Thank you for your interest in our Hillsong South Africa’s Internship program. Our interns are a group of hard working, fun loving, energetic and Christ centered individuals that are dedicated to building the local church.

We are passionate about raising up leaders and equipping individuals to maximize their potential through a unique combination of weekly bible studies, leadership development and practical ministry experience.

We are also committed to the personal development of each intern and believe that our program will empower you to flourish in every sphere of life.

Please look through our information packet for a detailed description of the program. If you have any further queries, please do not hesitate to contact us at (+27) 021 801 0001 or email us at interns@hillsong.co.za

We believe that one year can change your life and we hope you do too!

God bless,
Wendy Grages
Internship Pastor
1. What is the Hillsong SA Internship Program?

The Internship Program runs from February to December and allows you to give a year of your life to be a part of building church and be involved in the day-to-day life of Hillsong Church South Africa. The program consists of weekly team meetings, leadership development, 1 year of Bible Studies, department specific work and much more. Please refer to the last page of this pack for a full list of department descriptions.

You will be given the opportunity to learn from great leaders, grow your character and spiritual walk, and be encouraged in who God has called you to be.

The Internship Program will challenge you, inspire you and stretch you to your full potential in building God’s house.

While interns will serve primarily in one ministry area, you will be exposed to a broad range of ministries and experiences.

2. What does the ideal candidate look like?

- Represents and lives a life fully committed to Jesus.
- Fully supports the vision of Hillsong Church
- Is ready and willing to do whatever it takes, exciting or mundane, to build the local church.

3. How much does the internship cost?

The Internship cost is R6600 for the year. There is a 10% discount for paying your fees upfront. Otherwise, you can pay it off over 11 monthly payments of R600 starting 1 February and ending on 1 December.

This fee is for participating in the Internship Program and does not include housing, food, transport or living expenses.

4. A typical week at a glance:

The program runs 3 days a week on Tuesday, Wednesday & Thursday or Friday and a full day & evening on Sunday. Although our office hours are from 9am to 5pm, there are many instances where interns may need to arrive early or leave late.

**Tuesday:** Interns start the week with Devotions, join in on Hillsong South Africa’s weekly Team Meeting and attend Bible college & teaching sessions. We love Tuesdays because you get valuable input that equips you to do all that you get to do throughout the week.

**Wednesday – Friday:** Interns check in with their Department Head, have planning meetings, complete departmental work or projects, prepare for upcoming events, and more in the life of church.

**Sunday:** Interns arrive at church for a volunteers meeting and then serve in their department or volunteer area for the day. You will have a lunch break and then return to church for the evening services where you will continue serving. We love Sundays because you get to outwork everything you have learned in the week and see the difference you are making in each person who gets impacted by the message of Jesus.
Interns are involved in serving at all events hosted at Hillsong South Africa. The annual events include: Sisterhood, Colour Conference, Encounter, Men’s Conference, Kids Fest and Christmas Spectacular.

5. Do we have any holidays or breaks?

Interns have three one-week long breaks throughout the year, after each term is completed. The dates will be around mid-April, mid-July and October respectively.

6. Accommodation and transport?

Cape Town provides public transport for one to travel to and from many of the areas, however, the transport system is not of a nature that it can be confidently relied on for punctuality or safety. While many people use public transport during the day, it is not an option in the evenings. We strongly advise for you to save up and buy a car for the year that you are here as we have many evening, mid-week and weekend events that require you to have your own transport. A second hand car can be found for about R30,000 – R45,000 and resold for roughly the same amount when you leave.

Accommodation is not provided by the Internship Program. Interns are welcome to get in contact and rent a flat or house together. Area’s that are closest to the main campus, Century City, are: Milnerton, Plattekloof, Goodwood, Bothasig, Table View, Edgemead, Century City and Panorama. Flats are rented on a monthly basis from agents that can be found via Google or www.gumtree.co.za.

7. International Applicants: VISAS

Please apply for your visa immediately once you have been accepted. It is advised that you begin researching the exact requirements as soon as possible so that once accepted you are able to move forward immediately.

Please note: Our South Africa visa procedures have recently changed. We advise you to contact your nearest South African Embassy to find out which visa would best suit you. Please let us know what information you will require from us to apply for your visa.

8. How much do I need to budget for?

These amounts are estimates, and will merely help as a guide in calculating budget.

Rent: R2500 (Sharing) – R4000 per month. Single room / studio apartments are R4500 – R7000.

Transport: A car can cost R35,000 – R50,000 and petrol / gas expenses will be determined by your housing location. It would be safe to estimate your gas expenses on roughly R1000 per month.

Food: R1200 – R2500

Extra spending: R500 – R2000

Church event costs: R200 x 2 events

Internship fees: R6000 once off or R600 a month x 11 months.

9. Once I have completed the internship what’s next?

We offer a 2nd Year Internship Program which focuses on practical leadership development for those who want to continue on. Others go on to study or work and do what God has called them to. We believe God takes you on an incredible journey throughout the year and reveals your next season when the time is right. We take time to pray and chat about this.
10. Can I work while interning?

You must demonstrate financial stability in order to become an intern, therefore having sponsors or saving up for the year before hand is vital. We encourage interns to work part time (Monday, Saturday and some evenings) as long as it does not interfere with the Intern Program schedule.

11. Is Bible College accredited?

A certificate of recognition will be issued upon completion of the Internship Program. Consideration may be given to those who have attained the course completion certificate, for accreditation towards further study at Hillsong College in Sydney. YEAR ONE Subjects: Bible | Leadership | Lifestyle | Theology

12. Do I need to be fluent in English?

Yes, our church is an English speaking church. You will not be required to speak professional English however will need to be able to confidently hold conversation or write an email.

13. What is the application process?
There are a number of simple but important steps to follow to complete your application successfully.

STEP 1: APPLY - Return to the Intern Webpage and download the Application OR should you wish to apply online, click on the “Apply Online” button. If you download the application, you can fill it in on your computer and email it back to us or you can print it out, fill it in by hand and scan it back to us or hand it in at church. If you apply online, we will receive your application once you finish and click “submit”.

STEP 2: SUBMIT VIDEO - Please film (on your phone is fine) a 30 second video of yourself explaining why you want to join our Internship Program. If you are applying online, simply email us your video. If you have downloaded the application, attach it along with your application and email it to: interns@hillsong.co.za

STEP 3: PASTORAL REFERENCE FORM - Have your Pastoral Reference Form completed. If you are applying online, you will find a link to download the Pastoral Reference form which you can send to your pastor/leader to complete. If you have downloaded the application, the Pastoral Reference will download with it. If you are a part of Hillsong Church you are able to ask your Volunteer Team leader or Connect Group leader to complete your Pastoral Reference. If you are from another church, please have your local church pastor complete your form. Have your pastor/leader email the completed reference form directly to interns@hillsong.co.za. Please note that the Pastoral Reference Form needs to be returned to us for the application process to continue.

STEP 4: You will be contacted by the Internship to schedule an interview appointment. All international interns will be interviewed via Skype.

STEP 5: You will receive notification as to whether your application has been successful or not by:
Local interns: mid-December
International: One week after interview is complete.

Applications close on: 18 December 2015.
Due to an overwhelming response, we have extended our application submission deadline to 18 December

DEPARTMENT DESCRIPTIONS

Please note that although you may apply for a department of your choice, it is not guaranteed that you will be allocated to that specific department.

**Hillsong Africa Foundation (HAF)**
HAF is the community outreach and social justice arm of Hillsong Church SA. Interns will have the opportunity to become key in the outworking of community upliftment projects including Family+1, ReadBabyRead, Sports 4 Development and much, much more!

**Kids**
Those with a love for children can help build and equip our children’s ministry. Kid’s Church runs all Sunday morning for age groups (new born - 12). Not only will you be building into the children of our House, but also into the parents and the family as a whole. Mid-week responsibilities will include calling new families and building relationships, curriculum and crafts for Sunday programs, creatively implementing new decor, equipping yourself for upfront speaking and learning how to build teams.

**Powerhouse**
Powerhouse is the 18-25 y/o expression of Hillsong Church where we bring Jesus to our young adults by meeting them where they are at in their season of life. We are passionate about mobilizing students/ young adults and showing that church is to be enjoyed and not endured - that there is a hope for the future and we are all on this journey together. Powerhouse interns will play a pivotal role in coordinating student ministries on and off campus, organizing worship nights, Encounter, Summerfest and facilitating Connect Groups across the city.

**Frontline**
Frontline is the 25-35+y/o ministry of Hillsong Church. Frontline Interns focus on building connect groups, reaching out in our local communities, organizing social events, planning worship & leadership nights, strategizing to get everyone in our age group connected into church and hosting hangouts after church on Sundays. We also have a communication team responsible for social media, web design, photography and graphic design. Interning in Frontline, you will be growing in different areas as a leader and learn different skills.

**Events**
Interns that serve in our Events Team will get involved with some of the behind the scenes workings of church. They will help with the planning and organising of Sunday services across all campuses, weekly events and conferences that our church hosts. Interns contribution to the flow of each event is invaluable.
Pastoral Care
Our pastoral care branch of the church deals with those in crises or in need of extra care. Interns in this department will be involved in the Shine course, Life courses, food distribution, prayer requests and counseling.

Connections
Our Connections team is a key pillar in all we do as a church. Our goal is that every person who walks into our church would experience a genuine sense of belonging and feel right at home. We outwork this through our various Mid-week and Weekend Teams who love serving by having meaningful conversations and helping to get every person integrated into church life, through Connect Groups, Volunteer teams, and helping New Christians on their discipleship journey.

Creative Design
Our Creative Design team is responsible for inspiring and designing the ‘look and feel’ of church. From dreaming up stage designs for Sundays or special events to making our foyers always look sharp. Practically this could include building sets, painting, drawing, wiring lights, setting out decor, sourcing products and thinking up ways to make every department and every event feel special.

Production
Our Production team is responsible for the lighting, TV, sound and stage design in church. Interns will help with all the behind the scenes work in production, including set up early in the morning and pack down at the end of a Sunday.

Worship
Our worship team is responsible for leading worship across all Hillsong church services and events. Worship interns will provide assistance in the day to day running of the worship team. They will be involved with rehearsals and be mentored in their song writing, vocals and instrumentals by our talented team. Please send a clip of you singing/playing your instrument to: interns@hillsong.co.za

Communications
The Communications department is responsible for all communication in and around church. Interns will help with designing publications, maintaining the website, putting together church videos and updating all social media. Please note: If you are skilled in filming, editing or photography, please include three examples of your work. Email to: interns@hillsong.co.za

Youth
Our youth department is for anyone who is passionate about investing into the next generation of high schools students. Our mandate is “creating Christ-like world changing young leaders.” Youth leaders give heart & soul to make our youth ministry strong on Friday nights, be in high schools mid-week and make Church pumping on Sundays.

Volunteers
We have a saying at our church that goes like this: “saved people serve people so that served people can become saved people”. In the volunteer department we believe that everyone should have the opportunity to serve others and that as they serve others they themselves will be changed. Our goal is to build an army of faithful volunteers to enable church to reach the people of this country and continent.
Facilities
Our Facilities department is responsible for the day to day upkeep of our church buildings. Our duties include maintenance, security, health and safety and arranging venue hires. We also oversee renovations and building projects for all of our church facilities across South Africa. From hands on to administration, this is a great opportunity for people looking for experience in facilities management.

We look forward to hearing from you!