblical perspective in small groups.

Support & Crisis Care: our team come alongside young people and their families in times of crisis. They also facilitate referrals to psychologists, counselling and other health services, family reconciliation support and trauma/grief support.

"I am thankful for a Youth Ministry that has always sought to let me know how loved and valued I am, inspiring me to fall in love with Jesus more and create my own unique, intimacy with him. Through that I have been encouraged to dream wild dreams."

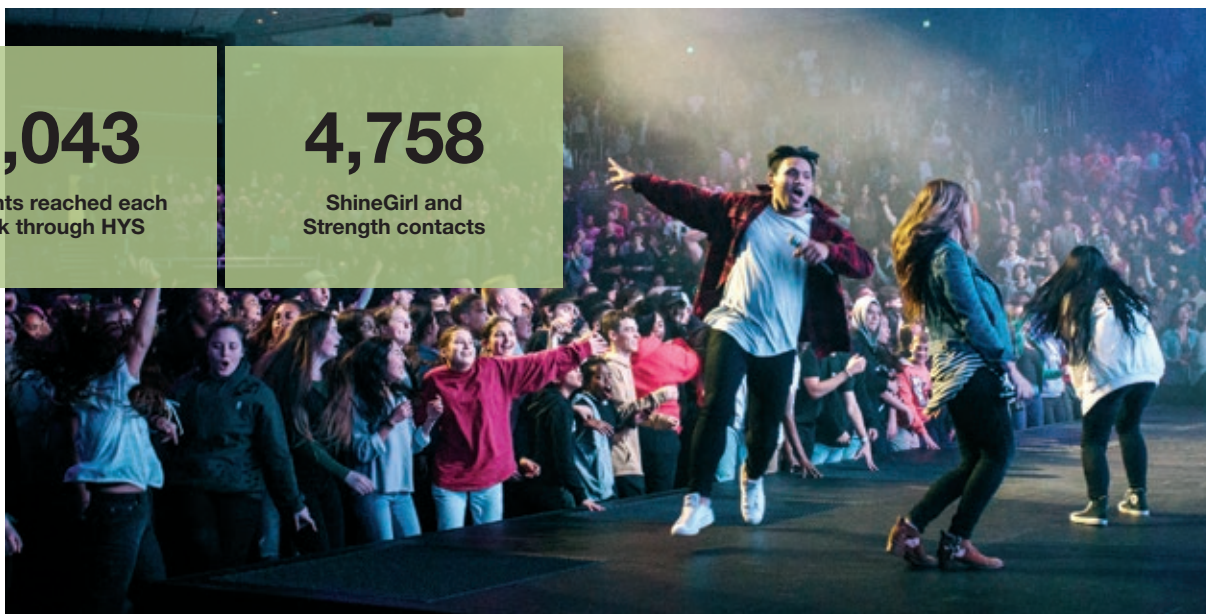
- Ella (Grade 10)

1,043

Students reached each week through HYS

4,758

ShineGirl and Strength contacts



Be “selfie-less”

At our 2016 annual Y&F Encounter Event there was a focus on encouraging young people to be “selfie-less” and to think beyond themselves. As part of this, we shared the story of an incredible single mother within our congregation who volunteered weekly as a part of our hosting team on a Sunday. She is a mother of two sons, whose car had recently broken down, and who could not afford to fix it. This made it difficult for her to get to work. During the event, we created an opportunity for the conference to practice selflessness and look beyond ourselves to contribute towards buying this family a new car. The young people who were there gave generously, and we were able to contribute \$9,300 towards purchasing her a new vehicle.



Hillsong Youth Services (HYS)

Our HYS team is an extension of Hillsong Youth, and formally operates under the banner of Hillsong CityCare (See ‘Local Community Services’ for more information). HYS seeks to serve the youth community of Australia by partnering with local schools and empowering young people to live life to their full potential. HYS operates formal and informal programs in both schools and in community youth hubs providing practical support through mentoring, recreation and skills-based vocational programs. Our goals are to improve students sense of personal worth and ability to make positive choices, help them grow in their awareness of others and to contribute to their community, increase positive school attendance, disarm bullying and encourage healthy social engagement.

Food Services

Our team offer food services through breakfast clubs, after school barbecues and during sporting or social events we host in the community. This free food service provides a connection point for our team to encourage and place value upon young people especially those who come to school or our events hungry due to family circumstances.

Shine and Strength

The ShineGIRL and STRENGTH programs are personal development programs for boys and girls aged between 11 years and 17 years of age. They are facilitated in high schools or through external partnerships in the community in a group work setting over a 9-week period.

In 2016 ShineGirl and Strength reached 4,758 young people.

HYS Sports Programs

HYS Sports Programs are purposed to create ‘safe spaces’ within our community for young people to improve social connection and address the issue of loneliness amongst our youth. This is crucial in enabling our youth to develop healthy lifestyle and team competencies in preparation of adulthood.



HYS Basketball

HYS Basketball program began in 2016 in partnership with Police Citizens Youth Clubs (PCYC) and is facilitated on a weekly basis. Since we started the program it has connected with over 737 students across our Hills and City locations. Thank you to our partners PCYC NSW and Charity Bounce.



HYS Skate

The HYS Skate program started with the support of Hills Shire Council, Rabobank and Totem Skate in the Hills Area in August 2016. Our teams engaged with 1,509 young people during the school terms in the last four months of the year.

Rise Up Schools Tour and Listen to the Youth dance event

The message 'Listen to the Youth' encourages young people that every young person has a voice and is empowered to make wise choices for their future.

In 2016, Hillsong Youth Services hosted the 'Rise Up Schools Tour and Listen to the Youth Dance Competition' on the Gold Coast.

The tour was facilitated over two days as a lead up to the Listen to the Youth Rise dance competition. The tour enabled us to connect with over 500 students by sharing the Listen to the Youth message and hosting 'freestyle' dance competitions.

The Listen to the Youth Rise Up dance competition on the Saturday registered 560 students who participated in the various categories of dance. We are grateful for the support of 76 volunteers who facilitated the event and the invaluable contribution of our dance competition sponsors: Event Cinemas, Print Pack and Post, Streets

"Hillsong Youth Services – CityCare are a community service provider in the Hills Shire and have been a proactive participant in addressing the social needs of the area. Hillsong Youth Services continues to be involved through their consistency and presence in many of our community activities. They have played a key role in connecting and supporting youth in The Hills LGA."

- Lori Modde (Manager, Community & Economic Development, Hills Shire Council)

Ice Cream Company, Village Road Show Theme Parks, Lives Lived Well, Harbour Town Outlet Shopping Centre, Tommy Guns Barber Shop, Finesse, Liv'N'Visual, KL Creative and Wild Imagine Nation who helped in ensuring it was a successful community event.

Partnership with Salvation Army Oasis, Surry Hills, NSW

"A regular breakfast improves nutrition and academic results in students, helps growth and development and positively impacts on happiness and mental health."⁵

Our HYS team operates a weekly breakfast program partnering with, The Salvation Army 'Street Level's Oasis Program' which provides a 13-bed capacity, 24-hour emergency accommodation for young people. HYS provides breakfast at the facility to engage and connect with young people who have experienced trauma and isolation. Throughout 2016 HYS provided breakfast to 268 homeless and at-risk young people through our partnership with Oasis. This breakfast program is just one of the food programs that we provide to support the overall wellbeing of young people throughout Australia.

5. Byrne M, Gower G, Anderson K, Partington G, Cross D & Coffin J (2014) 'Food for learning: Impact of the WA Healthy Food for All program in low SES schools', ECU Industry Collaboration Grant, Edith Cowan University



6,831

**Sisterhood United
Attendance in November**
(2015: 6,640)

2,400

**Sisterhood Average
Weekly Attendance**
(2015: 2,129)

**New Sisterhood
locations launched
at: Darwin, Northern
Beaches, Sydney West
and Greater West
Sydney**

Women

The empowerment of women is well recognised to be a key component of a thriving economy - improving community development and quality of life for all.⁶ At Hillsong Church, we take a strong stance on the wellbeing and equality of women regardless of culture, age, social standing, or religious beliefs, and through our various initiatives, endeavour to build a community where women can find spiritual, social and physical support as they navigate through all stages of life.

Hillsong Sisterhood

The Hillsong Sisterhood is a movement of everyday women who gather weekly, united in friendship and cause. Our aim is to place value on all women, advocate awareness of issues and mobilise our women to take action to help those who are vulnerable across the globe.

2016 Sisterhood Initiatives

- Weekly Sisterhood meetings where women experience a faith-filled environment with a practical message that builds hope, encouragement and resilience. Our theme of 'Brave Women Run In My Family' continued on into 2016
- Weekly Sisterhood small groups, aimed at fostering peer support
- A variety of life skills workshops and masterclasses that equip women to deal with specific stages of life (e.g. parenting)
- The Colour Conference for women, which aims to gather, equip and mobilise women to invest in positive ways back into their local communities. In 2016, we held Colour Conferences in Sydney and other global locations

"My neighbour invited me to Sisterhood. I met many women from different walks of life and I'm now a part of a community that feels like family where we pray for each other and help one another. Sisterhood grows me as a woman, daughter, wife and mother in my everyday life. I can't imagine a Thursday without Sisterhood as I love the company, teaching and the vision."

- Tetiana

6. UN Women, Women's Empowerment Principles. Available from: <http://www.unwomen.org/en/partnerships/businesses-and-foundations/womens-empowerment-principles> [accessed May 2017].

- Annual Breast Cancer Awareness month (October) honouring cancer patients and their families, highlighting the need, and encouraging simple ways to help
- Shine programs have been developed to build value and identity into young women and throughout Australia (See 'Local Community Services' for more information)
- Sisterhood Fight Club was a new initiative to unite the global Colour Sisterhood in strategic prayer for issues impacting people around the globe

2016 Benevolent Initiatives

- On October 13, 850 women participated in the 'Walk for Freedom' to raise awareness of human trafficking and The A21 Campaign who bring solution to this issue
- Hillsong Darwin Sisterhood partnered with a local Women's Domestic and Family Violence shelter for a pamper day. Shine was also started in a local school for the highest need students in Year 8, with time contributed to wrap graduation gifts for them. This will continue forward into 2017

"It is a privilege to have the SHINE program running at Hunter Sports High School as it is such a positive program for our girls to attend. The students and Staff at Hunter Sports High highly recommend this program as the outcomes have shown to improve self-esteem, self-awareness and confidence within the students who have attended."

- Keira Knowles, Youth Worker, Hunter Sports High School

- 'Be the Change' (BTC) mornings provided opportunities for women to donate time, skills and/or finances to local community groups, not-for-profit organisations and individuals in need. Below is the impact of these BTC mornings in 2016



Emma's story



Emma grew up in Sydney and joined our staff at the young age of 21, working closely with Lead Pastors Joel and Julia A'Bell in the infant stages of expanding the church within Australia. It was here that Emma also met her husband Jared who moved from USA to be a part of Hillsong College.

In December of 2015, with an invitation extended to our leadership to take over a church in Darwin, Emma and her husband Jared were approached to oversee this venture.

'I never dreamt that Jared and I would be asked to take on this role. When we visited Darwin for the first time, its people captured our hearts - there was just something that got us about the Top End of Australia.'

In February 2016, braving a massive transition, Emma, Jared and their then one year old son, Jensen, moved to Darwin to take on their role as Hillsong Darwin Campus pastors.

'We felt honoured to have the opportunity to love, build and pastor this brand new room of our church house. We see a people searching for purpose, searching to be part of something greater than themselves.'

Now just over a year into it, Jared and Emma have not just led a thriving and vibrant campus, rich with all the cultures of our land, but they have partnered together with various not-for-profit organisations on the ground to help address the current social issues pervading the community. In 2017, they also launched Strength and Shine (See 'Local Community Services' section for further details on these programs), to help teach high-school kids about value and worth.

'We felt that it was important to invest into the next generation. Some of these kids have experienced incredible trauma, or are high-needs children and youth. These programs teach them tools that could help change the course of their lives.'

Whilst in its early stages, we are already beginning to see incredible impact on these children for the good, with the Northern Territory government – for the first time – offering funding to increase the presence of these programs in high schools and a youth detention centre.

'There are lots of great churches already present here, and there is also a ginormous amount of need to be met. People are looking for a saviour; they are hungry for hope.'

This is what we believe the Church – be it Hillsong or other – exists to offer.



“Within every woman resides a history maker, capable of making her world a better place”

- Bobbie Houston,
Global Co-Senior Pastor



Men

Men are often overlooked when it comes to their emotional and social needs because they are far less likely to talk about their struggles for a variety of reasons. Three quarters of suicide victims each year are men; far too many men feel trapped in desperation and loneliness. There is a great need to create consistent, supportive, encouraging and informative environments for our men.⁷ If you are in need of support please call: Mensline Australia on 1300 789 978 or Lifeline on 131 1114.

Hillsong Men

Hillsong Men creates an opportunity for men of all ages to gather in faith-filled environments; in small group settings, mid-week meetings and annual events for practical messages, support and social connection. In 2016, over 300 men attended our weekly gatherings.

Annual Men's Event

Our annual Hillsong Men's Event is a strategic one-night gathering geared towards bringing encouragement, strengthening social connection and faith-inspiring messages. In 2016, our Men's Event gathered over 5,000 men. As a part of this night, we brought awareness to the issue of Domestic and Family Violence. The men who attended generously donated over \$37,000 to CityCare's Homes of Peace. (See 'Local Community Services' for more information)

5,656

**Men's Event 2016 Attendance
across Australia**
(2015: 5,495)

Over
\$37,000

**was donated to the Homes of
Peace Domestic Violence Program
at Men's Event 2016**



Support for those unemployed

We hold a weekly early morning gathering specifically for people in our community who need prayer and practical support through their job search journey.

Strength

'Strength' is a nationally accredited program run by Hillsong CityCare, which aims to build significance, resilience and courage within these young men so they are equipped to make the decisions and form the relationships that will positively impact their futures. Strength is a nationally endorsed program by the Institute of Group Leaders (IGL) in Australia.

ONE80TC

We continue our long-standing support of ONE80TC, a men's drug and alcohol rehabilitation centre. As part of the organisation's commitment to foster healthy and lasting community, residents of ONE80TC attend Hillsong Church with staff members on the weekends.



Strength is a nationally endorsed program by the Institute of Group Leaders (IGL) in Australia.



Seniors

Research published this year has highlighted the centrality of social wellbeing to successful ageing, indicating that more than health and wealth, older Australians deem their social lives and the extent to which they feel isolated from family and the wider community, the most influential on overall life satisfaction.⁸

Hillsong Church values the well-being and contribution of the older generations within our church, offering support, involvement in church activities and the opportunity to provide wisdom and leadership for the younger generations. Our church and community initiatives include:

Monthly meetings

Faith-based gatherings aimed at building positive social integration, community engagement and opportunities for personal support.

Social activities

Bush walks, garden visits, knitting groups, prayer groups, walking groups, craft activities and Bible studies.

“My husband and I appreciate being part of the over 65’s Young at Heart. We have attended this lovely group for nearly 4 years and have loved every minute of it. We have been on outings, gone to various restaurants and had fun the first of each month on a Friday. We are so grateful for this group. May God bless you all richly for being so caring.”

- Ron & Margaret

8. National Seniors Australia, Don't go it alone: Life satisfaction among older Australians report, August 2016. Pg. 6. Available from: https://nationalseniors.com.au/system/files/07161932PAC_LifeSatisfactionAmongOlderAustralians_PACReport_R4.pdf [accessed February 2017]



Volunteer opportunities

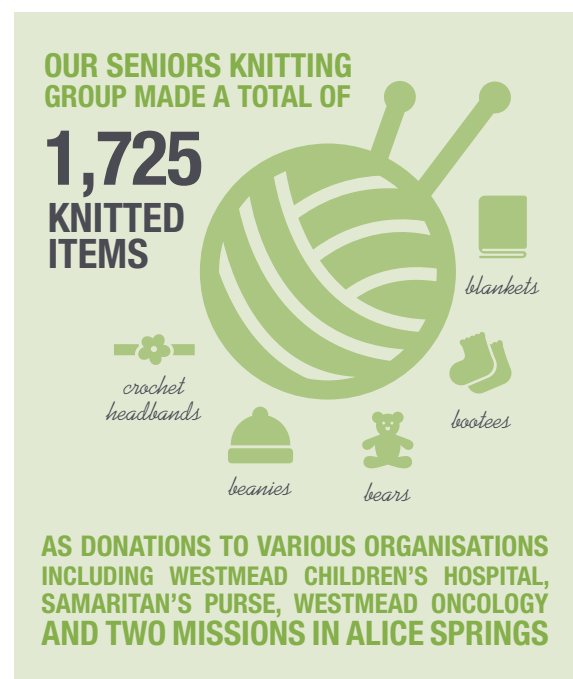
Weekend service roles, scripture teaching, hospital visitations and other various community programs.

ONE80TC

Each year, we organise for our Seniors community to connect with ONE80TC - a men's residential alcohol and drugs rehabilitation centre - where they share morning tea, and encourage each other as they exchange life stories.

Visitation and Care

A key service we provide for our elderly people is pastoral care and practical support including services such as transportation, hospital and home visitations and meals.



Pastoral Care

Pastoral Care is valuable to both individual and corporate wellbeing.⁹ It can be defined as 'emotional and spiritual support', and is often administered by trained carers who offer holistic support through trying times.¹⁰ Our Pastoral Care teams comprise of dedicated people including pastors, trained counsellors and volunteers who respond to the needs of individuals in the church community as they arise. These include those facing issues with relationships, physical and mental health, trauma and people experiencing grief and loss. Once involved, the Pastoral Care team will assess the situation, propose an action plan and allocate the appropriate resources.

Some examples of responses include:

- Marriage support
- Integration in community support programs
- Counselling
- Referral to health care professionals or government agencies
- Educational resources
- Providing meals
- Hospital and home visits
- Phone call support
- Transport to appointments
- Practical home help (cleaning and gardening etc.)

Training

To ensure our Pastoral Care team are well equipped to support those in need, ongoing training is provided.

This year, we provided the following training courses:

- Domestic and Family Violence (DFV) Incidence was held with Clinical Psychologist Dr Rebecca Loundar (see 'Local Communities' for more information)
- Mental Health First Aid (MHFA) training was held in Gold Coast / Hobart / Noosa
- Gottman Training: A recognised training course by The Relationship Institute, Australia
- Safe Church Training (see 'Safe Church Report' for more information)



9. University of Canberra, What does it mean to be a Pastoral Care worker? Available from: <http://www.canberra.edu.au/current-students/canberra-students/student-support/multi-faith-centre/pastoral-care/pastoral-worker> [accessed March 2017] 10. Ibid.



1,329 HOSPITAL VISITS WERE MADE TO INDIVIDUALS & FAMILIES

ON AVERAGE OUR PASTORAL CARE TEAM HAD 282 ONSITE APPOINTMENTS & 200 CALLS PER WEEK

PASTORAL CARE APPROACH



TOP 3 AREAS

ADDRESSED BY OUR PASTORAL CARE TEAM IN 2016

33%

LIFE SKILLS

Spiritual
Life skills/guidance
Behaviour
Work
Financial Literacy
Disconnected

25%

RELATIONSHIPS

Relationships
Engagement
Marriage
Parenting
Family relationships
Separation
Parents separated
Solo parents

25%

HEALTH

Health/surgery
Cancer
Long-term illness
Elderly
Family health issue



2%

ADDITIONAL NEEDS

Moderate to severe additional needs
Mild additional needs

2%

TRAUMA

Victims of abuse
Bullying

6%

CRISIS

Funerals
Wakes
Grief/loss support

7%

MENTAL HEALTH

Mental illness
Eating disorders
Addictions

VOLUNTEER PASTORS



CONTRIBUTE THEIR TIME TO OUR PASTORAL CARE TEAM THROUGH PHONE CALLS, PRAYER, HOSPITAL AND HOME VISITS, PRACTICAL HOME HELP, PREPARING MEALS AND MORE

Creative Arts

Creativity and innovation are part of every aspect of Hillsong Church. Our creative community week in, week out use their gifts and talents to help create expressions of faith throughout church life. The creative teams serve in many areas, not only as musicians and singers, but spans production, TV, filmmakers, artists, writers, costume designers, youth and children's teams, stage managers and designers. Each week over 1,600 people involved in our creative community gather mid-week at 'Team Night' across Australia, where they come together to equip, prepare, inspire and encourage each other.

Christian Worship

At the heart of every song written for Hillsong Music is the desire to provide biblical truths penned to contemporary-styled music, both for people to use in their personal devotion and corporately in local churches.

Worship music written by Hillsong songwriters continues to be sung widely, translated in over 100 languages and utilised in 56 denominations. Whilst this has been a great resource for local churches around the world, it has also become a financial resource for our church and assists to fund ministry outreach such as the Hillsong Channel and church planting.

Hillsong Albums

Albums released in 2016:

- Hillsong UNITED 'Of Dirt & Grace (Live From the Land)'
- Hillsong Worship 'Let There Be Light'
- Hillsong Young & Free 'Youth Revival'

Hillsong Worship

Hillsong Worship reflects the sound of our church, with songs sung by an estimated 50 million people worldwide each week, through Hillsong Worship we aim to equip and resource local churches with Christ-centred, God-glorifying, contemporary worship.

Hillsong Worship recorded 'Let There Be Light' at the Hillsong Conference in 2016. The album debuted at number one on Billboard's Top Christian Albums. The team also toured the USA as a part of the Christian events 'Outcry' in April and August with a total attendance of 190,307 and toured in Europe with a total attendance of 41,520. Hillsong Worship reached 231,827 through their tours in 2016.

Over
760,000

people attended live worship
events globally in 2016

"I'm a firm believer in the potential of the local church, and not just our church but THE church around the globe. The place where Bobbie gave her life to Christ in NZ in the 1970s had the kind of worship that sung scripture and literally started the concept of not just singing hymns out of the hymnal, but of singing the scriptures. I watched that and thought I'd love to have a church that resonates with people and writes songs where the message is timeless even if the methods do change; that really connect with people wherever they are at."

– Brian Houston, Global Senior Pastor
Hillsong Church

Hillsong UNITED

Hillsong UNITED was formed in 1998 as part of our youth ministry. Since then they have evolved into a contemporary worship band who have released 11 albums and four studio albums; of which the songs are sung by millions of believers globally.

'Empires' (released 2015) won Favourite Contemporary Inspirational Artist at the American Music Awards in 2016. It also achieved Worship Album of the Year and Recorded Music Packaging of the Year for the album cover at the Dove Awards.

UNITED travelled to Israel for the first time with Pastor Brian to record for Easter services as well as recording the album, 'Of Dirt and Grace'. Afterward, they travelled to

Lebanon to visit Syrian refugee camps, which had a huge impact on the team.

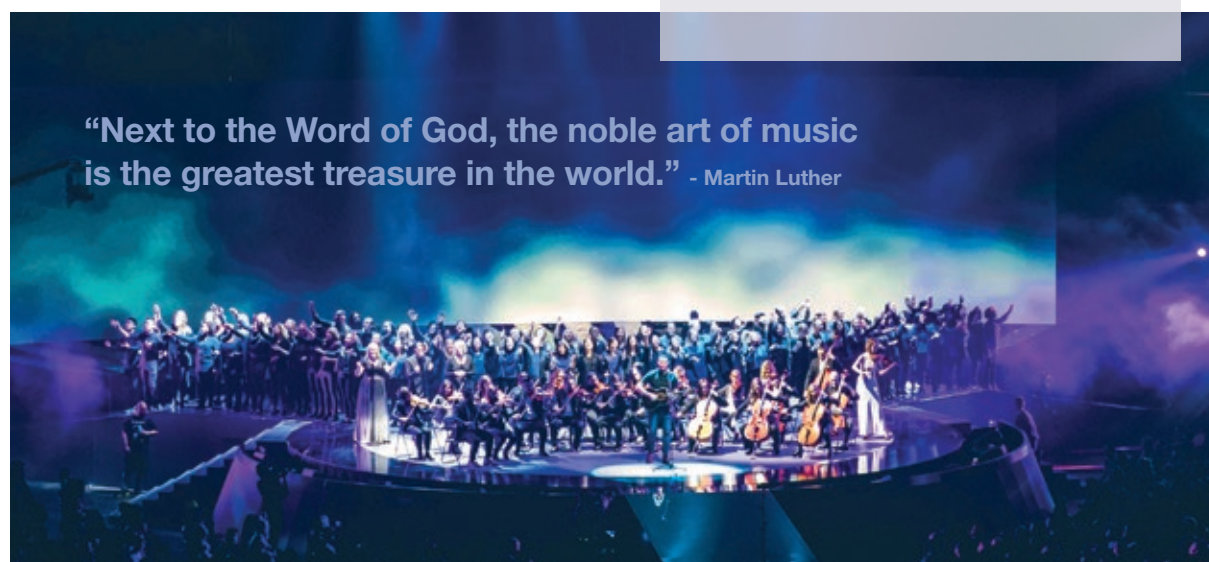
UNITED held their biggest USA tour to date with 36 cities and over 239,326 in attendance with sold out events in the Air Canada Centre in Toronto, Oracle Arena in Oakland, and The United Centre in Chicago, The Forum in LA and two nights in Honolulu and Tampa. The 'Empires' tour was recorded Live at the Toyota Centre in Houston, Texas.

Much of the year was also spent on promotions for the movie, 'Let Hope Rise', which saw UNITED on The Today Show in NYC and over 50 other media outlets across the USA. The team also attended the 'Let Hope Rise' Film Premiere at the famed Westwood Village Theatre in LA.

Young & Free (Y&F)

Hillsong Y&F was birthed out of our youth ministry based in Sydney, Australia. It seeks to create a sound that both reflects the health and vibrancy of our youth ministry, and connects the hope and truth of the Bible in ways that speak to the younger generations. In 2016, the Y&F album 'Youth Revival' was nominated for a Grammy Award in the 'Best Contemporary Christian Music Album' category. Y&F toured Singapore, United States, Malaysia, Indonesia, Philippines, Canada, Colombia and Guatemala with a combined attendance of 182,760 young people.

According to the Mission Australia Youth Survey 2016, Key and Emerging Issues report, Hillsong Youth are 27% more likely to be involved in arts/ cultural or music activities.



Hillsong UNITED won AMA Favourite Artist in the Contemporary Inspirational category



Hillsong UNITED won Billboard Music Awards for Top Christian Artist and top Christian Song – Oceans (Where Feet May Fail)



Hillsong UNITED's song Oceans (Where Feet May Fail) reached double-platinum status (2,000,000 certified units/sales)



Hillsong UNITED won Dove Awards for Worship Album of the Year: Empires & Recorded Music Packaging of the Year: Empires

Amplified Arts Academy

We continue to believe that every person should have the opportunity to explore and release their gift in the arts.

In 2016 we offered children's classes in Dance, Drama, Vocals and Private Music Lessons, and we also introduced some great new Adults Open Classes in Pilates as well as all styles of Dance. We also extended our private tuition classes in vocals and music to adults.

Community involvement in 2016 included local competitions, dance festivals and an end of year concert which included the involvement/attendance of over 500 people.

In 2016 we had 185 enrolled students and approximately 30 adults attending open classes each week, totalling 215 students in classes every week. Across 2016 we saw an increase in income of 28%.



They Are Us

War in Syria and other countries has uprooted an unprecedented number of families leaving them desperate and struggling for survival. Globally, there are roughly 60 million refugees and displaced people. In Syria, approximately 12 million people have been forced from their homes, over half of them children.¹¹ There are over 1 million Syrian refugees living in Lebanon, which has the highest per capita concentration of refugees worldwide.¹² United have partnered with World Vision to encourage people to act and respond to the refugee crisis. In 2016, Taya, Joel and JD from the United team visited a Syrian refugee camp in Beqaa Valley, Lebanon. While there, they heard about what life was once like for these families.

The Syrian refugee crisis has been called the greatest humanitarian crisis of our generation. Seeing images on television screens, I had assumed that only the poor were affected by the conflict in the Middle East but we quickly learned that it in fact affects everyone.

Partnering with World Vision last year for a Hillsong UNITED tour, we travelled to the border of Lebanon and Syria to meet with refugees who had made it out alive, but with an uncertain future. The goal was to listen, to gain perspective on life before the conflict and how it had reached them. They spoke of how their reality had become so traumatic that they decided to leave with no guarantee of anything. It cost them everything but all the uncertainties were better than staying and being forced to join the extremists.

Hillsong International Leadership College Creative Stream

Hillsong College includes several creative streams: Worship Music, Film & TV, Dance and Production Audio. Students come from all over the world to study in an environment where they will receive practical vocational training and experience at two Sydney-based campuses.

Hillsong College also now contributes to making television programs for the recent launched Hillsong Channel with its 'Chapel: The College Experience' show being a real highlight in its first two seasons.

Weighed down by the pain in their stories, sitting toe to toe, seeing the desperation behind their eyes, I couldn't help but remember the words written in big letters on our church buildings back home: 'Jesus: Hope for humanity'

Jesus is our hope. Jesus the hope of the world.

I watched a woman holding her 8-month-old baby on her knee telling us that it's okay if she dies tomorrow, almost welcoming it. What has she been through to get to that point? I learned that without hope, people perish.

At times, it was so emotional that we stopped filming. Whilst I don't have all the answers, I remember breaking down, walking between old billboard makeshift tents whispering 'God, please do something with this.'

The responsibility of sharing what I've seen weighs heavy but I've seen this for a reason. Whilst we can't do everything we must do something and I believe that in this situation, it looks like raising awareness for those suffering on the other side of the world... To give people in our community a practical opportunity to bring hope to the hopeless, our brothers and sisters.

THEY ARE US.

- Taya Smith

11. World Vision US, Syria refugee crisis: Facts you need to know, Updated April 13, 2017. Available from: <https://www.worldvision.org/refugees-news-stories/syria-refugee-crisis-war-facts> [accessed May 2017] 12. UNHCR, Lebanon: Syria Crisis, March 2017. Available from: https://ec.europa.eu/echo/files/aid/countries/factsheets/lebanon_syrian_crisis_en.pdf [accessed May 2017]

Christmas Spectacular

Hillsong Church's creative team produces a community Christmas Spectacular each year, a production that takes over 1,500 organisation hours, 700 hours of rehearsals with a cast and crew of over 600 people most of whom are volunteers. For many people in our community this has become an important part of their Christmas tradition. In 2016, 44,361 people attended the Spectacular, with 28 performances across Sydney, Melbourne, Darwin, Hobart, Noosa, Newcastle and Gold Coast.

We were proudly involved with the Brisbane City Council for an outdoor carols event, with eight shows over four nights, that saw attendance of over 18,601.

The combined attendance of our Christmas Spectacular and Christmas services was 79,913.

Our songs are translated and sung in
100 languages

In Australia, 32 songs of the top 100 worship songs sung in churches of all denominations were written by Hillsong songwriters

6.1 billion minutes
of Hillsong content was globally viewed
on Youtube in 2016

"For the past three years, Brisbane Marketing has partnered with Hillsong Brisbane to produce South Bank's Christmas Carols, a key component of Brisbane's city-wide Christmas program.

The Hillsong staff and volunteers bring with them true creativity, professionalism and a genuine passion for the project. Incredible vocalists delivering modern twists on traditional carols, vibrant dance routines, a visit from Santa and a beautiful live nativity scene have resulted in an engaging and entertaining production and collaboration with Hillsong Brisbane has ensured that South Bank's Christmas Carols have been seamlessly executed to the highest standard of excellence.

We look forward to continuing our partnership with Hillsong Brisbane for Christmas 2017"

- Bianca Turner, Acting Senior Produced Events Executive, Brisbane Marketing - South Bank



"Why would anyone want to see a movie about us!?" was Ps Brian's response when Hollywood producers Jonathan Bock and Matthew Weaver approached him about making a movie about Hillsong. "It was this humble response by Brian that made us want to make this film even more!" said Jonathan Bock. From this conversation, HILLSONG – LET HOPE RISE was born. Described as a 'theatrical worship experience', HILLSONG – LET HOPE RISE tells the story of Hillsong's modest beginnings in Australia and explores Hillsong United's song writing process as they struggle to bring people closer to God through music. The film was released in September 2016 on over 800 screens in the USA, and continues to open in international territories including Australia, Brazil, South Africa, Canada, New Zealand. The film was lauded by both critics and audiences, having received a "Fresh" rating from reviewers on Rotten Tomatoes and an "A" CinemaScore from opening weekend attendees. In the US, the film is now available on DVD and is also starting to be shown in churches and other subscription on-demand platforms like Netflix.



Hillsong Channel

In late 2015, Matt and Laurie Crouch, presidents of Trinity Broadcast Network (TBN), the largest Christian broadcast network in the world, presented Hillsong Church with the opportunity to begin a television channel. Launching on 1st of June, 2016, the Hillsong Channel broadcasts 24 hours a day, 7 days a week and is available to over 50 million homes in the US and another 100 million potential households around the globe.

In a world of many media options competing for time and attention, by God's grace we have an opportunity to see the gospel message go further than we ever thought possible and become a leading voice in this sphere of influence by producing innovative, original programming and creative content that equips and inspires people in all walks of life.

Hillsong Channel broadcasts the most sought after Christian programs in the world, including Joyce Meyer, Joel Osteen, Beth Moore and Joseph Prince, along with our own original programming such as Brian Houston TV, Colour Conference: Main Stage, Worship by Hillsong and many other life application, youth and children's programs.

The Hillsong Channel is available in Australia through Foxtel, Fetch TV and Apple TV. It is also available on air via digital subchannels of TBN, selected US cable providers, Sky in UK, Europe, via satellite in India, Middles East and other locations and on livestream on the website www.hillsongchannel.com

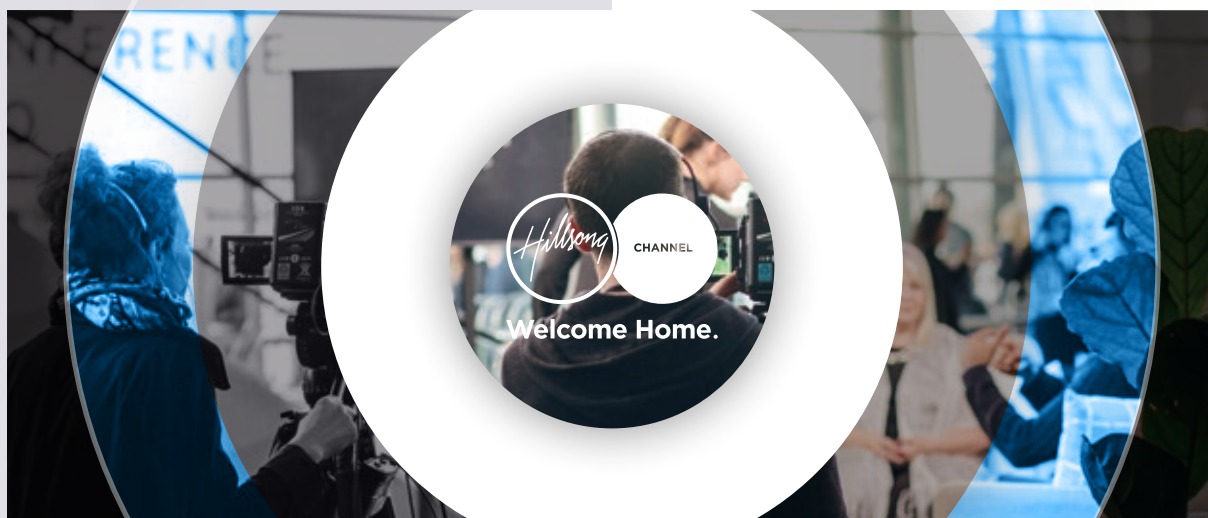


1 June 2016
The Hillsong Channel started

24 June 2016
The Hillsong Channel was made available on Apple TV.
apple.com/au/apple-tv

24 July 2016
In Australia, Hillsong Channel first launched on IPTV provider Fetch TV.
fetchtv.com.au

'The Channel I See' vision statement



The channel that I see is a global channel, outworked from the heart of a local church and operating from a unified vision. I see a prophetic and visionary channel committed to boldly impacting millions for Christ in every nation throughout the earth with the greatest of all causes – the cause of our Lord Jesus Christ.

I see a channel that champions local churches everywhere; that isn't a substitute for Sunday services or the gathering of the saints, but resources pastors and parishioners alike *every day* of the week. A channel that brings the local church into the homes of those who have not yet 'come *Home*'.

I see a channel that is constantly pioneering: one that leads the industry in revolutionary communication of an ancient message through media, film and technology. A channel with a message beamed to people around the globe through their television screens, bringing JESUS into homes, palaces and prisons alike. A channel that is constantly looking towards the future – filled with a vision that inspires and influences many.

I see a channel that encourages unity through diversity. Showcasing the body of Christ in all her glory with different styles of worshipping and different ways of communicating; encouraging every viewer to be all that God has called them to be.

I see innovative content powerful enough to draw the masses, while personal enough for every ONE.

A channel that unfolds inspiring stories that collectively proclaim the character of our big, gracious and ever-present God. I see a channel committed to authenticity and credibility, creating pathways for ministries to go where they have never gone and do what they have never done.

I see a selfless and growing, partner base, dedicated to playing their part by praying and supporting the global mission and initiatives of the Hillsong Channel.

I see skilled and talented individuals committed to giving their time, craft, creativity and imagination to programming that captures the hearts of people from every walk of life.

The channel I see resources others with worship and songs – reflecting such passion for Christ that people are impacted by His magnificence and power. I see a distinct look and sound that carries that undeniable sense of God's presence to villages and tribes – great cities and nations all around the globe.

I see a channel that is all about loving God, loving people and loving life; glorifying Jesus Christ and bringing His hope to humanity.

Youthful in spirit; generous at heart; faith-filled in confession; loving in nature and inclusive in expression – this channel is committed to bringing the love and hope of Christ to everyday and impossible situations through the preaching of the gospel. This mandate is what drives us to do all we can to bring help and healing to a needy world.

I see a channel whose head is Jesus, whose help is the Holy Spirit and whose focus is the Great Commission.

- Brian Houston, 2016

13 October 2016
Hillsong Channel was made available in Australia on Foxtel Channel 183.
foxtel.com.au

“I see a church that champions the cause of local churches everywhere; encouraging them to be all that God has called them to be.”

– Brian Houston, The Church I Now See

Conferences

Hillsong Conference

Hillsong Conference is an interdenominational Christian leadership conference geared towards championing the cause of local churches everywhere by investing into leaders; encouraging them in their faith and equipping them through teaching and providing practical tools. This conference runs in conjunction with our two age-specific conferences, Kidsong for children in Kindergarten to Grade 6, and Hillsong Young & Free for young people in grades 7-12 at school. In 2016, Hillsong Conference had over 31,000 in attendance in Australia.

Colour Conference

In 2016, Colour Conference celebrated its 20th year. 20 years of placing value on womanhood, 20 years of seeking to create a stance for justice, change and influence. Humanitarian at its core, it continues to gather, equip and mobilise women of all ages, backgrounds and cultures to contribute in bringing a solution to pressing needs that are both local and global. This conference runs in conjunction with Colour Kids.

In 2016, four Colour Conferences were held in Sydney at the Hillsong Convention Centre with close to 18,000 women in attendance. Colour Conference also continues to have remarkable impact globally, with conferences held in Cape Town, Kiev, London and New York and increased attendance of close to 47,000 women involved across these international locations.



Colour Conference 2016, Hills Convention Centre



117,960

in global attendance at
Hillsong Conference and
Colour Conference
(2015: 106,004)

63,000

children sponsored
through our partnership
with Compassion
since 1998

21

denominations
represented at Hillsong
Conference Australia

55

countries represented
at Hillsong Conference
Australia

Hillsong Conference 2016, Qudos Bank Arena, Sydney

Colour Conference Local Impact

Delegates of the conference are invited to be involved in local impact initiatives which focus on helping to meet the needs of people in the communities where Colour Conference is held. In 2016, 8955 items were donated creating 1057 gift packs to refugees and asylum seekers which were distributed through;

- Hands & Feet
- Settlement Services International
- Community Care Refugee Program
- International Teams Australia
- Macquarie MAPE Adult Migrant
- CityCare - English Second Language contacts

See 'Overseas Aid & Development' for more information

Colour Conference Global Impact

The Global Impact initiatives focus on humanitarian needs beyond our borders. Through what are called 500 Projects (visit the coloursisterhood.com for further details), the following initiatives were supported last year through working with our 500 Project Partners:

- Vision Rescue
- Watoto
- Hillsong Africa Foundation
- Compassion
- The String Movement
- Mother's Heart, ACCIR
- World Vision Australia
- Birthing Kit Foundation Australia
- Hamlin Fistula Ethiopia
- A21
- Hillsong CityCare

Missions

Through Nation Builders – the missions giving of Hillsong Church – support is provided to a broad range of initiatives that are reaching and impacting lives with the Good News of Jesus Christ around the world. Contributions to Nation Builders are made through Connect Groups and mid-week gatherings.

In 2016 our missions giving through Nation Builders was \$407,772 supporting a range of missions endeavours including:

- Church planting and support in Kiev, Copenhagen, Barcelona, Zurich, Moscow, Buenos Aires and Marseilles
- Supporting the production of Brian Houston TV, a television program including contemporary Christian worship and teaching that reaches homes in over 180 countries
- Supporting the operations of ACC International Missions, equipping and supporting over 158 individuals serving overseas across Africa, North & East Asia, South-East Asia, Central Asia, South Asia and Europe
- Providing direct support for missionaries living in Central Asia, South-East Asia and Eastern Europe
- Enabling Hillsong Leadership Network training in Asia
- Supporting Sports Chaplaincy in sporting clubs and teams in communities across Australia





Hillsong Leadership Network

The Hillsong Leadership Network exists to support and equip local church leaders by facilitating peer networks and resources, which fosters leadership development and church around the world. In 2016 the Hillsong Leadership Network invested into 278 individual churches across Australia and New Zealand. This was achieved through lunch connections, gatherings during major conferences, live webinars, and specialised onsite events such as Open House (where church leaders can gain insight into the daily operations and facilities of the church) which were attended by 255 pastors from 44 churches. More than 5,300 church leaders subscribed to receive online teaching materials and other resources from the Hillsong Leadership Network in 2016. The Hillsong Leadership Network also sent a team to Kuala Lumpur, Jakarta, Bandung, Singapore, Hong Kong, Manila, Seoul and Bangkok. This training gave practical discipleship training tools to over 512 pastors from 111 churches.



Brian Houston TV

Brian Houston TV is a thirty-minute television program filmed at Hillsong Church including contemporary Christian worship and teaching by Pastor Brian Houston. The program reaches viewers in the convenience of their homes as well as prisons, domestic violence shelters and countries closed to the gospel. Brian Houston TV is broadcast into over 180 countries around the world reaching multiplied millions of people with the good news of Jesus every week.



"The Hillsong Leadership Network is brilliant because it gives practical insight on how to train leaders, see people discipled, win the lost and bring good management processes into the life of the church."

– Glynn Barrett, Audacious Church, Manchester



Sports Chaplaincy

We provide support, oversight and resources to a number of Sports Chaplains who work with sporting clubs and players across Sydney, Brisbane, Noosa, Newcastle and Melbourne to foster healthy communities. The pastoral care these chaplains provide include counselling through crisis, relational stress as well as loss and grief. Chaplains also support players dealing with drug and alcohol issues and assist with employment planning.

Sports Chaplains who are part of Hillsong Church are represented across AFL, NRL, Basketball, FFA, Cricket, Motor Racing, Tennis, Surfing and State representative clubs.

All out Sports Chaplains are accredited through Sports Chaplaincy Australia.

"Sport Chaplaincy Australia's relationship with Hillsong Church has contributed to 32 volunteer chaplains taking active roles to provide pastoral care in local sporting communities. We look forward to seeing this number continue to grow as more and more people get involved to care for the sporting communities in their local areas."

– Hannah Johnson, North East Australia Coordinator, Sports Chaplaincy Australia



Education

Hillsong Church continues to invest in the training and equipping of people both academically and practically. Whether it be in Biblical studies, hands-on leadership training, vocational courses or assisting individuals and families through programs that offer practical life skills, we believe greatly in the significant role that education plays - both in broadening an individual's personal and social capacity, and in the increased value-add an educated individual brings to their workplace, community and ultimately their nation.

Hillsong International Leadership College (HILC)

Vocational Ministry Training

HILC is a registered training organisation (RTO), which trains Christian leaders in vocational courses in Christian ministry such as:

- Certificate IV in Ministry
- Diploma of Ministry
- Advanced Diploma in Ministry

HILC employs a variety of teaching approaches with an emphasis on learning through practical experience. Mentoring, coaching and internships are an integral feature of the academic programs. Students are able to learn both theory and practice side by side in and through the ministry departments of Hillsong Church. Its broad scope of training units includes youth, children, missions, counselling, music and the media, as well as leadership.

HILC's reputation for excellence and its well-known holistic approach to training leaders continues to attract a large volume of overseas students, with students attending from 74 countries.

"Since finishing College in 2014, I have been blessed with the opportunity to serve on staff at my home church alongside many other Hillsong College Alumni. Working within the Alumni and Hillsong Network has blessed our church and enriched our staff. We truly are 'better together'."

- Megan, USA



Higher Education

Higher education is integral to the long-term success of Australia's intellectual and economic development.¹³ In 2016, we were excited to see the repertoire of courses delivered through our partnership with Alphacrucis College expand to include:

- Bachelor of Theology (BTh)
- Bachelor of Ministry (BMin)
- Master of Arts (MA)
- Master of Leadership (MLead)
- Master of Theology (MTh)

Students may also further their education internationally through articulation agreements with the following universities: Dallas Baptist University, Northwest University, Southeastern University and Life Pacific in San Dimas, California (added in 2016).



Evening College

Hillsong Evening College offers 18 courses across three streams; Bible, Leadership and Life. The broad range of courses include; developing leaders, theology, missions and culture, marriage enhancement, finance management, parenting, divorce recovery and facilitators training. These courses are available at many of our campuses and extension services across Australia. In 2016, we had 1,864 students enrolled.

Alpha

Alpha is a free course for anyone who might have questions about life, death, meaning and Christianity in relation to it all. It is a non-pressured environment designed to encourage open conversation.

1,931

full-time and part-time
students enrolled in HILC
(2015: 1,755)

18

courses offered in
Evening College

Over

3,400

people went through the
Alpha Course

HILC/AC Partnership added
3 Master's programs in 2016

"Being a part of Evening College as a young, newly married couple allowed us to talk about our faith in a fresh way and dream bigger as a new family. We loved that it enabled us to forge deep friendships with so many people we wouldn't normally have gotten to know in church life and we're all still friends to this day"

- Alexander and Madison



13. Australian Government Department of Education and Training, Higher Education. Available from: <https://www.education.gov.au/higher-education-0> [accessed May 2017].

Local Community Services

Hillsong Church has a vision of bringing the hope and love of Christ to those who through life circumstances are in need, hurting or alone by doing all we can to work with them to find sustainable long-term solutions. This is achieved largely through our community engagement framework driven by Hillsong CityCare, and is based on key principles of dignity, access, equality, participation and rights. CityCare continues to mobilise our church to engage with the wider community through its programs, services and annual projects with the goal of strengthening families, empowering young people and addressing social isolation. We also actively engage and work with key stakeholders in our communities such as schools, prisons, nursing homes, hospitals, shelters, detention centres, councils and other aid agencies to ensure we are better able to effectively reach the most vulnerable and impact the need in our cities.



Street Teams

Our Street Teams made 18,957 contacts with local residents in 2016. There were 5,137 volunteer opportunities through our Street Teams outreach in 2016.

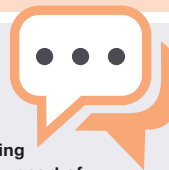


Emergency Relief

Each week, 152 individuals and families were provided with food relief assistance through our Emergency Relief services.

Counselling Services

In 2016, we provided 5,162 hours of counselling to 671 clients with the support of 73 volunteer counsellors.



Shine & Strength

We had a total of 7,321 Shine and Strength direct contacts in 2016 which included the training of 300 Shine & Strength Facilitators, 4,758 ShineGIRL and Strength Program Participants, 1,743 ShineWomen Program Participants and 520 Shine & Strength attendees at our conference events.



English as a Second Language

English as a Second Language is taught to 209 students each week with the support of volunteer ESL teachers and facilitators, across our Sydney and Brisbane campuses.





Hillsong CityCare Ltd is a Public Benevolent Institution recognised by the ACNC that has been caring for disadvantaged people in our community since 1987.

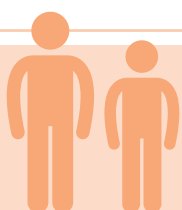


Food Storehouse

CityCare Storehouse provided food relief and support to 366 adults and students each week in the Gold Coast.

The 'Kilo of Kindness' - Easter Appeal

Our $\dagger = \heartsuit$ Easter food drive through the Kilo of Kindness campaign brought in 56,396 food and hygiene items amounting to 27,346 Kilos of Kindness to support our Emergency Relief food banks.



Hillsong Youth Services (HYS)

In addition to government grant funding the Hillsong Foundation funds our HYS programs and we reach 1,043 students on a weekly basis across Australia.



Playgroups

In 2016, playgroups in New South Wales had 2,219 families attend over two locations (Hills and Sydney Inner West Campuses) with an average of 69 families attend on a weekly basis.

HILLSONG CITYCARE

**"Be devoted to one another in love.
Honour one another above yourselves."**

Romans 10.12 (NIV)



Hillsong Health Centre

There were 2,949 Health Centre appointments attended for General Practitioner and Clinical Psychologists in 2016. (02) 8846 4663 hillsong.com/citycare/hillsong-health-centre

The 'Stuff the Bus' - Christmas Appeal

In 2016, Stuff the Bus Christmas Appeal received 137,289 unique food and toy items. Our 4,769 volunteers spent 16,873 volunteer hours collecting, wrapping and packing gifts which were distributed to 11,884 individuals and families going through a season of hardship at Christmas.



Street Teams

Street Teams seeks to address the rising issue of social isolation by connecting and building relationships with people who are vulnerable and without access to social support. We provide this through personal visitations to communities, including housing commission blocks, nursing homes, and the homeless. We also offer practical support and facilitate referrals to local councils and community agencies if additional help is required.

Street Teams currently operate within a 15km radius of all our church locations in New South Wales, Brisbane, Melbourne and Hobart.

Our Street Teams made 18,957 contacts with local residents in 2016. There were 5,137 volunteer opportunities through our Street Teams outreach in 2016.

Street Teams Mobile Shower Bus Service Sydney

Hillsong CityCare contributed \$35,000 towards funding the new Sydney mobile shower bus in collaboration with the NSW Government, ALDI Australia, EMS, and Tradelink Plumbing. We fund the weekly operating costs and the provision of our Street Teams volunteers for the shower service provided at Alfred Square, Parramatta Sydney on Monday nights. One Voice operates the Shower Bus with other external community organisations in other NSW homeless hotspots.

Our Street Teams engagement with the One Voice Mobile Shower Bus service in Alfred Square Parramatta began in July 2016. Through consistency and care, our Street Teams volunteers have built rapport with the homeless community in Parramatta. We served approximately 33 patrons each Monday night across 20 weeks. The service includes provision of hot showers, beverages, haircuts and a listening ear. Our teams actively engage with patrons with many telling us how much they appreciate the genuine care and value that is placed on them.

"Thank you for all your efforts to have joy, and dignity restored to us on Monday nights through the service you provide."

– Peter (Shower Bus patron)



Shine and Strength Programs

Facilitator Training

In 2016 we trained 300 facilitators across our church locations, Hillsong Network churches and external community organisations.

- Total Shine & Strength Facilitators Trained: 300
- Total ShineGIRL & Strength Program Participants: 4,758
- Total ShineWomen Program Participants: 1,743
- Shine & Strength Conference and Event Attendees: 520
- Total Shine and Strength Direct Contacts: 7,321

ShineGIRL at Juniperina Justice Centre

Juniperina Juvenile Justice Centre (JJC) has a capacity for 44 young people. Located in Lidcombe in Sydney's west, the centre was opened on 24 August 2005 and accommodates females on control orders or remanded in custody. 2016 was our 11th year running ShineGirl at JJC. With this detention centre closing, management have requested that we continue to run this program in their new facility in Campbelltown.





We engage with 10-12 participants per week over the course of nine weeks at which they receive a certificate of completion. We do this three terms per year. We have approximately 270 interactions with the participants. Over the last 11 years we have impacted approximately 2,200 inmates.

“Shine has been a great benefit to the girls. The Shine Team have been great communicators with Juvenile Justice to ensure the work they do is appropriate to our clients and fits with the specific needs of being in a custodial setting.”

– **Michael Rumbel, Vocational Instructor - Programs, Juniperina Juvenile Justice Centre**

Shine in Hobart Prison

After the facilitator training in Hobart, the team was asked to run Shine in a Mary Hutchinson's Women's prison in Risdon Prison complex with excellent feedback from the Superintendent and participants. 22 inmates participated in the program in 2016 with more asking to join every week.

Shine Kids curriculum

In 2016, the Australia Psychological Society assessed our new Shine Kids program content on the key competencies of self-awareness; social awareness; self-management; responsible decision-making and relationship skills.

Based on the success of its review, Shine Kids curriculum is now included in the primary schools program guide for KidsMatter. KidsMatter is a collaboration of the Commonwealth Government Department of Health, beyondblue, the Australian Psychological Society, Principals Australia Institute and Early Childhood Australia.

Counselling services

The goal of our CityCare Counselling service is to help improve the mental health and wellbeing of individuals and families and enable them to better manage life issues they are facing. Our counselling services are

“Having student counsellors on placement assists our students to integrate practical skills with theoretical learning.”

– **Grace Versace, Counselling Placement Coordinator, Australian Catholic University (ACU)**

provided free of charge, to help those who desperately need counselling support but are unable to pay due to financial hardship. Each year we receive an increasing demand of applications for this service. Our counselling covers a broad spectrum of issues including family and relationships, identity and self-esteem, trauma, addictions, grief and loss and emotional wellbeing.

CityCare is able to provide free and paid counselling through volunteer supervised interns and professional counsellors. We are able to facilitate this through relationships with external organisations such as University of Sydney, Australian Catholic University, Excelsia, Morling College, Australian College of Applied Psychology and Australian Institute of Family Counselling.

Our counselling service currently exists in four sites across Sydney, and in 2016 expanded to include the successful establishment of services in both Queensland and Victoria.

In 2016, we provided 5,162 hours of counselling to 671 clients with the support of 73 volunteer counsellors.

Need to speak to someone? Call our CityCare Health Centre on: (02) 8846 4663

“It remains an honour for Excelsia College to be in continued partnership with Hillsong CityCare as we collectively seek to make a positive contribution to the mental health and wellbeing of Australians...”

– **Dr Marie-Therese Proctor, Head of Counselling Excelsia College**



Hillsong's Response to Domestic and Family Violence

Domestic and Family Violence (DFV) is an issue impacting many individuals and families in Australia. Abuse can be physical, emotional, psychological, financial or sexual or a combination of these factors. According to the Australian Bureau of Statistics, 1 in 6 women experienced physical or sexual violence and 1 in 4 women and 1 in 7 men experienced emotional abuse.¹⁴

At Hillsong, we believe every person is worthy of respect and has the right to be safe and live free from coercive control and violence.

The three key ways in which we respond to DFV are:

Raise Awareness: ensure our church and the communities we are involved with are informed, sensitive and understanding of this issue.

Support: engage, take action and practically support those impacted by DFV.

Equip: ensure our pastors, staff and volunteers are trained and resourced to provide informed, sensitive, and effective responses to individuals and families impacted by DFV.

Raise Awareness

- In 2016, our Men's Event gathered well over 5,000 men. As part of this night, we raised awareness of the issue of Domestic and Family Violence in Australia, and the men who attended generously donated over \$37,000 to CityCare's Homes of Peace program.
- There was opportunity to raise awareness of DFV at our local sisterhood gatherings where we and also partnered with local Women's DFV support services for our 'local impact' day



In 2016 we opened six homes, providing transitional housing and support to families impacted by Domestic and Family Violence

Support

- Within our Pastoral Care team, we have continued to support individuals and families impacted by DFV, with pastoral and practical support.
- DFV Transitional Support Program

Equip

- Over 205 of our staff and volunteers participated in our Domestic and Family Violence (DFV) Recognise and Respond Training facilitated by Clinical Psychologist Dr. Rebecca Loundar
- Some of our Pastoral Staff participated in further specialized DFV training to continue being equipped with up to date approaches in dealing with DFV.
- Our team conducted research into effective DFV Prevention and Early Intervention Programs to raise awareness and equip our church community in relation to DFV. We look forward to working collaboratively with the program developers of this evidence based program over the coming years.

In 2016, we launched our Homes of Peace Domestic and Family Violence (DFV) transitional support program to provide housing and case management support to families leaving domestic violence situations.

Families are supported through home visits; court support; advocacy; referrals to community agencies; assistance to access government services through Centrelink, Legal Aid, the Police and Department of Housing; and help in building social networks.

Our team also works in partnership with community organisations such as DV Connect and domestic violence shelters to provide holistic care to families. Each family in the Homes of Peace program is supported in their goals and aspirations to set up a new life for themselves and their children away from the dangers that transpire in violent households.

We currently have six renovated properties, which are being occupied. We also acquired two more properties for the program that are currently awaiting renovation, to help increase our capacity in taking on more families. We greatly appreciate the extraordinary volunteers and community businesses who have offered their time and services in kind as well as assistance with relocations, welcome gifts, administration and property maintenance.

14. Australian Bureau of Statistics. 4906.0 Personal Safety, 2012. Available from: <http://www.abs.gov.au/AUSSTATS/abs@.nsl/DetailsPage/4906.02012> [accessed March 2017]



Emergency Relief

Across all our CityCare campuses in Australia, our emergency relief assistance continues to support individuals and families in financial crisis by providing them with food hampers. This program is made sustainable through donations to our annual Kilo of Kindness food drive and church members who choose to give in kind on a consistent basis throughout the year.

152 individuals and families were provided with food relief assistance through our Emergency Relief services each week.

Goal Coast Storehouse

One of our key objectives is to strengthen families by addressing poverty, hunger and social isolation. Our storehouse aims to do this by providing families the option to purchase low cost and complimentary fresh and packaged foods in a safe environment that fosters social connection. Our CityCare Gold Coast Storehouse partners with organisations such as Foodbank Queensland, Warner Brothers theme parks, Oz Harvest, local councils, and schools to help individuals and young people experiencing hardship.

CityCare Storehouse provided food relief and support to 366 adults and students each week.



Village Roadshow Theme Parks Partnership with Hillsong CityCare Storehouse – Gold Coast

We are thankful for the support of Village Roadshow Theme Parks to reach and help families through our Gold Coast Storehouse.

Their 2016 support included:

- Daily provision of 60-80 pre-made lunches and gourmet food packs each week.
- 500 gifts donated towards our Stuff the Bus Christmas Appeal.
- Free entertainment and show by Warners Bros costume characters at CityCare GC's Annual Community Christmas lunch held at Coomera Campus.
- 516 Annual World Passes to all Theme Parks (MovieWorld/SeaWorld/Wet'n'Wild/Paradise Country) as well as over 200 White Christmas Passes to Movieworld.

We offer the free theme park passes to our Gold Coast Storehouse members as a way to place value on their families. Many are going through seasons of personal hardship and the opportunity to create happy memories with their families is a boost to their morale.

Prison Support Services

Our Prisons Support Services team support prison inmates through chaplaincy and chapel services, advocacy, support to the inmates' families and post-release support. We also work closely with Correctional Services in the area of work release programs, to enable inmates to be employed in the community while serving their sentences in minimum-security conditions.

"We have enjoyed working with CityCare since we started our Gold Coast operation in 2013 and we look forward to continuing this partnership for the benefit of those in need in our community."

– Lee Danahay, OzHarvest Gold Coast Manager

English as a Second Language (ESL)

The main goal of our ESL classes is to address the issue of social isolation for migrants coming into Australia by providing English classes in a safe and welcoming community. Our students represent around 15–20 nationalities between the ages of 22–75 years. A number of our students have come as refugees to Australia and are attracted to learning English in our environment because of its warmth and friendliness.

Total Student Attendance for ESL in 2016 was 8,569.

English as a Second Language is taught to 209 students each week with the support of volunteer teachers and facilitators, in both our Sydney and Brisbane campuses.

Hillsong Youth Services

Across the 2015/16 financial year our HYS program received \$150,589 through grant funding which went towards resourcing youth workers to run our programs in 10 key schools in the Blacktown and Hills Shire Local Government Area (LGA). Through these schools each week we ran breakfast clubs and Shine and Strength personal development classes and sports programs aimed at helping youth reach their potential.

The Hillsong Foundation funds the rest of our HYS programs and we reach 1,043 students on a weekly basis across Australia.



A key initiative, which Hillsong Church in Hobart delivers for Mission Australia's clients, is the 'Stuff the Bus' Christmas Appeal. This appeal helps us to ensure that our clients are provided with much needed food hampers, and gifts for their loved ones."

- Noel Mundy, State Director, Mission Australia

Stuff the Bus Christmas Appeal

In 2016, Stuff the Bus Christmas Appeal received 137,289 unique food and toy items. Our 4,769 volunteers spent 16,873 volunteer hours collecting, wrapping and packing gifts which were distributed close to 12,000 individuals and families going through a season of hardship at Christmas.

We distributed our Toy Packs and Food Hampers through our church and 114 local organisations (charities, NGOs, schools, hospitals, prisons and churches locations).

Hampers and Toy Packs:

- **Total Hampers:** 6,434 beautifully wrapped hampers were delivered to families and individuals to help them celebrate around a Christmas meal.
- **Toy Packs:** 10,892 were given out for mums and dads to present these gifts to their children at Christmas.



"We are very touched and overwhelmed by the beautiful hampers that we can give to families who are struggling. Some of our families have been in hospital with their sick child for long periods, community support such as yours helps make their journey a little easier."

- Cancer Centre for Children, The Children's Hospital Westmead





Overseas Aid & Development

The church has a biblical mandate to bring help and solution to the needs of our world. We are committed to pursuing sustainable impact through strategic partnerships with like-minded in-country organisations that are connected to local churches. Key partnerships include, but are not limited to, Vision Rescue, Hillsong Africa Foundation, Australian Christian Churches International Relief (ACCIR), World Vision Australia and A21.

Through Hillsong Aid and Development Australia, the Hillsong Foundation, and the Colour Sisterhood, Hillsong supports a broad range of aid and development initiatives in regions across the globe.

Projects supported through The Hillsong Foundation

The Hillsong Foundation (see 'Hillsong Foundation' section) contributed a total of \$724,852 to the following partners and projects in 2016:

Transitional Education for Children, India:

48% of funds (\$344,067) enabled Vision Rescue to provide non-formal education programs for children in Mumbai and Kolkata to transition into the formal education system.

- 554 children were enrolled in the non-formal education bus program
- Vision Rescue facilitated the enrolment of 497 children into formal education

Community Development Programs, South Africa:

11% of funds (\$80,785) supported Hillsong Africa Foundation to facilitate holistic, community-driven development programs in Cape Town and surrounds, including sports, literacy, after school programs, early childhood development, nutrition and leadership and community building.

- 9 primary schools were supported with literacy development.
- 260 people who were unemployed were provided access to job readiness skills and mentoring
- Over 680 people completed personal development programs, exploring identity and purpose

Emergency Relief for Syrian Crisis in Aleppo:

41% of funds (\$300,000) was raised and transferred to our partners, World Vision Australia and Preemptive Love Coalition, to support their work on the ground with people fleeing Aleppo, providing basic supplies of food, medical aid and shelter.

"Thank you for the tremendous way you've shown up on the front lines for those in need. Because of you, we've been able to increase our response in Aleppo, serving over 1 million individual meals. We are feeding as many as 27,260 people a day, building out five ambulances to serve five mobile medical clinics, and rebuilding 53 homes in eastern Aleppo so families can return. Because of you, we can think beyond the short-term emergency and focus on to long-term impact in the lives of those who need it most. First in, last to leave. We're so grateful for your friendship and partnership!"

– **Jeremy Courtney,**
Founder & CEO
Preemptive Love Coalition



Projects supported through The Colour Sisterhood

In 2016, \$102,679 was raised through the Colour Sisterhood in Australia for the following projects:

Education:

- Transitional non-formal education and nutrition for children in the slums of India – Vision Rescue
- Sanitary items and education to keep girls in school in Uganda – Watoto
- Literacy programs for children in South Africa – Hillsong Africa Foundation
- Education and sanitation solutions for children in Mexico – Compassion
- Personal development programs Shine and Strength – Various Organisations

Maternal & Child Health

- Crisis pregnancy support services for women in Cambodia – Mother's Heart, ACCIR
- Safe birthing kits in Uganda – World Vision Australia & Birthing Kit Foundation Australia
- Surgeries for fistula repair in Ethiopia – Hamlin Fistula Ethiopia
- Material support and care for orphaned or abandoned babies in Uganda – Watoto
- Skills training and psychosocial support for vulnerable women in Uganda – Living Hope, Watoto
- Food relief for children and their families in Syria – World Vision Australia

Combatting Human Trafficking

- Trafficking awareness and prevention campaigns in Eastern Europe – The A21 Campaign
- Rescue and rehabilitation of survivors of trafficking in Greece – The A21 Campaign
- Purchase of a trafficking information container for a refugee camp in Greece – The A21 Campaign
- Providing reintegration support for trafficked children in Cambodia – SHE Rescue

Refugee Support in Australia

- Providing material support through refugee resettlement agencies in Australia through Hillsong CityCare

Hillsong Aid & Development Australia

Hillsong Aid & Development Australia (HADA) is the arm of Hillsong Church which exists to respond to poverty and its causes through facilitating quality aid and development projects with local partners in developing countries. HADA pursues an approach to development that outworks principles of equal rights and fair distribution, participation and empowerment, capacity building and sustainability.

HADA facilitates projects with in-country implementation partners and funds projects in partnership with Australian-based development organisations through the Hillsong Aid & Development Australia Fund (DGR2).

In 2016 HADA supported additional projects in South Africa, Cambodia and India.

Aleppo

Emergency Relief: Aleppo, Syria

In 2016 a special appeal was held in response to the devastating conflict in Aleppo, Syria. In Australia alone over \$300,000 was raised and distributed to partners World Vision Australia and Preemptive Love Coalition. These organisations are serving people on the front lines in Syria, providing lifesaving humanitarian assistance to civilians caught in the middle of this tragic violence. Our global churches contributed further funds to this crisis.

"Hillsong's congregation has contributed – financially and in prayer – an outpouring of love for our brothers and sisters from Syria who have had their lives turned upside down by conflict. Great partnerships – such as those we have in Syria and the one we experience with Hillsong – are living examples of the difference, collectively, we can make to the children of Syria who are swept up in these terrible circumstances. It is a blessing to have the support of the Hillsong community."

– **Tim Costello,**
Chief Advocate,
World Vision
Australia





The Hillsong Foundation

Hillsong Foundation was birthed out of a desire to raise financial leaders from within our church whose generosity would enable our young and growing to church to acquire facilities that could house our church and college and help to reach our communities.

In the late 1980s we launched Shaping Our Destiny, a giving program which would help raise finance to purchase our first church home. Through the generosity of our congregation we purchased a rural acreage in Kellyville in the northwest of Sydney. This started the church on a journey, and now the Hills Campus, located on in Baulkham Hills Sydney, is one of 14 church properties across the country.

In 1996, Kingdom Builders was birthed, where 100 individuals pledged to give a million dollars towards the construction of our church home. What began as a small group has grown significantly to include hundreds of people who believe that a rewarding part of their purpose in life is to raise finance for the charitable initiatives supported or undertaken by our church. The practical work of the Hillsong Foundation has carved a path for hundreds of thousands of people to experience the tangible love of Christ through planting local churches, feeding hungry children, educating entire villages and reaching into places where we may never have the chance to go in person, ourselves.

The Foundation has three focuses:

- Our Home
- Our Backyard
- Our World

“When we launched Hillsong Copenhagen with nothing more than a small team and a big dream, it was incredible to know that we had the support from Hillsong Church globally behind us. It freed us up 100% to just focus on people. Every year around the Heart for the House season, we always remind the church here that we were birthed out of the sacrifice of people around the world, and it’s such a fantastic thing to remember, whenever we get the chance to sacrifice for future endeavours - whether locally or globally.”

– **Pastor Thomas Hansen,**
Lead Pastor, Hillsong Denmark



Hillsong Sydney, Hills Epicentre

Our Home

Whilst the Hillsong Foundation has achieved so much, there is still a need for many of our locations to purchase property which will be a gathering place for worship on weekends and a hub for CityCare and other community programs during the week.

In December we officially opened the Epicentre at the Hills Campus; a place for our Children's, Youth, Worship and TV Ministries, plus innovative spaces for our Hillsong International Leadership College. Across Australia, we will continue to strategically invest in our campuses and facilities – creating physical spaces where people are welcomed home, discover salvation, and are equipped to flourish in every sphere of life. These facilities will continue to strengthen our ministries and reduce our costs of hiring external premises.

Globally, we are thrilled to support our newest Hillsong Church in Sao Paulo, Brazil, while continuing to support our Kiev and LA churches.

Our Backyard

We are committed to being actively involved in our communities – believing that God has strategically planted the church in our cities and neighbourhoods. Our heart is to see community transformation by strengthening families, empowering young people and fostering a sense of belonging for vulnerable groups in need of connection.

The Hillsong Foundation distributed \$3,091,292 from funds raised to support the benevolent activities of:

- Hillsong CityCare
- One80TC Drug and Alcohol Rehabilitation

6,517

people supported the Hillsong Foundation in 2016



"I had the privilege to come and open what I think is undoubtedly one of the best youth centres in the world. What a gift to our youth and what a gift to the community"

– Mike Baird, Former Premier of New South Wales



“On behalf of all the children you fed and educated, all the people you gave a second chance to live through life saving surgeries, all the young girls who walk with their head high because you gave them dignity through an employable skill, I want to say a BIG THANK YOU. Your sacrificial giving to the Hillsong Foundation, not only brings dignity, life and freedom to many in India; but also has made your hands longer to lift up the down trodden, and your lives larger to include those that are ignored and undignified.”

– **Biju and Secunda Thampy,**
Vision Rescue, India



Our World

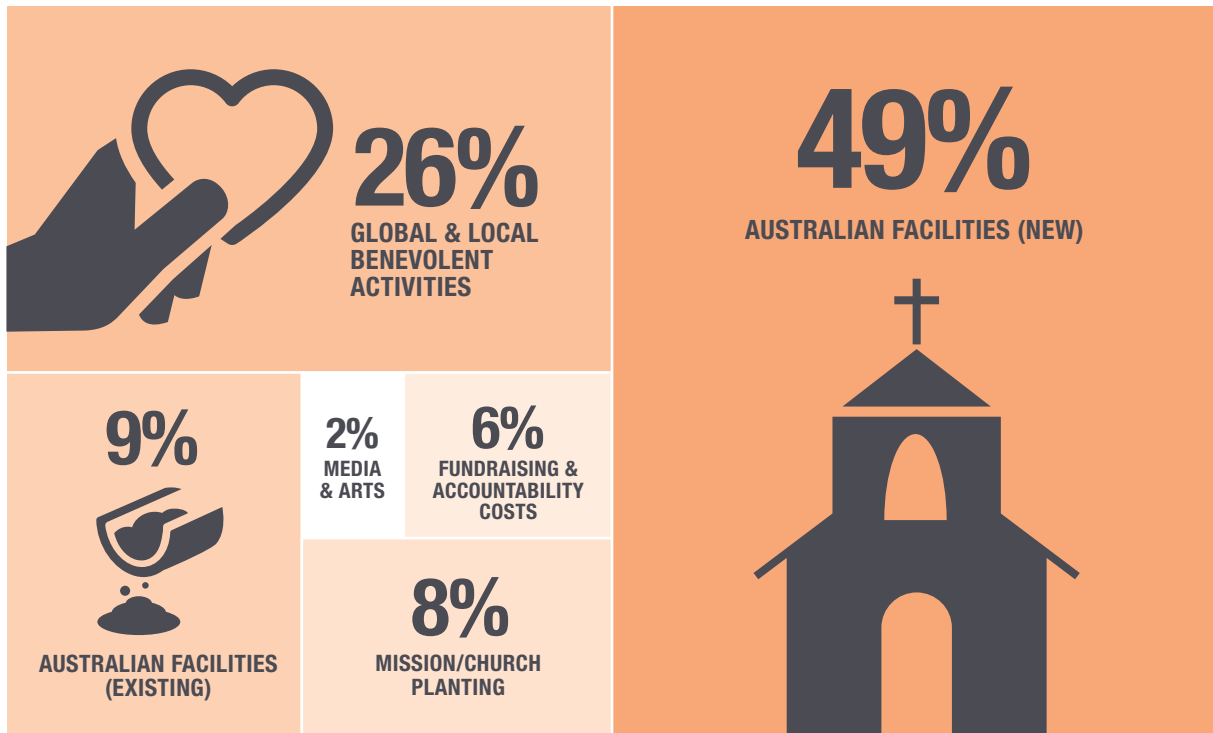
From India, Uganda to South Africa, the generous giving of the Hillsong Foundation has funded powerful initiatives that have made significant impact and has brought sustainable change to the lives of countless individuals, families and communities.

Through Hillsong Foundation we are committed to partnering with initiatives that are devoted to making a tangible and sustainable impact, building relationships, meeting needs, strengthening families and providing security and safety for the most vulnerable in communities.

The Hillsong Foundation distributed \$553,809 from funds raised to support the benevolent activities of:

- Watoto
- Vision Rescue in India
- Hillsong Africa Foundation

Hillsong Foundation Income Allocation



Evelyn's story



Evelyn and Ondrej have a beautiful son, Elijah. As a family, they attend Hillsong Church but their experience is not like most. Elijah has autism, which means that walking into our church auditorium with the crowds, loud music and bright lights is not an exciting or welcoming experience. For Elijah, it is a sensory overload; all he wants to do is cover his ears and hide in a corner.

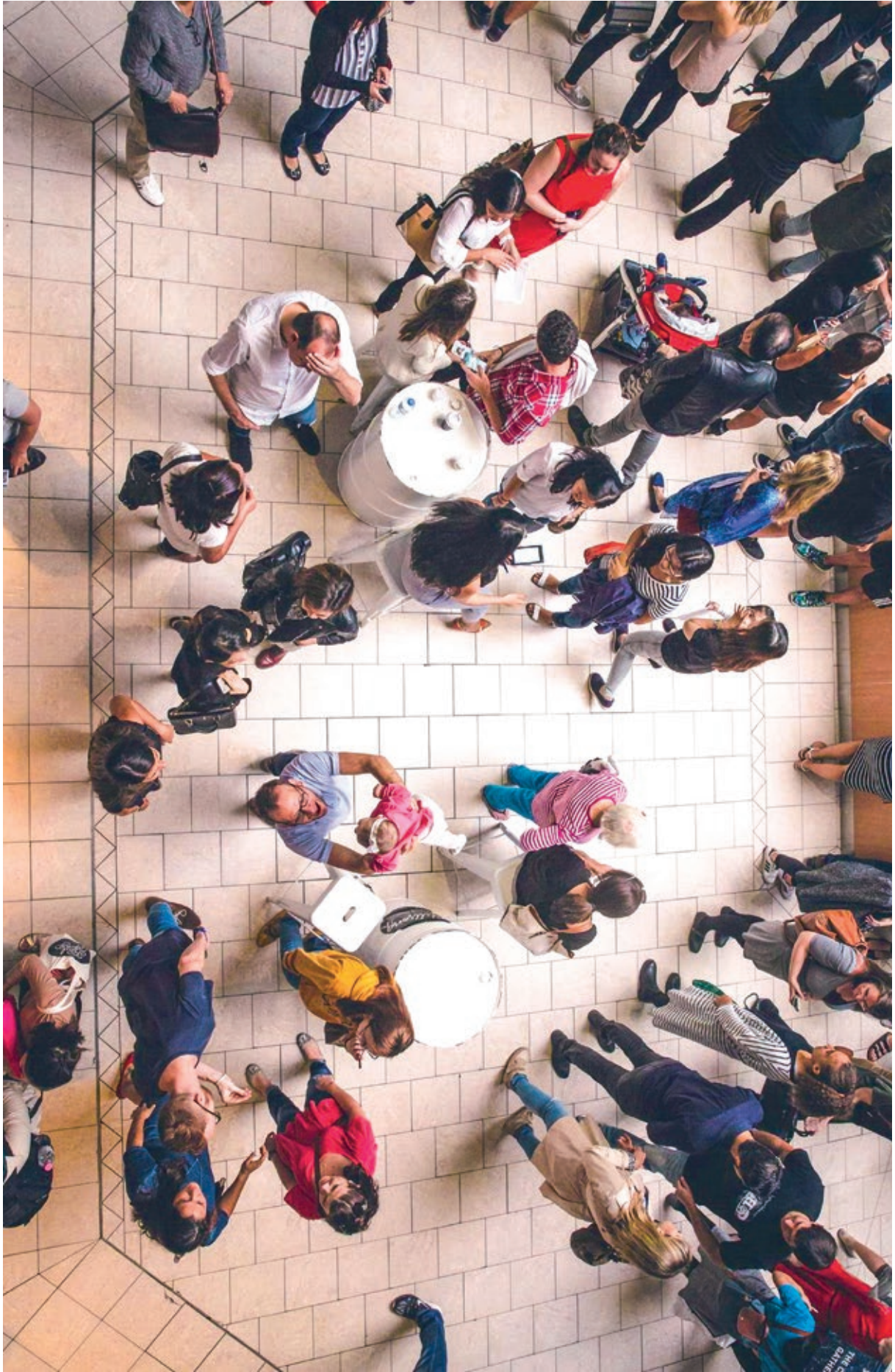
Evelyn has been on a journey with her son, trying to work out how to balance family, life and church with her son's additional needs.

'I remember I was in a shopping centre, and Elijah was tapping on the trolley because that's how he needs to regulate, when a lady came up to me and said, 'You need to learn how to discipline your child.' I didn't know what to say or what to do – I didn't even know how to tell her that my son has autism and this is how he regulates. It's easier just to not go places sometimes. I used to think it was easier to not go to church because I'm just going to be following Elijah around, watching over him, so it's probably just best not to go.'

In desperation, Evelyn and Ondrej cried out to God for help. The next day as Evelyn was doing some research online, she stumbled across the Hillsong website, and the words 'DO YOU NEED HELP?' leapt off the screen. 'Yes! came her immediate response'. After following the links, Evelyn found hope with the Treasure Chest program for kids with special needs like Elijah.

'I remember the feeling when we walked in when we went for the first time... I looked at Ondrej as we were worshiping God and I thought about how strengthening that is for a marriage. Every week, couples go into church and it's normal to be together, but for us, these little things are just huge – HUGE.'

Foundation giving has enabled Epicentre plans to include a specialised area for Treasure Chest families to connect over a coffee and receive support. The focus will be to ensure the parents are comfortable and feel confident their children will be taken care of. Treasure Chest's specialised rooms will cater for smaller groups - the impact that this program is having on our greater community is enormous.



Our Board

Our Board serves to ensure we are effectively governed, are stewarding our finances well and that we are in a strong position to fulfil our vision and implement strategy. The Board comprises of both church leaders and business people.



Brian Houston

Chairperson

Board Member since 1988

Brian is a credentialed Minister of Religion and Brian and Bobbie Houston are the founding Senior Pastors of Hillsong Church Australia and Hillsong Churches globally (See 'Our History' for more information).

Meeting attendance:

Board ●●●●●●



George Aghajanian

Company Secretary

Board Member since 1996

George is the General Manager of Hillsong Church and is responsible for corporate governance and legal, financial stewardship, human resources and church facilities development.

Meeting attendance:

Board ●●●●●●

Audit Committee ●●●



Nabi Saleh

Board Member since 1990

Nabi is the former Executive Chairman of Gloria Jean's Coffees worldwide and Chairman of Praise International USA which operates It's A Grind coffee houses. He offers strong business acumen gained from a number of business interests and sits on several boards for large, non-profit organisations.

Meeting attendance:

Board ●●●●●●

Audit Committee ●



Don Cooper-Williams

Board Member since 1993

Don is the founder of AltoPoint consulting. With over 40 years of experience in executive management in the IT industry, Don offers a wealth of experience in business leadership, church leadership, corporate governance and growth strategy to corporations.

Meeting attendance:

Board ●●●●●●

Audit Committee ●●



Leigh Howard-Smith

Audit, Risk and Compliance

Committee - Chairperson

Board Member since 1993

Leigh is a Director/Owner of Freight Specialists, a national logistics and transport business. He is a long-standing board member of Hillsong Church and brings experience in managing business growth, corporate governance as well as risk and compliance management.

Meeting attendance:

Board ●●●●●●

Audit Committee ●●●



Grant Thomson

Board Member since 2008

Grant is the Global Marketing Director for Hillsong Church. He is an ordained minister with the ACC and has a Master of Business Administration and has completed Strategic Marketing Management at Harvard Business School. This mix of skills enables him to fulfil his role to maximise the effectiveness of the church's music and media ministry utilising strong business disciplines.

Meeting attendance:

Board ●●●●●●



Melinda Dwight

Board Member since 2016

Melinda is the National Director of Alpha Australia, Previous Chair of The William Wilberforce Foundation and the Chair of Harvest Bible College. Melinda has been an ordained minister with the ACC for 25 years and previously served as the Senior Pastor of a thriving church for 15 years, as well as serving on the Victorian ACC State Executive and was previously on the board of ACCI and Youth Alive Victoria.

Meeting attendance:
Board ●●●●



Joel A'Bell

Board Member since 2007

Joel is a credentialed Minister of Religion. He and his wife Julia are Lead Pastors for Hillsong Church Australia. He is also on the Australian Christian Churches (ACC) National Executive Board. Joel is an innovative thinker, leader and communicator.

Meeting attendance:
Board ●●●●●●



Lalita Stables

Board Member since 2011

Lalita has over 20 years experience in the IT industry and currently in a Sales Executive role at Google Australia, following a successful corporate career with IBM for 12 years. She offers executive business experience, a knowledge of media and technology and church leadership experience to the Board.

Meeting attendance:
Board ●●●●●●



Dane Gambrill

*IT Steering Committee -
Chairperson*

Board Member since 2009

Dane is employed by IBM and is responsible for the Enterprise and Media Video division in Asia Pacific, also serving as a member of IBM's Global Media and Entertainment leadership team. He is a trusted advisor regarding business transformation in the Digital era for the Media & Entertainment Industry.

Meeting attendance:
Board ●●●●●●



Ben Houston

Board Member since 2012

Ben is a credentialed Minister of Religion and along with his wife Lucille is the Lead Pastor at Hillsong Church Los Angeles. Ben offers extensive church leadership and management experience.

Meeting attendance:
Board ●●●



Phillip Denton

Board Member since 2010

Phillip is an Executive Director of Hillscorp, a property development company. In his past 26 years in the industry he offers business acumen and facilities development expertise to the Board.

Meeting attendance:
Board ●●●●●●
Audit Committee ●●●

Thank You

The effectiveness of Hillsong's programs and services is only possible because of the tireless commitment of the church's Board and Elders, over 820 staff, thousands of volunteers serving across every area of church life as well as Hillsong College students who are involved in a wide range of church operations where they develop and outwork the knowledge they have acquired in class.

Hillsong Church is thankful to have worked alongside the many organisations in 2016 that have helped towards the betterment of our local Australian communities and assisted with our initiatives overseas.

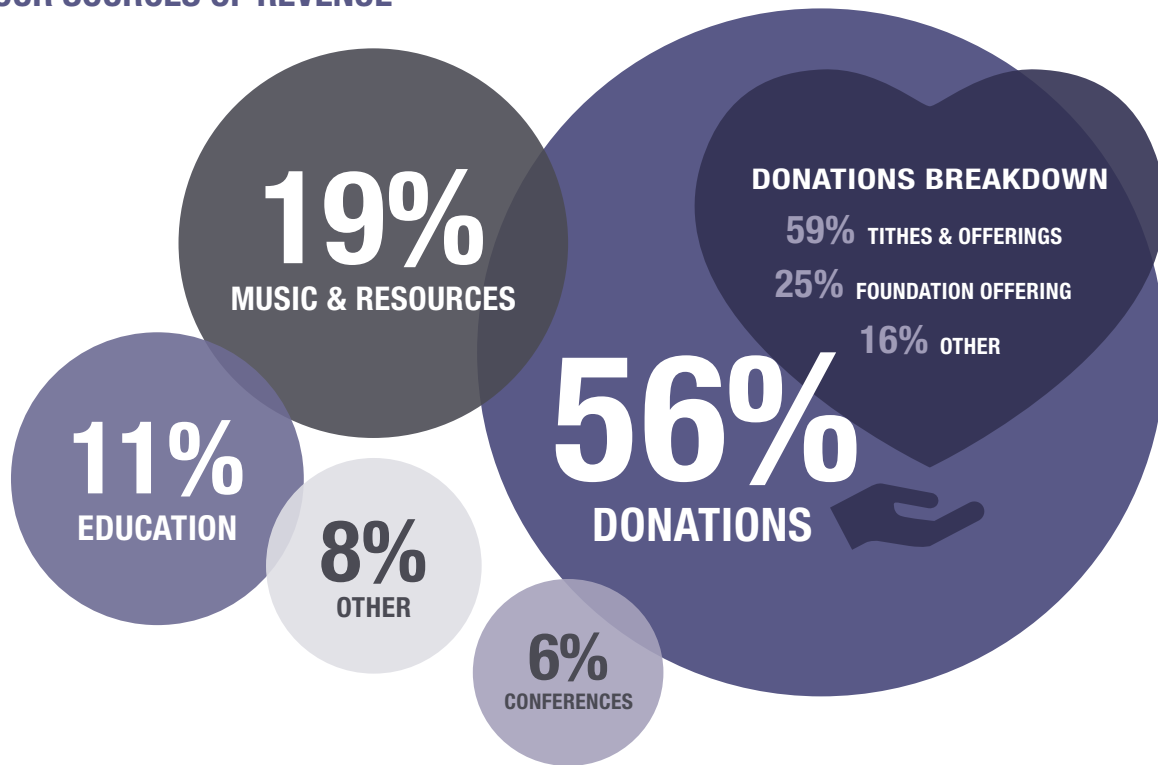
over **5,000**
volunteer roles are filled
on any given week



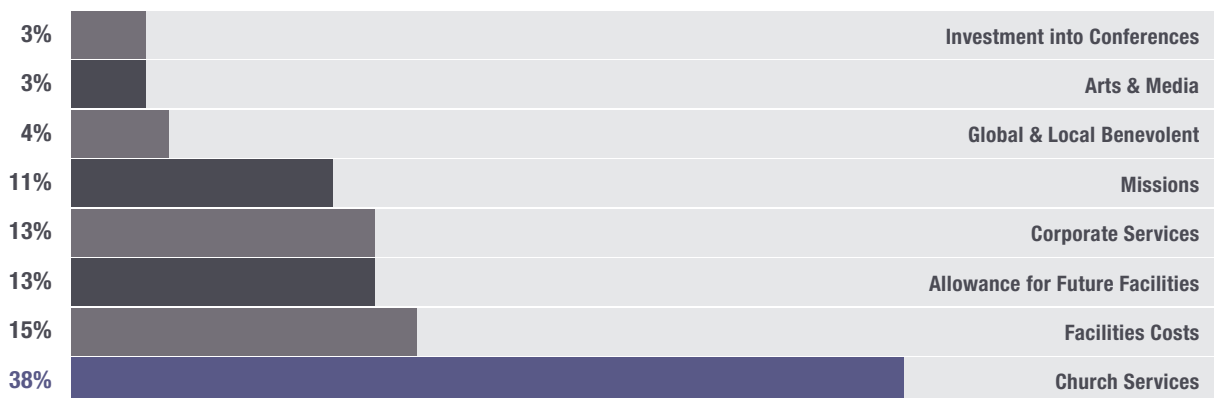


Financial Reports

OUR SOURCES OF REVENUE



HOW PROCEEDS ARE SPENT



WHAT'S IN CHURCH SERVICES





Report of the Independent Auditor on the Summary Financial Report

Opinion

The summary financial report, which comprise the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and related notes, are derived from the audited financial report of The Activities of Hillsong Church Australia (Hillsong Church Australia) for the year ended 31 December 2016. In our opinion, the information reported in the summarised financial report is consistent, in all material respects, with the combined financial report from which it was derived. For a better understanding of the scope of our audit, this auditor's report should be read in conjunction with our audit report on the combined financial report.

Summary Financial Statements

The summary financial report does not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited combined financial report and the auditor's report thereon.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 11 May 2017.

Emphasis of Matter - Basis of Accounting

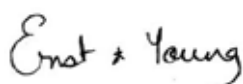
Our auditor's report on the Hillsong Church Australia's audited Financial Report for the year ended 31 December 2016 draws attention to Note 2 of the Financial Report which describes the basis of accounting. That Financial Report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities to the members. As a result the audited Financial Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Directors for the Summary Financial Report

The directors of each of the related entities comprising Hillsong Church Australia (the 'common directors') of Hillsong Church Australia are responsible for the preparation and presentation of the summarised financial report in accordance with accounting policies described in Note 1 to the summarised financial report.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.



Ernst & Young
Sydney
11 May 2017

Statement of Comprehensive Income

For the year ended 31 December 2016

	2016 (\$)	2015 (\$)
Total revenue	130,978,056	112,794,565
Church and other benevolent activities	(72,693,132)	(58,624,607)
Resources	(8,070,046)	(7,635,965)
Bible college	(10,884,722)	(9,784,884)
Conferences	(12,749,223)	(10,411,783)
Campuses facilities and maintenance	(9,442,669)	(10,092,935)
Other expenses	(11,214,049)	(10,028,539)
Surplus from operations	5,924,215	6,215,852
Financial income, net	69,301	215,605
Net surplus available for church and ministry projects	5,993,516	6,431,457
Other comprehensive income	-	-
Total comprehensive income for the period	5,993,516	6,431,457

Statement of Changes in Equity

For the year ended 31 December 2016

	Settled sum (\$)	Common control reserve (\$)	Retained surplus (\$)	Total (\$)
Balance at 1 January 2016	50	-	28,941,838	28,941,888
Related party debt forgiveness	-	(6,608,107)	-	(6,608,107)
Total comprehensive income for the period	-	-	5,993,516	5,993,516
Balance at 31 December 2016	50	(6,608,107)	34,935,354	28,327,297
Balance at 1 January 2015	50	-	22,510,381	22,510,431
Total comprehensive income for the period	-	-	6,431,457	6,431,457
Balance at 31 December 2015	50	-	28,941,838	28,941,888

Statement of Financial Position

As at 31 December 2016

Current assets	2016 (\$)	2015 (\$)
Cash and cash equivalents	15,020,491	18,826,765
Trade and other receivables	7,098,099	8,986,272
Inventories	1,467,897	813,545
Other assets	1,633,866	1,183,501
Other financial assets	1,097,454	666,224
Total current assets	26,317,807	30,476,307
Non-current assets		
Other receivables	17,426,057	19,190,665
Property, plant and equipment	16,370,146	13,383,777
Total non-current assets	33,796,203	32,574,442
TOTAL ASSETS	60,114,010	63,050,749
Current liabilities		
Trade and other payables	10,947,886	10,331,949
Interest bearing liabilities	1,083,354	561,813
Employee benefits	5,031,421	4,982,313
Other payables	7,671,960	9,341,710
Total current liabilities	24,734,621	25,217,785
Non-current liabilities		
Other payables	1,254,383	4,189,236
Interest bearing liabilities	4,965,357	3,933,345
Employee benefits	832,352	768,495
Total non-current liabilities	7,052,092	8,891,076
TOTAL LIABILITIES	31,786,713	34,108,861
NET ASSETS	28,327,297	28,941,888
Accumulated funds		
Settled sum	50	50
Common control reserve	(6,608,107)	-
Retained surplus	34,935,354	28,941,838
TOTAL ACCUMULATED FUNDS	28,327,297	28,941,888

Statement of Cash Flows

For the year ended 31 December 2016

Cash flow from operating activities	2016 (\$)	2015 (\$)
Cash receipts in the course of operations	132,866,229	110,590,625
Cash payments to suppliers and employees	(123,425,182)	(103,753,647)
Interest received	251,934	238,497
Interest paid	(182,633)	(22,892)
Net cash provided by operating activities	9,510,348	7,052,583
Cash flow from investing activities		
Payments for property, plant and equipment	(6,080,252)	(5,042,204)
Proceeds from other financial assets	-	4,119,150
Purchase of other financial assets	(431,230)	-
Net cash used in investing activities	(6,511,482)	(923,054)
Cash flow from financing activities		
Loans to related parties	(5,841,842)	(3,902,271)
Repayments from related parties	418,002	3,129,989
Loans from related parties	405,942	2,951,245
Repayments to related parties	(3,340,795)	(354,985)
Proceeds from interest bearing liabilities	1,481,920	4,483,983
Net cash (used in)/provided by financing activities	(6,876,773)	6,307,961
Net increase/(decrease) in cash and cash equivalents	(3,877,907)	12,437,490
Cash and cash equivalents at the beginning of year	18,826,765	6,389,275
Cash and cash equivalents at the end of year	14,948,858	18,826,765

Governance

While Hillsong Church is one church, there are many legal entities that operate the various programs offered. These individual entities have been established for various reasons, which include legislative requirement, tax status distinction and resource allocation. Each of these legal entities have their own unique purpose and requirements. These requirements include such things as who they are accountable to, and how they are governed.

However, to simplify the outworking of the duties for each individual entity, the church has appointed a 'common board' that resides over most of these entities.

Directorship

The primary responsibility of the Board of Directors is governance. The governance regime is outworked within three principle activities, which are: compliance, assurance, and risk management.

Compliance

The Board is responsible for adherence to all compliance requirements of the church. The scope of this compliance goes beyond financial reporting. The breadth of compliance ranges from matters relating to employment, WH&S, commercial contracts, funding covenants, medical, child protection, and building regulations.

Assurance

The responsibility of the Board is to seek assurance from the organisation and its management that the organisation is complying and managing its risks effectively. An effective assurance tool is audit. This is annually conducted on the financial statements of the church by a top tier audit firm.

Risk Management

Effective risk management is the responsibility of the Board. Members of the Board require that risks facing the church have been identified and assessed, and that the risks are being properly managed. The Board of Hillsong Church Australia is committed to the practice of risk management to assist with strategic decision-making and operational oversight.

Sub-Committees

The Constitution provides the Board with the power to establish one or more sub-committees. To ensure governance effectiveness, the Board has determined standing sub-committees will be formed in the key areas of audit, risk, compliance, and remuneration.

Senior Pastor

The Senior Pastor, in the context of Hillsong Church, is the ordained Minister of Religion that has been commissioned with the ultimate responsibility of the spiritual oversight of the church. The fulfilment of this role includes leadership of the Executive Management, Chairperson of the Board, and an Elder.



Board Composition

There are currently twelve Board members. To maintain Board independence, the majority of Directors are non-executive members who are independent of the management team.

Board Remuneration

As outlined in the church constitution, 'no director shall receive remuneration in respect to his duties as a director of the church.' Remuneration received by Executive Director's is in respect of their executive duties. There is no relationship between the packages received by Executive Directors and the church's financial performance and no equity-based remuneration packages are entered into.

Material Personal Interests

When conflict arises, each Director acknowledges their duty to notify other Board members of a material personal interest, which relates to the church. Furthermore, the Board Member who has a material personal interest in a manner that is being considered at a Board Meeting must not be present while the matter is being considered at the meeting, or vote on the matter.

Ethical Standards and Values

Hillsong Church is a Christ-centred ministry and therefore the Directors, Management and Employees are expected to conduct themselves with the highest of ethical and biblical standards. The expectations of Directors is outlined in each respective constitution and the ACNC governance standards. Employees are bound by the code of conduct and the terms and conditions within their employment contract. Pastoral staff are accountable to the Australian Christian Churches as per the Ministerial Code of Conduct.

Safety & Child Protection

The Board is responsible for monitoring the performance of safety measures being implemented within the church. The Board is committed to the safety of all those who participate, in particular those who are vulnerable.



For details of our church locations and services visit:

hillsong.com/australia

For what we believe:

hillsong.com/what-we-believe

For details of recent media releases:

hillsong.com/media

Watch Hillsong Channel at:

hillsongchannel.com

foxtel.com.au

fetchtv.com.au

apple.com/au/apple-tv

Can we help you?

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