



Annual Report

Hillsong Church, Australia

Two Thousand & Fourteen





Index

Chairperson's Report	4
The Church I Now See	5
Lead Pastor's Report	6
General Manager's Report	7
History	8
Church Services	10
Programs & Services	12
Children	14
Youth	16
Women	18
Young at Heart	20
Pastoral Care	22
Volunteers	24
Creative Arts	26
Worship	28
Conferences	30
Missions	32
Education	34
Local Community Services	36
Overseas Aid & Development	42
The Hillsong Foundation	46
Our Board	48
Financial Reports	51
Governance	58

***“I see a church
that beckons
WELCOME
HOME to every
man, woman
and child that
walks through
the doors.”***

***—
Brian Houston
(The Church I
Now See)***

Chairperson's Report

Brian & Bobbie Houston



As we reflect on the year past, we can truly thank God for His unwavering goodness and love for humanity. God specialises in lifting people out of tragedy and pain, rebuilding hope and restoring us to a friendship with Him.

We as a church are privileged to play our role in seeing lives impacted through the Gospel of Jesus Christ. At Hillsong Church, hundreds of people make a decision to follow Christ each week, a foundational step on a journey of personal freedom and understanding. Jesus put it this way: "My purpose is to give them a rich and satisfying life". John 10:10 (NLT).

Our Pastoral Care team, made up of staff and volunteers, work tirelessly to provide practical assistance, support and prayer to close to 1,000 people each week. I'd like to thank our team who serve at all hours helping those facing some of life's most difficult challenges including grief, family separation, terminal illness, mental health issues, domestic violence and financial stress.

We appreciate our Hillsong CityCare team who assist some of our community's most vulnerable; providing programs and services including emergency relief, transitional housing, counselling, inmate support services and self-esteem programs, just to name a few.

Global events such as the unrest in Crimea, the spread of the Ebola virus and the mystery of Malaysia Air Flight 370 have the potential to leave us with a residue of anxiety and despair. In this season the message carried by the song Oceans, by Hillsong United, struck a chord as it reminds us that our hope is anchored in a loving and caring God.

The chorus being:
I will call upon Your Name
And keep my eyes above the waves
When oceans rise my soul will rest in Your embrace
For I am Yours and You are mine

By the end of 2014 this song had been streamed, downloaded or otherwise acquired over 75 million times.

Hillsong Youth gathers over 2,000 young people in a weekly faith-based program which operates in a drug and alcohol-free environment, encouraging social engagement, personal development and being a positive influence in our communities. We were so inspired by young people from our Merrylands youth program who, under their own initiative, volunteered and organised the renovation and cleaning of a section of Fairfield High School.

We have now been holding Hillsong Conference since 1986 with the mission: Championing the cause of local churches everywhere. With over 22,000 attendees and 19 Christian denominations represented we celebrate the diversity of the expressions of our faith and gather around the common understanding that a healthy local church can make a positive impact in its community.

It is with this understanding we are enthusiastic about establishing new Hillsong churches. Two church congregations; Gold Coast and Hobart joined to be part of Hillsong Church in 2014. We also supported the planting of Hillsong Los Angeles, which by December had over 2,300 regular attendees.

Hillsong is a church where everyone is welcome, whether working class or wealthy, young or old, prominent or not. We have been encouraged this year with the number of new people joining our church. Weekly attendance grew by 8.5% to 34,083.

This report would be incomplete without acknowledging the invaluable work of Hillsong's staff and the thousands of volunteers who serve each week through our church and community programs, often without any recognition. This amazing team is committed to seeing people helped and connected to their full potential.

Following the Church's 30th anniversary in 2013, we have set our eyes towards the future, recasting our focus for the season ahead. This was reflected in our theme for 2014, 'Pioneer Again'. As a part of this we re-wrote our vision statement, The Church I Now See (formerly The Church I See); it was exciting to dream again as we consider all of the opportunities before us.

BRIAN & BOBBIE HOUSTON

Senior Pastors

Brian Houston, Chairperson

The Church I Now See

The church that I see is a global church. I see a global family: One house with many rooms, outworking a unified vision. I see a church apostolic in calling, and visionary in nature; committed to boldly impacting millions for Christ in significant cities and nations throughout the earth with the greatest of all causes – the Cause of our Lord Jesus Christ.

I see a church that champions the cause of local churches everywhere; encouraging them to be all that God has called them to be. A Church that refuses to be content with the triumphs of the past, but is constantly looking towards the future – filled with a vision that inspires and influences many.

Positioned in the heart of culture, in great diverse urban centres, I see buildings that struggle to contain the increase of all that God is doing; occupying land and places that are miraculous in provision and impossible to ignore.

I see a church that is big enough to dream on a global scale, yet personal enough for every ONE to find their place. I see a church that beckons 'WELCOME HOME' to every man, woman and child that walks through the doors.

The church that I see is a worshipping church whose songs reflect such a passion for Christ that others sense His magnificence and power. A distinct sound that emanates from a healthy church, contagious in spirit – creating music that resounds from villages and tribes to great cities and nations.

I see a church that is constantly innovative: A church that leads the communication of a timeless message through media, film, and technology. A church with a message beamed to people around the globe through their television screens, bringing JESUS into homes, palaces and prisons alike.

I see a church with a world-class college that raises, equips, and empowers generations of young, anointed leaders from across the globe. Graduates who serve God in all walks of life, released to salt the earth with dynamic ministries and churches throughout the continents of the world.

I see a church graced with layers of 'once-in-a-generation' type leaders – who are naturally gifted, spiritually potent and genuinely humble. Leaders who will pay the price and count the cost of impacting cities and nations with great, God-glorifying churches.

I see a church whose leadership is unified in their commitment to the authenticity, credibility and quality of its heart. Leaders who dare to be themselves, yet live secure in the knowledge that "what they are part of is bigger than the part they play."

I see a church committed to an innovative NETWORK that connects hundreds of thousands of pastors and leaders and equips them to flourish. A network committed to the apostolic anointing of leaders who are desperate to see the Church of Jesus Christ rise up to live the un-lived life within her... His glorious Church.

I see like-spirited churches in cities of influence that exemplify faithfulness manifested in bricks and mortar. Churches with supernatural provision of buildings and properties standing as beacons of light that bring glory to God and hope to humanity.

I see a church that loves God, loves people and loves life. Youthful in spirit; generous at heart; faith-filled in confession; loving in nature and inclusive in expression.

Yes, the church that I see is committed to bringing the love and hope of Christ to impossible situations through the preaching of the gospel and a mandate that drives us to do all we can to bring help and solution to a needy world. Whose head is Jesus, help is the Holy Spirit and whose focus is the Great Commission.

– BRIAN HOUSTON 2014



Lead Pastor's Report

Joel & Julia A'Bell



An interview with our Lead Pastors, Joel and Julia A'Bell, who serve alongside our Senior Pastors Brian and Bobbie Houston, and are responsible for the pastoral oversight and activities of Hillsong Church in Australia.

What are some of the highlights of 2014?

There are so many! It has been so encouraging to watch the generosity of the people of our church. Take our Melbourne campuses for example, still dealing with the challenges of growth and being new, yet committed to being involved in community programs, which offer hygiene and dignity to about one hundred homeless people each week.

We also can't go past the privilege of taking on our Gold Coast campuses.

It's been incredible to watch Hillsong Hobart Connect take off this year, simply because it breaks all the moulds. We can think church needs its own building and a pastor on staff to be successful, and yet here's a story where people have gathered in a lounge room to watch a live link of services from Sydney. Now it's out-grown the lounge room and is meeting in a church cathedral – still watching over the link!

We were honoured when Brisbane City Council approached us to be involved in 'Carols in the City'. Amongst other great people who volunteered to make this event happen, our worship team lead the Christmas carols.

Why do we have a 'Welcome Home' sign in the foyers of church?

We'd like people to know when they first walk through the doors; that no matter who you are, what your background is, what your past was, or what the future holds, this can be home for you. You are welcome. You belong here.

What's one thing that defines our church?

Hillsong Church is what it is because of the people who make our church their home. People who say, 'I'll get involved'. We often receive comments like, 'The people in your church are so genuine.' 'Your people are so kind.' 'Hillsong Church is so generous.'

You know, in doing that, they are simply reflecting the heart of Jesus.

What are some of the challenges we've seen as a growing church?

Our facilities. Parking becomes congested - there's not enough and buildings become too small - we then need to expand or move to another location.

We're working hard at all levels to ensure everyone finds a place to belong and a community where they can contribute, because every person matters. The larger our church grows, the more this is a focus.

What opportunities lie ahead for us?

If we can make a felt difference to real people, facing real challenges, we can be the hands and feet of Jesus and that's what we want Hillsong Church to be.

One of the CityCare programs we're about to start will help families coming out of domestic violence situations. Providing transitional housing where they can find safety, refuge and practical assistance whilst they rebuild their lives.

How would you describe the difference it makes to understand who Jesus is?

It's overwhelming to know that God sees all of our strengths AND weaknesses, all at the same time and still is patient, gracious and would like to be in relationship with us. The greatest thing in the entire world is getting to know Him more and more.

Jesus has answers for our personal issues, our nation's challenges and things that are facing us on a global scale. Heaven will be an amazing place but I don't think we're meant to wait till then to experience His goodness. We're meant to see the expression of friendship with Him, here on earth. We see glimpses of it – people in unity, God working in our hearts and lives, glimpses of God's undeniable grace and it's amazing.

Joel + Julia A'Bell

JOEL & JULIA A'BELL
Lead Pastors/Hillsong Australia

General Manager's Report

George Aghajanian



From the earliest days of our beginnings, our board of directors have insisted on the highest levels of accountability and good governance. In our 31 years of existence, we have worked hard to develop and implement systems that would protect our church and continue to lay a foundation upon which we can keep building for the future.

This Annual Report is a testimony of those foundations laid, the many hours committed by our very faithful staff and many thousands of volunteers who make Hillsong Church such a welcoming and wonderful place to be a part of and, above all, the grace of our Lord Jesus Christ who makes all of this possible.

For our church, 2014 was another strong year of growth across so many areas. We are pleased to report a surplus of \$3,367,789 representing 4% of the church's annual turnover.

The church experienced 10% growth in total revenue in 2014. Like most churches and other charities, we rely on donations. Through the generosity of our congregation we observed 11% growth in this area.

Growth in the number of church locations along with additional services offered has led to a 16% increase in expenditure for 'Church programs and other benevolent activities'. The majority of this relates to expansion of our pastoral, welfare and support staff followed closely by operational costs.

Hillsong continues to record and release Christian worship music, making it available not only to our congregation but believers globally. This remains one of the church's most effective ways to encourage, inspire and bring hope to people. In 2014, we witnessed the largest number of people engaging with Hillsong Music around the world.

Our church's desire is that countless people would experience the hope found through Christ, therefore our events and conferences are affordably priced to allow greater accessibility for people. Whilst there is significant attendance to our events, resulting in revenue, music tours break even and our conferences are underwritten by our church as an important investment into the greater Christian church. We see this very much as a way to continue our efforts to champion the cause of the local church.

The team at Hillsong CityCare continue to work tirelessly to offer programs which empower people to make constructive life choices in the face of difficulty. The financial statements alone will never properly recognise the scope of these community activities.

Whilst we can report on the costs of our church and community programs, we could never reflect the time given by thousands of volunteers, mostly congregation members, who do an amazing job serving to help others every week.

Strength in the community sector is underpinned by trust. We have welcomed the Australian Charities and Not for Profit Commissions' (ACNC) role which helps build public confidence in the work of Australian charities.

Hillsong Church remains committed to operate with integrity and good governance. The Board includes individuals with significant business acumen, the majority of which are non-executive members. Our financial results are audited by a top tier accounting firm and our books are open for our congregation to review.

Our Audit Risk and Compliance Committee is in its fifth year of operation; focuses in 2014 included Child Protection, Workplace Health and Safety amongst the ongoing development of financial and governance oversight.

Hillsong Church is committed to encouraging people toward an authentic, life-changing relationship with Jesus. We value the opportunity to see people lifted from difficult circumstances and empowered to make positive life choices.

Finally, we should continue to acknowledge the visionary leadership and dedication of our Senior Pastors Brian and Bobbie Houston, who work tirelessly in the pursuit of building the local church.



GEORGE AGHAJANIAN
General Manager/Director



Our History

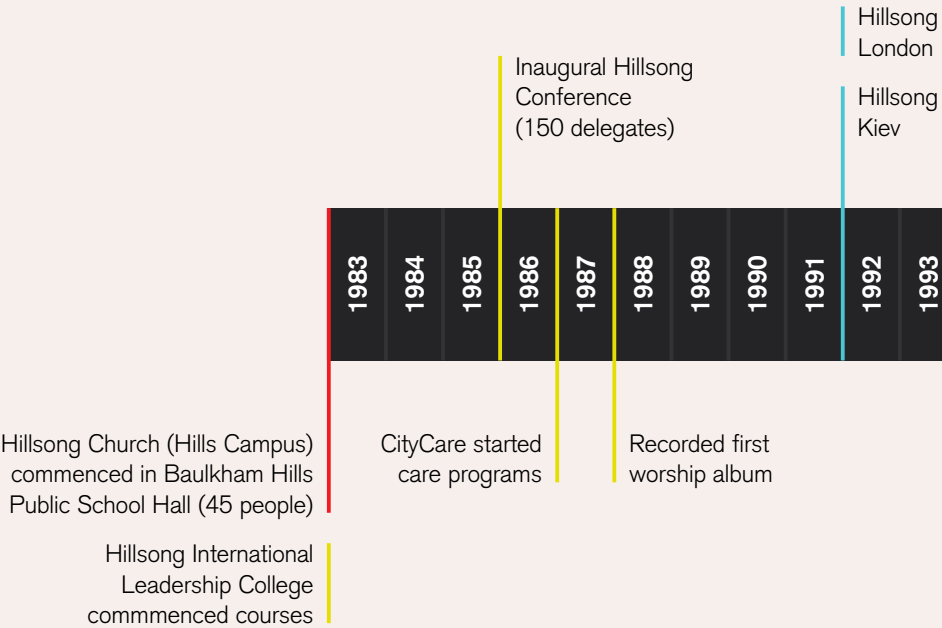


Hillsong Church began as Hills Christian Life Centre in 1983, a pioneer work of Brian and Bobbie Houston. It was in Baulkham Hills Public School with a small team of 45 people that we set out with a huge vision, little resource, but willing hearts. No one could have comprehended the adventure that lay ahead. It was only 12 months later that we outgrew that school hall. Our church took over a warehouse in Castle Hill, and by the end of the 1980s, the congregation moved to The Hills Centre. As local families and individuals joined our church, we again outgrew the capacity of that facility.

Today, Hillsong Church has developed into a multi-campus church – both locally and globally – with a network of contributing services and ministries. What began in that little school hall is now a church with local expressions in more than 13 nations around the globe, all independently governed and committed to loving God and helping people.

Although Hillsong Church is known for its praise and worship music and contemporary hymns, this is only one expression of who we are. Hillsong Church is very much a local church desiring to help vulnerable people through social justice programs; to train leaders and raise up a generation of Godly men and women committed to building the kingdom; to equip and disciple people on their spiritual journey; to build the Church around the globe; and ultimately our desire is to share the Good News and Gospel Message of Jesus Christ within each of our local communities.

- Australian locations established
- International locations established
- Other events



Our Affiliation

Hillsong Church is a Christian church, affiliated with the Australian Christian Churches (ACC), a movement with a long, established heritage and a network of over 1,100 churches and over 250,000 believers across Australia. Pastor Brian was elected as the National President of the ACC (then The Assemblies of God in Australia) in 1997, a role he held for twelve years.

Pastoral staff have recognised credentials through the ACC. You can read more about the ACC's history, constitution and leadership at acc.org.au

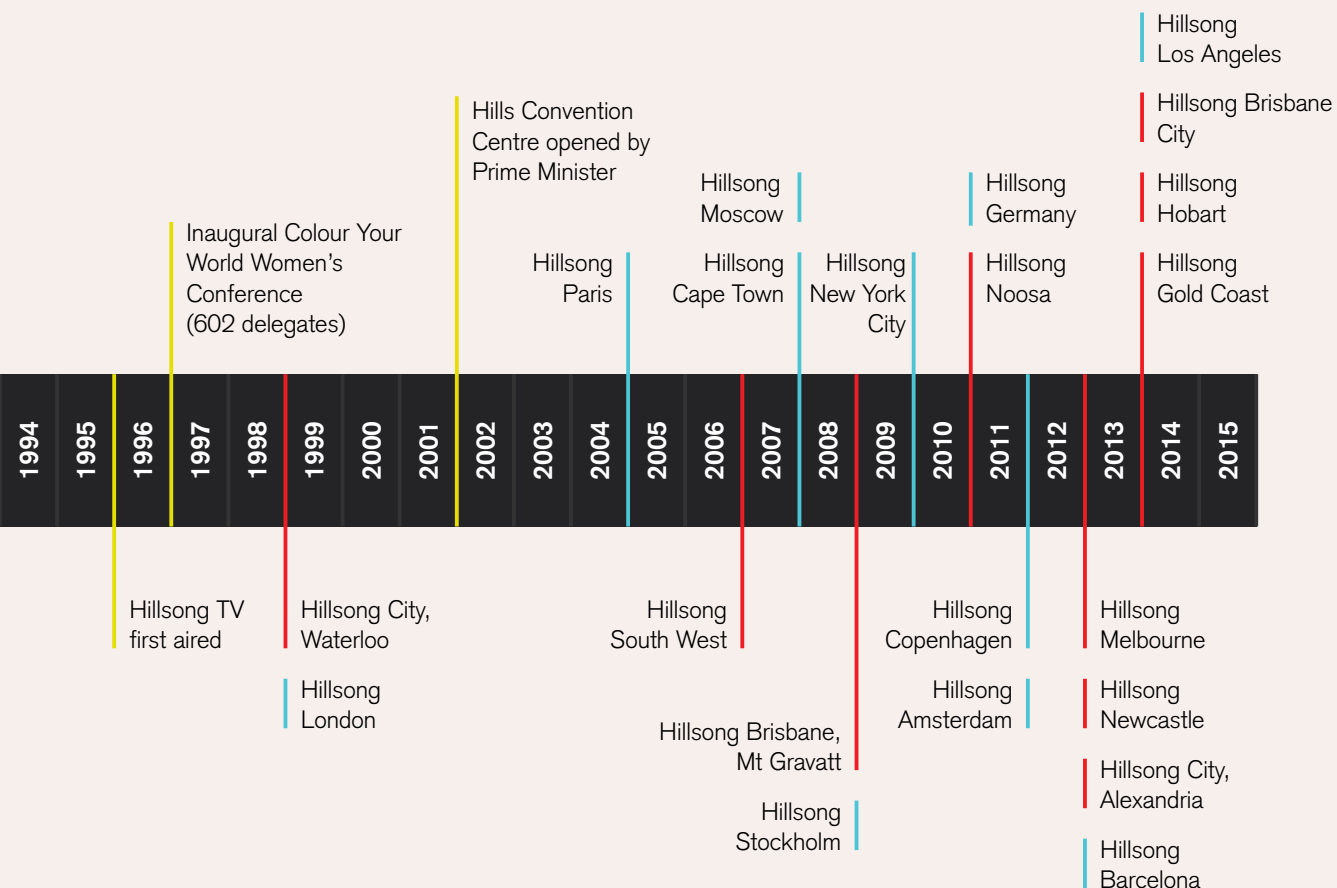
What We Believe

Hillsong Church adheres to a Christian Statement of Beliefs, which can be found online: hillsong.com/what-we-believe

'Hillsong has always championed the cause of the local church, and is a tremendous inspiration to the pastors and leaders of more than 1,000 ACC churches across Australia. The Hillsong story is an incredible testimony of the potential that lies within a local church. In just over thirty years, Hillsong has emerged from a church plant in the north-western suburbs of Sydney to a national and global phenomenon that has changed mindsets on what people perceive about the Church. After four decades of ministry, I love how Pastors Brian and Bobbie continue to have fresh vision and innovative ideas for pioneering and pushing beyond possibilities.'

Ps Wayne Alcorn

President of the Australian Christian Churches



Church Services

Our church services are contemporary, creative and welcoming gatherings of people which build communities of support and friendship around the Christian faith. They include modern Christian worship along with practical and encouraging bible-based teaching.

The message of our church is one of hope, empowerment and encouragement towards making a positive difference in our communities. Our congregation not only gathers for weekend services but also gives generously of their time and resources to the charitable programs of our church and beyond.

Alongside weekend services, there are vibrant and growing children's, youth and women's programs.

Hillsong holds church services along the Eastern seaboard of Australia from as far north as Noosa, Queensland to the southern city of Hobart, Tasmania.

"If you walk into any of our campuses the first thing you will see is a sign saying WELCOME HOME, reminding people that no matter what kind of a natural home they have come from - church and the church family can be their home, their place of refuge."

— Bobbie Houston



Number of Church Locations

24

Hillsong Weekly Attendance

34,083

(2013 - 31,400)

Number of Church Services

56

Youth Programs Weekly Attendance

2,026

(2013 - 1,747)

Sisterhood Weekly Attendance

1,963

(2013 - 1,708)

Children's Weekly Attendance

4,840

(2013 - 4,415)

Easter Services Attendance

63,388

(2013 - 60,396)

Christmas Spectacular/
Services Attendance

66,625

(2013 - 64,743)

New Church Locations in 2014

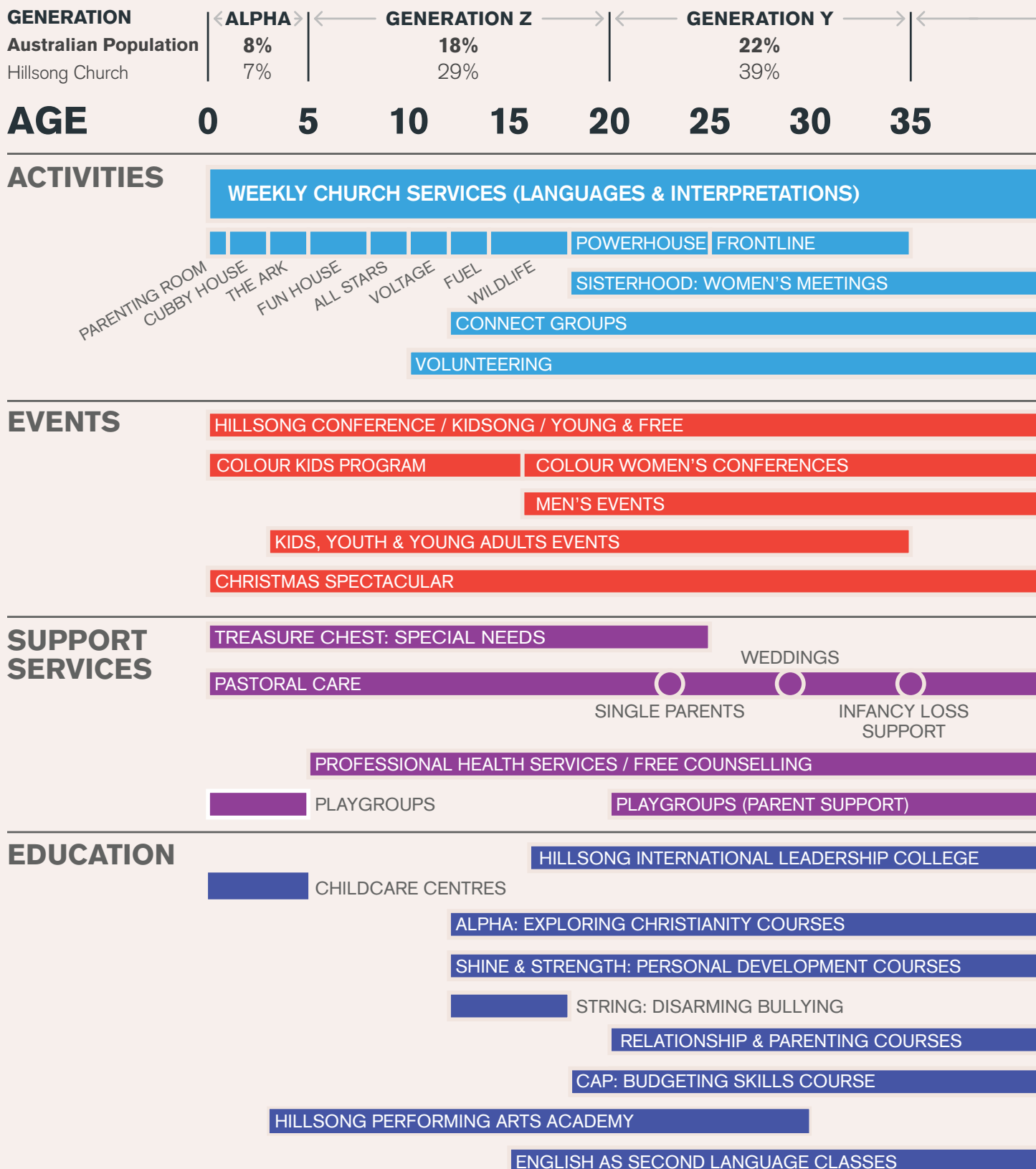
Brisbane (City)
Gold Coast (Burleigh)
Gold Coast (Coomera)
Hobart



Two Thousand & Fourteen

Programs & Services

Serving, strengthening & supporting all generations



Outcomes:



Relational



Educational



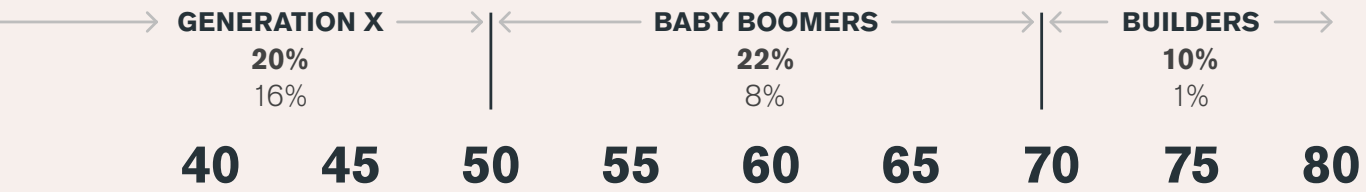
Practical



Spiritual



Mental



Two Thousand & Fourteen

Children

Children in Australia

There are more children in Australia today than at any other point in the nation's history. More than 3.5 million Australians are aged under 12, comprising 15% of the population. We are currently experiencing the biggest baby boom in Australia's history, with annual births having exceeded 300,000 for every year of this decade.¹

Hillsong Snapshot

Hillsong Church is committed to nurturing the holistic development of children of all ages. Research indicates that children who have the best start in life are more likely to be healthy, resilient and productive adults.²

Weekly Programs

We run curriculum-based children's programs as an integral part of our weekend church services. The programs are developed to suit age group and developmental stages from newborns through to Grade 6.

Programs incorporate music, dance, drama, and art. They are delivered in creative, fun and engaging ways to help articulate the story of Jesus, help children learn more about their faith, nurture their development and build positive and healthy relationships with peers and leaders.

Through relationships, weekly programs and events, we are able to provide services and support including:

- Treasure Chest Sunday program, tailored towards children with special needs requiring dedicated care and support
- Pastoral care
- Life skills courses and referrals to enable children to navigate family/life issues
- Clinical psychologists, counselling and other health services
- Community-based Playgroups³



4,840

Weekly program attendance



We also operate childcare centres in Baulkham Hills, Sydney and Mt Gravatt, Brisbane. In 2014 we had 247 children enrolled. These centres provide a safe and supportive learning environment delivering programs based on Christian values. Our childcare centres employ National Quality Framework and are committed to excellence in the early learning and development of young children through the National Quality Framework.

Our Sydney centre was awarded the Australian Family Education and Care NSW/ACT Child Care Service of the Year.

Kids Curriculum

Our church creates kids curriculums and has a YouTube channel (youtube.com/hillsongkids) aimed at equipping parents and children's pastors with tools and creative ideas to enhance their children's ministry. YouTube content was viewed for more than 45,000 hours in 2014.



Kidsfest

Attendance: 1,328

Kidsfest is one massive day of FUN for children from 3 years old to Grade 6. The interactive program includes music, faith-based education and fun activities aimed at building positive self-esteem and resilience.

Child Safety

All pastors, along with all children's and youth leaders, undergo a strict screening and selection process including state based working with children checks.

Kidsong

Attendance: 2,309

Kidsong is a children's conference held concurrently with Hillsong Conference. This four day conference includes peer-mentoring, a creative arts program and a wide range of activities.

Scripture

Our team of 53 Scripture teachers are accredited through Australian Christian Churches.

"Treasure Chest has made a significant impact on our family, we are able to receive God's Word every week and through that we are richer in all areas of our lives. Our son has a disability and before we found out about Treasure Chest, we were unable to attend a service together as one of us had to stay home to care for him. We are forever grateful to the Treasure Chest team. We thank God for these loving volunteers who care for our son every Sunday week in week out."

— Tracey

Summer Camps

Attendance: 534

During the month of January we host summer camps. These faith-based programs encourage children's sense of personal value and development. The give children a chance to build new friendships and have a lot of fun.



Youth

Young Australians

Almost 1 in 5 Australians (18%) are aged between 12-25 years old⁴. The Mission Australia Youth Survey identifies that the greatest issue of personal concern for young people today is coping with stress and the area they place greatest value upon is their relational world – friendships and family.⁵

“Studies of adolescent behaviour have found that higher levels of religious involvement are inversely related to alcohol and drug use, smoking, sexual activity, depressive symptoms and suicide risk.”⁶

Hillsong Youth


Hillsong Youth aims to create a safe and healthy environment where young people aged between 12-25 can grow in their relationship with Jesus, build healthy relationships and be equipped for all seasons of life; building self-esteem, social competence and capability. In addition volunteering, leadership and mentoring opportunities provide young people a platform to develop social skills, capacity and develop their God-given gifts and potential.

Weekly Programs

We run weekly programs on Friday nights for the youth, which includes music, life-impacting preaching, hang-time with friends, sports and team activities. We aim to create a fun, positive, drug and alcohol free environment where the youth can gather, make good life decisions and be inspired to dream and live those dreams out! Leaders also run midweek small groups. These groups focus on providing support and encouragement from a biblical perspective where young people develop friendships and create community in an inclusive, non-judgmental environment.

We are committed to the welfare and well-being of every young person who walks through our doors. Youth provides pastoral care and support which includes the following:

- Crisis intervention
- Hospital visitation
- Clinical psychologists
- Counselling and other health services
- Family reconciliation
- Trauma/grief support
- 24 hour crisis support


2,026
Weekly program
attendance

Hillsong Youth Services (HYS)

HYS received funding from the NSW Department of Family and Community Services for the delivery of youth services and development. This funding enabled HYS to reach and assist 23,276 youth in Blacktown and Hills local government areas in 2014.

Hillsong Youth Services provided youth development programs and services with the aim to empower young people in the following areas;

- Sense of personal worth
- Capacity to make positive choices
- Empathy and awareness of others
- Activism in community contribution
- Commitment to school attendance
- Prosocial engagement

Programs were delivered across community youth hubs and school-based settings ranging from sports and lunchtime social groups; Shine and Strength personal development programs; group mentoring and leadership seminars.

HYS programs were carried out in the following high schools: Pacific Hills Christian School, Wyndham College, Glenwood, Quakers Hill, Hills Sports, Plumpton, Dunheved, Blacktown Girls, Castle Hill and Riverstone High Schools.

The String Movement 'Disarming Bullying' Campaign

One in four Australian young people have experienced some form of bullying. 2009 Australian Covert Bullying Prevalence Study reported that bullying has adverse effects on young people such as stress, social isolation and feeling unsafe in school⁷. The String Movement aims to empower young people to mobilise their peers against bullying. It utilises a whole school approach to raise awareness and systemically address this issue. In 2014, the String Movement launched national 'Think Tank' groups in Sydney, Melbourne and Brisbane. Think Tanks are aimed at empowering young people to mobilise the String Movement in their schools. This national event resulted in students from over 20 schools becoming leaders, enabling young people to drive the disarming bullying campaign and make a positive difference in their schools and communities.

An average of 2,600 students were contacted each week across all HYS programs in 2014



The String Movement reached 94,763 individuals in 2014

The String Movement & Parramatta Eels Partnership

We would like to thank the Parramatta Eels for utilising the 'String' message of 'Tie it, Tell it and Yell it' in their 'Tackling Bullying' initiative at their home games. This resulted in 14,000 people engaged with the issues and objectives of the String Movement. In addition the Parramatta Eels participated in 72 Schools Blitzes with the Hillsong Youth team across the Sydney region promoting the disarming bullying message and reaching approximately 22,000 young people.

"Programs such as the String Movement have brought a positive message of respect, value, and ethical behaviour... influenced a healthier learning environment and atmosphere... I believe the String Movement not only brings motivation but a more achievable and practical approach for students to be involved and practice what is taught. There has always been great feedback from students and staff."

Katie Schrack, Christian Education Coordinator, Castle Hill High School



Young & Free Conference

Attendance: 4,020

The youth expression of Hillsong Conference held in July. This 5-day conference comprises morning and evening sessions that include messages from world class youth communicators, multimedia and creative items and an opportunity to build friendships.

Two Thousand & Fourteen

Summer Camps

Attendance: 3,881

Summer camps are hosted during January for high school students and young adults, creating an environment of fun and community while encouraging young people in their faith through life-equipping messages and high energy music and creative presentations.



Women

Women in Australia

Women fulfil many important and diverse roles in our communities. On average, women work for 7 hours 34 minutes per day and spend an additional 8 hours and 33 minutes per day caring for children if they are a mother. Almost 2 in 5 women volunteer, almost two-thirds are in the workforce, over half of women work full time and 2 in 5 are university educated.⁸

Hillsong Sisterhood

While much has been done over the last century to give women a voice in our societies and close the gap in gender equality, the reality is that the gap is still large and in some parts of our world women are still marginalised, disempowered and worse, mistreated, abused and silenced.

We believe in the wellbeing, empowerment and equality of women irrespective of age, cultural background, social standing or religious beliefs.

The Hillsong Sisterhood is a movement of everyday women of all ages, like-minded in their love for Jesus Christ, who gather weekly, united in friendship and cause. Our aim is to place value on every woman, advocate awareness of issues that concern women and children and mobilise everyday girls to take action and help those who are vulnerable across the globe.

Sisterhood initiatives offer opportunities for women to build capacity and confidence through training and leadership development programs, access to pastoral care, medical and mental health services, social support groups and events.

Initiatives That Develop Wellbeing & Value Include:

- Weekly Sisterhood service and life skills development seminars
- Annual Colour Conference for Women held over two weeks at the Qantas Credit Union Arena and the Hillsong Convention Centre, Sydney
- Shine Girl, Shine Women and Shine Hope personal development programs
- Breast Cancer Awareness month
- Miss Sisterhood



1,963
Weekly Sisterhood
attendance

Benevolent Initiatives in 2014 Include:

- In October, 868 women joined a global walk to raise awareness of human trafficking with The A21 Campaign, combatting human trafficking
- Fundraising support for issues affecting women locally and globally
- Social support groups
- 'Be the Change' community outreach programs and practical support initiatives
- Transitional Accommodation (Brisbane) and Case Management Support for women who have experienced Domestic Violence and other social issues
- Groups for women of all ages to find positive friendships and peer support to address their personal life stage challenges.
- "Love in Action" groups that prepare hampers and personal hygiene packs, gifts, write letters and support parents with children in overnight hospital stays
- Fundraising to set up safe houses and helplines for young women trapped in human trafficking

"The activities your help provides within the oncology clinic and ward, from beading to sewing, scrapbooking, hairdressing, massage, high teas and hand pampers to face painting or card making, all provide a unique opportunity for families to escape their harsh reality. For a while their mind is on something else. They can relax and forget their challenges. You can see it on their faces; their smiles and laughter are all evidence of the enjoyable moments you offer them. Beyond these activities, it also reaffirms the critical message that they are not alone to face their emotional ordeal. Having people like you who care about them is tremendously comforting. It makes our charity so much more relevant to all of them. From the bottom of my heart I want to thank you for all the love you are giving."

Anne Moffroid, RedKite Cancer Charity



"As a woman, I am committed to the wellbeing of my sisters near and far. I will play my part, and (by God's grace) I will use whatever influence He has entrusted, to champion her value, worth & contribution."

– Bobbie Houston

Shine

Shine is a personal development program that empowers women of all cultural, educational or socio-economic background. The goal is to help individuals on their journey of discovering their personal value, resilience and potential.

Since being developed by Hillsong in 1997, Shine has been used globally by thousands of organisations in various settings including schools, refuges, ethnic and indigenous communities, religious groups, rural communities, correctional centres and girls homes.

This year, Shine Girl, Shine Women and Shine Hope received Gold endorsements from the Institute of Group Leaders (IGL).

SHINE also used an independent evaluation process with the results being published in the Australian Journal of Adult Learning (Spry and Merchant, 2014).

In 2014, we launched the Shine Facilitators' Training Program; a one-day training program that saw 208 potential facilitators trained in Sydney, Brisbane and Melbourne. The participants included individuals and external organisations such as Wesley Mission, Salvation Army's Trafficking and Safe House and SydWest Multicultural Services.



"The Shine program... has had a significant impact on youth in Australia. As members of Parliament and as lawmakers of this nation representing communities of growing youth populations, we understand the importance of education in equipping our young people to make a meaningful contribution to society. The Christian Democratic Party commends the Shine program to the House."

Hon. Paul Green



Young At Heart

Ageing Australia

Australia's population is growing and ageing. Three decades ago, the median age of an Australian was 30.5, whereas today it is 37.3 and by 2045 it is projected to be 40. Life expectancy for Australians continues to increase, children born now are expected to live to 82 years of age. Within the next decade, Australia will have an additional 1.3 million people aged over 65.¹⁰

Hillsong Snapshot

Hillsong Church values the older generations and seeks to cater for those over the age of 65 with connection, friendship and opportunities to contribute in a meaningful way through church and community programs.

Programs Offered Include:


- **Monthly meetings** are faith-based gatherings aimed at building positive social integration, community engagement and opportunities for personal support.
- **Social activities** including walking groups, craft activities and Bible studies.
- **Opportunities to volunteer** including at weekend services, scripture teaching, hospital visitations, mentoring troubled young people and other various community programs.

We also provide pastoral care and practical support to the Young at Heart including transportation, hospital visitations and meals. Visitations from pastoral care teams assist those who are lonely or isolated due to health limitations.

Over 2,000 bears and blankets were knitted and donated to the Children's Hospital at Westmead and other local agencies.



¹⁰Australian Bureau of Statistics, 3222.0 - Population Projections, Australia, 2012 (base) to 2101, McCrindle Research 2015



They are
like trees
planted along
a riverbank,
with roots that
reach deep into
the water. Such
trees are not
bothered by the
heat or worried
by long months
of drought.
Their leaves
stay green, and
they never stop
producing **fruit.**

JEREMIAH 17:8 (NLT)



Pastoral Care

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.”

- John 13:34-35 (NIV)

Australian Communities

Based on national data, on the average street of 200 households, every year there are almost 3 marriages, 3.5 deaths and 7 births. Amidst the frequency of these massive life events is a community that is experiencing more churn and change than ever before, with people moving jobs every 3.5 years on average, and the average household staying just 7 years per abode (ABS, McCrindle). Communities that provide a sense of belonging, support and connection in the midst of these transitions is invaluable.

Hillsong Snapshot

Hillsong Church is committed to the health and wellbeing of its community. Pastoral Care aims to strengthen and empower individuals and families through its diverse support and care services. The pastoral care team is committed to restorative practices that enable individuals and families to flourish in all aspects of life. Pastoral care services are offered free of charge to members of the church congregation and the broader community. Our pastoral care team work in collaboration with our medical and mental health professionals, other social and community services to ensure the right and optimal support is provided.

“We were excited for the arrival of our first baby who we named Raquel and in awe of God especially after my husband had been told he could never have children of his own. But on 5 March 2014, just a few short weeks before she was due we were struck with the devastating news that Raquel was no longer with us. Her heart had stopped beating. There is nothing that prepares you for loss such as this. It was the most difficult tragedy I have ever had to go through.

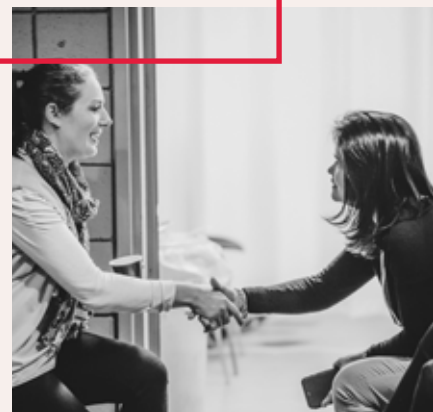
It was during this time that we experienced love like never before. We were overwhelmed at the support we received and completely blown away by how our church family loved on us: pastoral staff helping with funeral arrangements that we didn't have the strength to organise; visits in hospital and at home from many; people providing meals for months; thoughtful and heartfelt calls and messages; prayers; beautiful gifts; flowers which completely filled our home. The church also connected us with others who had gone through similar loss and a support group was formed that will last a lifetime. We have always felt loved by our church but to experience such comfort at the hands of an incredible group of people who reached out when we needed HOPE the most, was something we will always be grateful for.

We are so thankful for all our church has done not only during the loss of our much loved daughter Raquel, but also through the journey of the expectant arrival of another little miracle.”

- Susana

In 2014, 278 couples participated in pre-marriage courses and Prepare-Enrich marriage courses

In 2014, 1,033 hospital visits were made



"Hillsong Church is committed to empowering people, who are often vulnerable and marginalised by their current experiences, to build on their current strengths and to access resources within the community to assist in their recovery; as well as reducing stigma associated with mental illness. Hillsong Church endeavours to reach people within the church and community, through the broad range of its ministries and community based activities, including collaborative projects with other agencies, with practical tools and support options to enhance their mental health and wellbeing. Some examples of current activities include pastoral care support and visits, community outreach projects, psychology services within a community based health centre, skills based training and partnership programs with other non-government agencies."

- Dr Rebecca Loundar DPsych MAPS, Clinical and Counselling Psychologist

Our Pastoral Care team provide practical assistance, support and prayer to 1,000 people per week



Two Thousand & Fourteen



Volunteers

"A volunteer by definition is someone who gives of his or her time willingly for the common good without financial gain" - Volunteering Australia

Volunteers make a felt difference across the programs of our church. It is through the generosity and willingness to serve week in and week out that the church is effective in helping people, from the inclusion experienced by a new family that is welcomed into the church community or the

practical home support received by someone who is isolated and has lost their independence. Volunteers are the unsung heroes who truly are the hands and feet of Jesus amongst us.

"Our church is not built on the gifts and talents of a few individuals but the sacrifices of many."

- Brian Houston

We are always encouraged by the community that is built in our volunteer teams where people express they have found meaning, purpose, connection with others, and personal satisfaction in giving time and effort to something greater than themselves.

One of the positive attributes of Hillsong Church spoken of most frequently by visitors to our church is the 'volunteer spirit'. It is found in the everyday people who see the house of God as their 'home' and are passionate and committed about others finding that sense of welcome too.

Volunteer opportunities exist in every area of church life. From CityCare initiatives to our creative productions, weekend services, hosting new people or serving children and parents through our children's and youth programs.

Over 4,000 roles are filled by volunteers in church and community programs across any given week



A Servant Heart

MACFARLANE TAMBYRAJAH

Hills Campus

12 July 1929 – 2 September 2014



Macfarlane was in a good place when he died at the age of 85 – he had run his race, finished his course with joy and was still increasing in his love and knowledge of the Lord Jesus.

Since December 1984 at Hills CLC (now Hillsong), he had faithfully used his gift - the gift of serving and encouraging people. That gift of serving was outworked practically at Hillsong through the Host Team, a team committed to making God's house friendly and welcoming. It was in this place that Macfarlane flourished in using his God-given gifts.

Macfarlane was born in Jaffna, Sri Lanka on July 12 1929, the youngest of six siblings into a poor, religious family. At the age of 10 his mother died and his family sent him away to live at a monastery for a period of two years. Life in the monastery was harsh, discouraging and it lacked kindness and Macfarlane was forced to assume the role of a servant, a role which he did not like. This period was to have a profound effect on how Macfarlane would choose to live out his days both publicly and privately.

In 1965 Macfarlane married Yvonne Chellapah and then in 1971 they, with their two boys Jeffrey and Fredrick, migrated to Australia where they settled in Armidale, New South Wales where Macfarlane took a position at Armidale Railway station. In 1983-84 Macfarlane and their four children all accepted Christ as their Saviour and the family moved to Sydney and started attending Hills CLC on the wishes of their eldest son Jeffrey.

It was through the life of a young pastor, Ps Brian Houston that Macfarlane's understanding of his gift came into its own. He observed the kindness and encouragement of the Lord through the church where he had learnt about his call to serve in God's house.

Macfarlane believed that 'it is an honour to serve in God's house' and second that 'what is in your hand can bring out the treasure that is on your heart.' Throughout Macfarlane's life he had served people with the understanding that he had the power to bless people and honour the Lord Jesus which comes with service.

Macfarlane went to be with Jesus on 2 September 2014. His wife of 49 years, Yvonne, his son, Andrew and his daughter, Shiranica were all by his side.

Written by Frederick Tambyrajah and Family

Macfarlane will always be remembered fondly by the hundreds of people whom he greeted with his bright and gracious smile, his deference and warmth which personified the 'welcome home' that we hope everyone feels when they walk through the doors of Hillsong Church.



Creative Arts

The Artistic Vibrancy Framework¹¹, an initiative of the Australia Council for the Arts, has identified the following five essential elements of an artistically healthy arts organisation:

- Supports the development of great art
- Creates pathways for artists to become great
- Engages with audiences
- Connects with communities
- Contributes to a vibrant society and culture

If we apply each of these criteria to Hillsong's arts and media initiatives and ministries, we draw the conclusion they are artistically healthy. In fact, if we take a step back and observe the entire church community in action, we discover a compellingly vibrant artistic culture woven into the fabric of a church that is having a local, national and international impact.

The value placed on the arts and the media, are evident even within the vision statement of Hillsong Church.

Over our 30+ year history, we have developed a strong creative community. Thousands of people each week are involved in a broad range of activities including music production, live performances, multi-media presentation, songwriting, musicianship, film and television production, sound and lighting, art, stage and set design, costume design, dance, drama, graphic design, photography, stage managers, and creative writing.

This 'melting pot' of artistic and passionate people continues to add to the local and global cultural landscape being engaged through midweek Creative Team Nights, local church services, youth and children's worship, events, conferences, music album recordings and their global distribution, international music tours and much more.

"I see a church that is constantly innovative: A church that leads the communication of a timeless message through media, film, and technology."

- Brian Houston (The Church I Now See)



"Australians value the arts. A growing number of Australians believe that the arts make for a richer and more meaningful life; they influence how we express ourselves, our creative thinking and new ideas. (New analysis) suggests that people who engage with the arts have higher life satisfaction."¹²

Hillsong Film, TV & Media

Each week over 250 staff and volunteers are involved in film, TV and media across weekend church services and mid-week activities.

These teams have become a training ground for staff and volunteers; spring-boarding them into employment within the television and film industry in roles such as producing, live directing, IMAG, camera operating, CCU and broadcast technician.

In addition, a large team give of their time and expertise to create the program, Hillsong TV, which has been airing in Australia since 1996. Each week it is viewed by multiplied millions of people in almost every country in the world (See 'Missions').

Hillsong Performing Arts Academy (HPAA)

HPAA exists to serve our community by providing a high standard of training in a caring and supportive environment.

Every week, HPAA's team of highly qualified, experienced and enthusiastic teachers offer industry standard instruction and training in a variety of dance styles, acting, acrobatics, and music for ages three years and above.


197
Students
enrolled in
HPAA in 2014

Community involvement over the years has included participation in eisteddfods and local festivals, as well as performances at children's hospitals and nursing homes.



"I came to Hillsong Church with my family as a 14-year-old and was immediately attracted to the TV department. It was inspiring to me as a young teenager that I could find a place in a team, be encouraged and be given hands on training. The training I received being part of the team at church gave me a foot into the TV industry. I had experience that was unheard of for someone my age. I started in camera operating roles and eventually to producing and directing for some well-known TV shows in Australia and the UK.

I continued to volunteer in church – editing, filming, in broadcast – while building credibility outside.

I am now heading up our TV team in church and have done so for the past four years. Mainstream channels now incorporate streaming and there are more opportunities now to bring the gospel straight to people wherever they are, through many platforms rather than traditional methods. We are all about telling stories that communicate the gospel effectively, seeing people's lives changed by the love of Jesus Christ."

Ben Field, Head of Hillsong Film & TV

Hillsong Christmas Spectacular

Hillsong Creative also produces a community Christmas Spectacular which is shown in Brisbane, Sydney and Melbourne each year. It is inspiring to witness the sheer number of people involved in the cast and behind the scenes over the months of rehearsal and performance, sharing their artistic talents and collaborating with other singers, musicians, actors, dancers, sound and lighting technicians, stage managers, costume and set designers and many more. For many people in our community, the Christmas Spectacular has become an important part of their Christmas tradition.

**Over 1,000
short films
were produced
in 2014**

**39,848 people
attended the
Christmas
Spectacular in
2014**

**240,000
people
attended
live worship
events in
2014**



Hillsong International Leadership College

Hillsong International Leadership College includes several Creative Streams: Dance, Production, TV & Media and Worship Music. Students come from all over the world to study in an environment where they will receive practical vocational training and experience at two Sydney-based campuses.

Live Worship Events

Musicians, singers, production and television technicians are involved each year with three live Christian worship groups which tour nationally and internationally.

Worship

CS Lewis once wrote – “Only in the act of praise and worship can a person learn to believe in the goodness and greatness of God.”

Contemporary and engaging worship has always been an important component of Hillsong Church services.

Christian songs carry a message of faith and hope being a positive declaration of who God is and what He alone is capable of doing in our lives.

Our song writing team write contemporary Christian worship songs for use in our church and other churches.

The release of Christian worship albums is an important way in which we make new worship songs available.

In 2014 we released the following Christian music albums:

Hillsong Worship - 'No Other Name'

Hillsong UNITED - 'The White Album'

Hillsong Young and Free - 'This Is Living' EP

Hillsong Worship - 'Peace Has Come' Christmas EP

Hillsong Kids Jnr - 'Lullabies'



“I remember it like it was yesterday, I walked into a service and the team were playing the song “Only You.”

As soon as they sung the first few lines of the song I broke down in tears, as the weight of all that was going on hit me like a tonne of bricks, but with that weight came a desperate awareness that all I had and all I needed was Jesus.

Earlier that day one of my closest friends went home to Jesus and I remember not knowing what to do other than to speak and mumble the name of Jesus. I had no idea how I could move forward from this but I knew that Jesus was the only one who had all I needed to do so.

This song framed my utter inadequacy but at the same time his complete adequacy, not just for me but for all of us who were hurting and in need of his love, his peace and his assurance.

I listened to the song for months on end. Whenever I didn't know what to do and whenever I was scared or worried about what the future held the simple yet bold declaration that “Only Jesus” could save, fix and heal, encouraged me more than I could have ever imagined and to this day is a constant reminder of the all sufficiency of Christ.”

- Sloan

The Hillsong song that every Christian can sing

By Karen Mudge, The BibleSociety

In January, John Dickson, co-founder of the Centre for Public Christianity and senior Anglican minister in Sydney, sparked a storm of responses when he posted on Facebook, "Can someone with real Hillsong contacts please urge their brilliant songwriters to put the Apostles' Creed to inspiring music. They'd be doing mainstream Christianity an enormous favour."

At the same time he directly tweeted the same request to Hillsong.

His appeal reached the ears of Cassandra Langton, Hillsong's Creative Director, who tweeted her reply to John within 24 hours, "We shall have a go!!!"

This began a production process for Hillsong's new song This I Believe, sung at Hillsong campuses at the beginning of March and by over 17,000 women at Hillsong's Colour Conference.

Ben Fielding, one of Hillsong's leading songwriters, also heard John's appeal.

Ben felt that taking Hillsong's platform and putting the words of the Creed to music to reach contemporary churches was an incredible opportunity.

"In an age where there is so much division it's powerful to declare something we all believe is true, emphasising our core beliefs," says Ben. "I love anything that has the power to unify the church. Song does that. And so does this Creed, and it has for close to 1,700 years."

Ben feels his responsibility as a Christian songwriter. "The words we're writing are becoming the liturgy and creeds of today. As the songs travel, we're putting words in the mouths of the church." He reflects on the history of the Creed and also hymns which, for hundreds of years, have brought people back to core Christian beliefs. Songs with biblical lyrics are the best, he observes.

There is an awareness at Hillsong, Ben says, that their church is not isolated, but built off an incredible heritage of churches in Australia and the history of the Christian church. In a similar way, Ben speaks gratefully about the interaction with John Dickson in the production of This I Believe, and would like to see more ecumenical interaction, to enable the church to come together.

Used with permission from www.biblesociety.org.au

Full article at www.biblesociety.org.au/news/hillsong-song-every-christian-can-sing



"The church that I see is a worshipping church whose songs reflect such a passion for Christ that others sense His magnificence and power. A distinct sound that emanates from a healthy church, contagious in spirit – creating music that resounds from villages and tribes to great cities and nations."

–
Brian Houston
(The Church I Now See)

I believe in God the Father
I believe in Christ the Son
I believe in the Holy Spirit
Our God is three in one
I believe in the resurrection
That we will rise again
For I believe in the name of Jesus
– This I Believe (chorus)

Our songs are translated and sung in 100 foreign languages

In 2014 Hillsong songs were sung in church services from 56 denominations in Australia and in churches around the world. In the USA 19 of the top 100 worship songs sung in church were written by our songwriters¹³



Two Thousand & Fourteen

Conferences

Hillsong Conference

Hillsong Conference has been held annually since 1986 and aims to champion, support and resource local churches: their purpose, capacity and reach. This conference is a multi-denominational event which in 2014 drew over 22,000 people with access to world-class leadership teaching, masterclass development and much more. Hillsong Conference provides teaching with 87 different sessions in church leadership, creative arts and social impact and provides practical tools to equip and enable individuals to effectively serve their local churches and communities.

The conference also hosts a contemporary youth conference 'Young and Free' and children's conference 'Kidsong', drawing over 6,000 young people and providing a positive environment aimed at building capacity, social inclusion and peer support.



Hillsong Conference 2014:

22,000 people attended
19 denominations represented
60 countries represented

Colour Your World Women's Conference

In its 19th year, Colour Your World Conference (Colour) gathered over 17,000 women from 28 countries and 19 denominations at the Qantas Credit Union Arena and Hillsong Convention Centre, Sydney over two weeks in March. With exceptional communicators and bible teachers, Colour gathered, equipped and mobilised women to make a positive difference in their communities, with initiatives that reach the needs of the most vulnerable. The conference is designed to ensure every woman who walks through the doors comes to a greater understanding of their value and God given purpose.

As the year has gone on we have seen the impact of Colour in the personal stories of restoration, in families transformed and women making positive life choices. During the year over \$200,000 was raised for Colour Sisterhood charitable projects from delegates of the conference (see 'Overseas Aid and Development').

Through generosity of women from conference delegates contributed items towards 37 hampers for aged care facilities and 464 gift packs for elderly women in nursing homes across Sydney. Many of these gifts were given in partnership with the Salvation Army and Mission Australia who care for some of the most vulnerable elderly in our community.





“I see a church
that **champions**
the cause of
local churches
everywhere;
encouraging
them to be all
that God has
called them to
be.”

- BRIAN HOUSTON
(THE CHURCH I NOW SEE)

Missions

Building Stronger Churches

As a church we have a mandate to plant, build and champion churches that can have a positive impact in communities.

In 2014 we planted Hillsong Church Los Angeles (see 'Hillsong Foundation') and financially supported our growing global churches in Germany, Paris, Barcelona, Copenhagen, Stockholm, Amsterdam and Kiev and also contributed to Hillsong affiliated churches in Berlin, Toronto and Japan. This giving enables each of the local churches to bridge the gap financially and continue reaching and influencing the communities they are planted in as young, vibrant churches.

Along with hosting Hillsong Conference and Colour Conference (see 'Conferences') in 2014, we once again sent a team to support a regional leadership conference drawing church leaders from around Asia who pastor churches with up to one million people.

The Hillsong Leadership Network

The Hillsong Leadership Network exists to champion the cause of local churches everywhere, providing opportunities for pastors and leaders to connect with the Hillsong team and with each other and resourcing them to grow strong, healthy churches.

In 2014 the Hillsong Leadership Network fostered relationships between more than 300 churches and hosted over 20 online and live events throughout the year around Australia.

Missionaries

We support nine individual missionaries who are working in churches and communities overseas including; Georgia, Kazakhstan, Israel, Congo, South East Asia, Asia, and Eastern Europe.

Youth Alive

Youth Alive is a national youth organisation. In 2014 we provided financial support, offered office space and facilities for events free of charge. In 2014 over 6,000 young people attended NSW Youth Alive gatherings, and over 800 young people attended leadership events, representing 123 churches and 10 denominations.

Sports Chaplaincy

Chaplains provide healthy strategies for club communities to care for players, coaches and members. The role of a sports chaplain is to come alongside and provide confidential support to those in professional sports who can face a range of personal and family issues.

In 2014, we paid the wage of one full-time sports chaplain who works closely with the Parramatta Eels and NSW Waratahs. Chaplains from our church also support the Newcastle Knights, Penrith Panthers and Eastern Creek Motor Cross.

Hillsong Church is an accredited member of Missions Interlink



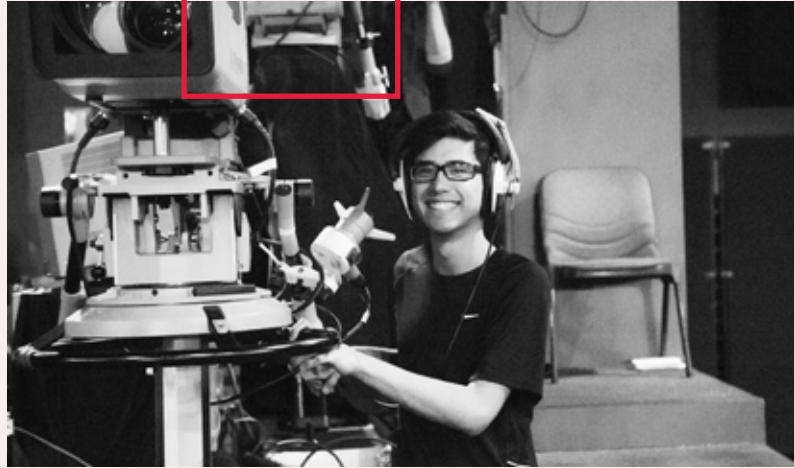
Hillsong Television

Hillsong Television is a 30-minute Christian television program filmed during Hillsong Church services delivering empowering and inspiring, life-applicable messages founded on Biblical principles from Pastor Brian Houston.

Television makes it more possible than ever to reach people in their own living rooms. It is an unobtrusive and disarming way for people to hear the life-changing message of Jesus Christ and enables us to reach people living in many countries where we are not physically present.

Hillsong Television is aired in Australia on Network 10, Southern Cross 10, Australian Christian Channel and Daystar. Internationally it airs on 34 networks.

Hillsong TV
is aired in
almost every
country and
has multiplied
millions of
viewers every
week



Ben and Jazlie Grygoruk

For over ten years we have supported Ben and Jazlie Grygoruk as they have lived and worked in remote communities, bringing relief, long-term development and the message of Jesus. Since 2012 Ben and Jazlie Grygoruk have volunteered with the Arnhem Human Enterprise Development (AHED) Project, working with the Yolngu people of NE Arnhem Land. The AHED Project is a project in responsive and sustainable development. The aim of the project is to bring hope, empowerment and new possibilities to communities like Galiwin'ku, a remote community in the Northern Territory.

In communities like Galiwin'ku, low levels of employment, literacy and education are commonplace. Poor health is the reality for most, with the life expectancy of an Indigenous man being just 69 years. Generationally entrenched welfare dependency means that there is no working economy. With little understanding of the industrialised world or the English language, indigenous people in NE Arnhem Land struggle to engage with mainstream Australian society. The result of such circumstances is that many people feel lost, disempowered and out of control.

As AHED workers, Ben and Jazlie provide direct support to local visionaries in the development and implementation of their ideas for either social or economic enterprise. Using local language and cultural frameworks AHED workers educate, resource and network Yolngu visionaries and entrepreneurs as they build their business or social initiative. The outcome is purpose and empowerment, understanding and control, employment and economic development and social initiatives run by local people to transform their community.



Two Thousand & Fourteen

Education

Education & Training in Australia

The emerging generation of young people will be the most formally educated generation ever with around 9 in 10 set to complete Year 12, with the majority going on to tertiary education. Not only are Australians more educated than ever, but the education sector has become Australia's fourth largest export, with international students studying in Australia being key contributors to this.¹⁴

As a church, we believe in training, equipping and empowering people in all stages of life.

From the early development of young children, teaching foundational Biblical truths, offering vocational study or assisting individuals and families through life skills programs, the importance we place on education and development can be felt through every area of church life.

Hillsong International Leadership College

As a registered training organisation we are accredited with the 'Australian Skills Quality Authority' (ASQA) to offer vocational courses in Christian ministry. Hillsong International Leadership College offers:

- Certificate IV in Ministry
- Diploma of Ministry
- Advanced Diploma in Ministry

Higher education 'degree level' qualifications are also offered in partnership with Alphacrucis College and students may further their education through an articulation agreement with Dallas Baptist University. Our flexible programs enable students to study fulltime or part-time and to specialise in program streams such as Pastoral Care or Creative Arts/ Worship; within these streams students can elect a course major.

**The Hillsong
International
Leadership
College graduation
rate is 88%**
National average
34.0%¹⁵

Hillsong International Leadership College is a Registered Training Organisation (RTO) which started courses in 1983. The College is accredited by ASQA.



Hillsong International Leadership College: Student Origins 2014*

1,592 students
70 countries

NUMBER OF STUDENTS

1 • • • • • 521

*Full Year & Continuing Students

Infographics by McCrindle

Evening College

Evening College offers a range of courses in theology, leadership, marriage and family, divorce recovery and personal growth.

Alpha

Hillsong offers The Alpha Course which is an opportunity for anyone to explore the Christian faith through a series of interactive sessions that allows participants to freely discuss the foundations of the Christian faith.

CityCare Courses

CityCare aim to equip and empower people to overcome challenging circumstances including language barriers, low self-esteem, financial pressure, family breakdown and abuse.

English as a Second Language (ESL)

Australia is a multi-lingual and diverse society. Through Hillsong CityCare, we provide ESL classes at no cost to the community to those struggling to connect because of a language barrier.

A majority of our students are new migrants or refugees and come from many different nations. It is not unusual to have 10 or 11 different nationalities represented in one class. Students want to learn English so they can gain employment, attend university, and learn to converse so they can socially integrate into the community.



Over 1,000
people
completed the
Alpha course
through Hillsong
Church in 2014

An average of 176
people attended ESL
classes each week
offered at Baulkham
Hills and Waterloo in
Sydney and Mt Gravatt
in Brisbane



1,741 students
were enrolled
in evening
college in
2014
(2013: 1,359)

Two Thousand & Fourteen



Local Community Services

Community Services

Hillsong Church connects with and builds capacity in marginalised and disadvantaged communities. We outwork this through our community engagement framework based on the principles of access, equality, participation, dignity and rights.

Hillsong CityCare Snapshot

As a faith-based organisation, we seek to build cohesive and flourishing communities. CityCare aims to enhance social cohesion, inclusion and wellbeing through its community development programs and projects.

CityCare provides a diverse range of professional and community outreach services such as health and wellbeing, emergency relief, transitional housing (Brisbane), neighbourhood support, general information/referral and social support services across Sydney, Brisbane and Melbourne locations. Our services focus on vulnerable individuals; communities such as the aged, families, children, youth, the homeless, refugees and asylum seekers, individuals in prison and immigration detention centres.

“The church that I see is committed to bringing the love and hope of Christ to impossible situations through the preaching of the gospel and a mandate that drives us to do all we can to bring help and solution to a needy world.”

- Brian Houston (The Church I Now See)

“Hillsong is a significant contributor to the community services and support on the Brisbane Southside. Brisbane City Council has a vision of being inclusive and accessible to all residents and Hillsong complement our services with programs that include Youth Services, English Second Language courses and most importantly emergency relief in crisis situations. I thank them for their continued commitment to making Brisbane a more liveable city.”
- Councillor Krista Adams, Brisbane City Council

Hillsong CityCare Ltd is a Public Benevolent Institution recognised by the ACNC that has been caring for disadvantaged people in our community since 1987.



Counselling Services

346 clients received over 6,000 hours of free counselling offered in Baulkham Hills, Waterloo, St Marys and Campbelltown in Sydney and Mt Gravatt in Brisbane.



Mobile Shower Unit

Up to 100 people per month experiencing homelessness utilised the service in partnership with 'One Voice' in Melbourne.



Hillsong Health Centre

2,599 appointments were held with medical practitioners, psychologists and counsellors at our centre located in Baulkham Hills, Sydney.



Hillsong Youth Services

2,600 student contacts per week in 10 schools with youth development programs.



Prison Support Services

150 inmates attended chapel services each week, 281 post-release support contacts were received and 558 family members of inmates were supported.



String Movement

94,763 young people attended disarming bullying campaign events.



Emergency Relief

Over 165 individuals and families facing crisis were practically assisted each week with food hampers, food vouchers and utilities assistance.



Colour Sisterhood Local Impact

2,234 items creating 37 aged care centre hampers and 464 individual gift packs were donated for vulnerable elderly people in our community. 4,961 items filling 330 pencil cases and 234 school backpacks were donated for children in need.



'Kilo of Kindness' - Easter Appeal

Over 40,000 non-perishable food items were distributed to individuals and families in need.



English as a Second Language

176 people on average attended ESL classes each week offered at Baulkham Hills and Waterloo in Sydney and Mt Gravatt in Brisbane.



'Stuff the Bus' - Christmas Appeal

Over 91,000 toys and non-perishable food items were donated. We partnered with 115 external agencies to distribute 4,037 food hampers and 6,385 toy packs for families facing tough circumstances at Christmas time.



'Love One' Project

250 home essential hampers were distributed through Settlement Services International (SSI) to support refugees and asylum seekers in our community.



Street Teams

10,735 outreach support contacts were made, offering practical support and social engagement to people who face social isolation or are disadvantaged.



Infographics by McCrindle

Counselling

The cost of accessing professional counselling can be a barrier for people facing crises. In Australia, at least one million adults experience depression and over two million battle anxiety in any given year¹⁶. CityCare recognises access to professional care is critical and offers free counselling services.

Counselling services are delivered and sustained through professional networks and reputable learning institutions in the field of Counsellor Education. In 2014, we partnered with: University of Sydney, Australian Catholic University, Wesley Institute (now Excelsia College), Morling College, Australian College of Applied Psychology (ACAP), Australian Institute of Family Counselling (AIFC) and St Marks National Theological Centre. Further, our National Counselling Program Coordinator, Josephine White, is currently one of six industry experts on the Industry Advisory Board of AIFC.

Clients who present with issues beyond the scope of counselling services are able to access the Hillsong Health Centre for psychologist and clinical psychologist services.

Hillsong Health Centre

The Hillsong Health Centre aims to provide quality health care. We deliver holistic care delivered by a team of highly qualified medical practitioners, psychologists and counsellors. Our psychologists are members of the APS (Australian Psychology Society) and have a minimum of four years academic training and supervised in-field training.

Professional Psychological and Counselling Services Provided To Support People Facing:

- Anxiety
- Anger management
- Behavioural problems
- Counselling for children
- Depression
- Eating disorders
- General counselling
- Stress management
- Substance abuse
- Loss and bereavement
- Lack of confidence
- Marriage and relationships
- Suicidal tendencies
- Self-esteem/image
- Sexual abuse
- Sexual identity
- Trauma

Prison Support Services (Sydney)

CityCare supports men and women incarcerated in the NSW Corrective Services system and when following their release into community life.

We provide:

- Chaplaincy visits and chapel services
- Cultural mediation and advocacy
- Courtroom support
- Transition support: Post-release support groups
- Family support: pastoral care, information and referral services

Our Transitional Support Program provides support to men and women transitioning from prison into the wider community. Our volunteers meet with individuals (at minimum) six months prior to release to identify specific needs. These may include accommodation, employment, and social support through post-release groups, information and referrals to other community services. Our aim is to help individuals re-integrate and establish themselves in their community thus reducing the likelihood of re-offending and returning to prison.

"I wish to express my appreciation to Hillsong CityCare for its continued partnership to help address the brokenness and mental health issues facing congregations and communities in Sydney and beyond. As AIFC endeavours to provide Education Excellence in Christian Counselling in Australia and Overseas, CityCare National Program Coordinator for Counselling, Jo White's voice and guidance in this respect are deeply valued."
- **Nicholas Marks, Chief Executive Officer of Australian Institute of Family Counselling (AIFC)**



Correctional Centres Visited

Dillwynia (South Windsor), Emu Plains, John Morony 1 and 2 (Berkshire Park), Long Bay Complex (Malabar), Long Bay Prison Hospital, Norma Parker (Parramatta), Parklea, Parramatta, Silverwater Complex including Silverwater Men's, Silverwater Women's Correctional Centres and Metropolitan Remand and Reception Centre.

Immigration Detention Centre (Sydney)

CityCare supports men and women detained at the Villawood Immigration Detention Centre. In many cases men and women are detained for long periods of time while awaiting visa/tribunal appeals and court outcomes. Separation from families and significant social connections, loss of employment and the sense of uncertainty, produces anxiety and distress.

We provide:

- Chaplaincy visits
- Cultural mediation and advocacy
- Sunday Services: 'Villawood Extension Service'
- Mid-Week Bible study sessions
- Family support: pastoral care and information services
- Telephone pastoral support services

Our team is part of the 'JIGSAW' community network supporting post-release programs and affiliated with Prison Fellowship Australia for volunteer induction and training. All volunteers for correction and immigrations centres must undertake State and/or Federal police checks, Working with Children checks and relevant training. Volunteers are required to comply with internal and external organisation code of conduct practices and regulations.



Emergency Relief

The 'Emergency Relief' program helps people in immediate crisis by providing food hampers, food vouchers and utilities assistance. The CityCare Emergency Relief program has practically assisted over 165 individuals and families per week.

The 'Kilo of Kindness' Easter Appeal

The 'Kilo of Kindness' annual Easter project provides non-perishable food items to assist individuals and families in need. According to the Australian Council of Social Services (2012), many families live below the poverty line with one in eight Australians struggling to place food on their table.

Across the financial year period, over 40,000 items were distributed to individuals and families. In addition Food Bank assistance is made available to meet ongoing food needs throughout the year.

The 'Stuff the Bus' Christmas Appeal

The 'Stuff the Bus' annual Christmas appeal received over 91,000 toys and food items across all our Australian campuses. In partnership with 115 external agencies, 4,037 food hampers and 6,385 toy packs were distributed to individuals/families across our local communities.

"Mission Australia Housing has been fortunate to work with Hillsong CityCare over the past four years to help support our tenants at Christmas with donations of toys, gifts and food hampers. Christmas has been brighter with these generous 'Stuff the Bus' gifts putting smiles the faces of children in our residences. As one tenant puts it, 'The kids under my care are given something nice for Christmas, they come from a broken home and we struggle at times. What the toy distribution does to the family is a wonderful gift itself.'"

- Stella Jean-Louis, Community Engagement, Mission Australia Housing

The 'Love One' Project – Supporting Refugees and Asylum Seekers

CityCare is pleased to support Settlement Services International (SSI). Asylum seekers face enormous social, cultural and financial challenges as they await visa outcomes in addition to establishing independence in the Australian community. Through the 'Love One' project food hampers, essential household items such as linen, sleeping mats and kitchen items, toy items for children were distributed.

"SSI highly values the relationship with Hillsong CityCare. SSI clients have expressed appreciation for the support offered by the Hillsong community. Hillsong is genuinely motivated to help their fellow community members, and uphold their dignity and strength, which is evidenced by their generosity, acts of giving and supporting their fellow humans."

- Melita Smilovic, Senior Project Manager, Community Engagement, SSI



Street Teams

Volunteers meet weekly to outwork practical outreach services and offer social support to local communities across the Sydney, Melbourne, Brisbane, Noosa and Hobart regions. Our street teams offer practical support and social engagement opportunities to individuals and families who face social isolation.

In 2014 CityCare Street Teams provided outreach support to 10,735 contacts.

Key Activities Included:

- Community BBQs
- Community special events such as Red Shield and White Ribbon Day
- Youth sports events
- Justice projects e.g. landscaping for a school or painting a school
- Neighbourhood services such as gardening, cleaning and maintenance for the elderly
- Practical support to homeless men and women
- Home Visits and Residential Aged Care visits and social support activities (such as creative and hobby activities) to:
 - Ashfield Nursing Home
 - Burwood Nursing Home
 - Malabar Nursing Home
 - ARV Castle Hill
 - Lilian Wells Parramatta
 - Merrylands Residential Gardens
 - Macquarie's Shalom Nursing Home




"I am writing in regards to the volunteer program that is provided by the Hillsong organisation every month on a Saturday morning. The program is such an excellent idea and very beneficial, because the volunteers interact with the resident by giving them a 1:1 approach which gives the residents a sense of belonging and contributes towards the individual resident's social wellbeing. The music they sing gives the residents a calming sensation and the residents enjoy it so much that it has led to some residents asking staff when is the Hillsong group going to visit again. We see a change in the resident's behaviour after each visit. Thank you for the lovely services that you have all provided."

- Sanartha.M, Recreational Activity Officer at the Lilian Wells Nursing Home

The 'Mobile Shower Unit' for the homeless (Melbourne)

In partnership with 'One Voice', a mobile shower unit was installed in Melbourne's CBD for the homeless. This provided access to clean and safe showering facilities, in addition hygiene packs and clothing items were distributed with free haircuts. CityCare volunteers also provided social support activities, information and referrals to other welfare services. In the financial year period an average of 100 people per month utilised this service.



For I was
hungry, and
you fed me. I
was thirsty, and
you gave me a
drink. I was a
stranger, and
you invited me
into your home.
I was naked,
and you gave
me clothing. I
was sick, and
you cared for
me. I was in
prison, and you
visited me.

MATTHEW 25:35-36 (NLT)

He Is Faithful

ALOSIO WANINAU
Villawood Service Pastor



"It was 1984, in Fiji. I was 19 years old when I met Jesus and got saved."

Alosio Waininau grew up in a religious family in a village on the island jewel, Fiji. He was working as a civil servant for the Fijian government and as part of his responsibilities was asked to attend a church service at a Pentecostal Church.

"I'd never heard Jesus or the Bible preached in such a relatable way. I went home and told my family that I had accepted Jesus and had become a Christian. But they were very upset and my decision to follow Jesus created strife in the whole village. They had plans for me to become the next priest in my village."

Alosio stood by his decision and even amidst the opposition he continued to grow in his faith, starting a small prayer group in his rugby team which began to flourish and his pastoral gifting started to take shape. Today most of those members are now pastors of churches. In 1987 Alosio was given a government scholarship to study his MBA in Australia. Not long after arriving however, a coup took place in Fiji, the government was in hiatus and everything changed.

"I was funded by the government so now I had nothing. I had to somehow work to pay for my education. It was very difficult, so I had to change my course and I got work as a fruit picker to try to support myself."

But then a miracle took place. Someone Alosio didn't know came and paid his full tuition fees.

"I'll never forget what he said. He told me, 'I don't want you to pay this money back to me. Pay it back to the people you are going to serve. Find people in the same situation you are and that's where you pay it back. You serve them.' That's what confirmed my passion and calling."

In 1991 while working for Blacktown council, Alosio, his wife Vininia and their children were given a house close to Hillsong's City Campus and began attending and volunteering there as connect group leaders and ministering in Long Bay Jail.

"We felt it was a God-calling to come to Hillsong Church. After I'd been visiting some of the inmates in prison for a while, one day I went and they weren't there anymore. I asked, 'Where have they gone?' And they said 'They've been transferred to Villawood for deportation.' I said, 'Can I go and visit them?'

This birthed Alosio's ministry through Hillsong Church at Villawood Detention Centre. From a small connect group meeting, it grew to 20 people, 30 and then 50.

"We brought instruments to start worship and singing but of course everything needs to be approved and authorised being such a high security facility. One day an officer said, 'Hey, why don't you start a church service?'"

Over the years, through the consistent and proven trust that has been built, staff and residents have to come to love and appreciate the service that this team has brought and now two services take place every Sunday morning. There has not been one week since the Villawood ministry began that they haven't seen people come to Christ. But it's not just for Sundays. The reliability and faithfulness of this team has opened up opportunity for them to assist with advocacy in the courts, immigration support, appeals tribunals and liaise with consulates and high commissions.

"It's a challenge still. I tell our volunteers, 'Don't come with judgment. It will ruin what we are trying to do. We are here to represent God and our church well and be here for the people. The fruit of this ministry is powerful. People who have been deported to Sri Lanka, South Africa, United States, India, Pacific Islands, they stay in touch. Some have even planted churches."

"It's such a blessing that God has allowed us to do what we can do. Because we have been here for a while, we've seen so many changes. But our prayers have never gone unanswered. He is faithful."

Overseas Aid & Development

The Bible is clear on our responsibility as Christians to care for the vulnerable and marginalised. Throughout the Bible we are commanded to care for the widows and the orphans, to be a light in our communities, to proclaim justice and to love our neighbour. The Bible goes on to explain that everyone is our neighbour no matter where they live, their creed or culture.

One of the ways we outwork this as a church is through our Overseas Aid and Development where we seek to build community, meet need and empower people to live the life that God created for them.

Hillsong Aid and Development Australia Ltd (HAAD, formerly Life Aid Australia Ltd) was incorporated in 2007 to facilitate aid and development projects in developing countries around the world. HAAD is a Public Ancillary Fund registered with the ACNC.

Millennium Development Goals

We are passionate about long term solutions and addressing the root causes of problems. We work within the guidelines and framework set by the international community. Each of our major partners and projects has contributed to meeting the Millennium Development Goals (MDGs).

Partnerships

We work through key partnerships on the ground to facilitate all of our aid and development work. Whether that be through partners that do ongoing community development work or one-off relief efforts, the skills and capacity of local partners ensure that the programs are sustainable and culturally relevant to the communities we support. (MDG 8: Global Partnership for Development)

Partnerships with resident local churches continues to allow our impact in those communities to be holistic, reaching not only their physical needs but also their emotional and spiritual needs.

“This is the kind of fast day I’m after: to break the chains of injustice, get rid of exploitation in the workplace, free the oppressed, cancel debts. What I’m interested in seeing you do is: sharing your food with the hungry, inviting the homeless poor into your homes, putting clothes on the shivering ill-clad, being available to your own families.”

***-
Isaiah 58:6-8
(MSG)***





Overseas Aid & Development projects are funded by donations to the Hillsong Foundation and The Colour Sisterhood.

The Hillsong Foundation

Hillsong Foundation donations arise from the generosity of our church congregation. The Hillsong Foundation was the major funder of the following partners in 2014.

- **\$227,493** to Vision Rescue, India, providing non-formal education to children in the slums of Mumbai and Kolkata and supporting their reintegration into the formal education system.
- **\$261,939** to Hillsong Africa Foundation, South Africa, providing holistic community development in Mitchell's Plain and Gugulethu communities, through programs that include sports, literacy, afterschool, early childhood development, nutrition and community building.
- **\$105,841** to The A21 Campaign, Thailand as they develop a comprehensive and strong program to assist survivors of human trafficking, both on the prevention and also the repatriation and reintegration of survivors back to their homes and communities.

The Colour Sisterhood

The Colour Sisterhood is a community of women who desire to make a difference and make the world a better place, placing value upon humanity.

The 500 project is an initiative of the Colour Sisterhood that raised \$224,406 for the following projects in 2014:

- Vision Rescue Kolkata
- Surgeries for fistula repair through The Hamlin Fistula Foundation Ethiopia
- A21 Prevention and Awareness of trafficking in Ukraine
- A21 Rescue and Rehabilitation of trafficking survivors in Greece
- Literacy programs for children in South Africa through Hillsong Africa Foundation
- Reintegration of trafficked children in Cambodia through SHE rescue
- Provision of personal development programs, Shine and Strength through various organisations
- Support for vulnerable women through Living Hope, Watoto in Uganda
- Provision of sanitary items and training to keep girls in school through Watoto, Uganda
- Provision of support for orphaned or abandoned babies through Watoto, Uganda
- Support for pregnant women in Cambodia through Mother's Heart

Our Focus On Helping Children

We are passionate about supporting children across the world to have a brighter future, so they can break the cycle of poverty for their families.

Studies tell us that for every one-year increase in the average education of reproductive-age women, a country experienced a 9.5 per cent decrease in child deaths¹⁷. Education has long been seen as one of the keys to breaking the cycle of poverty and there is an educational component in each of the projects that we support.

Vision Rescue

In 2014 we supported the work of Vision Rescue in India to operate four buses in Mumbai and one in Kolkata, providing non-formal education and food for children in the slums and streets of India. The program aims to improve children's confidence and provide them with tools to be able to study in a school environment, it also assists parents to enrol their children into school to obtain formal education. (MDG 1: Eradicate extreme poverty and hunger, MDG 2: Achieve universal primary education)

Compassion

We have been long term partners with Compassion who support families raising their children in developing countries through one to one child sponsorship and child survival programs. In 2014, through Colour Conference, Hillsong Conference and Compassion Sunday 1,423 Children were sponsored through Compassion, giving them a chance at a brighter future. (MDG 1: Eradicate extreme poverty and hunger, MDG 2: achieve universal primary education MDG 4: Reduce child mortality; MDG 5: Improve maternal health)

Keep A Girl In School

Girls in the developing world often drop out of school early because they have no access to sanitary materials and so they stay home one week a month. This has a detrimental effect on their future as it impairs their ability to support themselves and their children. Keep a Girl in School is a program run in Northern Uganda by Watoto, providing sanitary products, training and care. In 2014 we provided support to keep 398 girls in school. (MDG 2: Achieve universal primary education; MDG 3: Promote gender equality and empower women)

Literacy South Africa

In Cape Town, South Africa we supported literacy programs which provided books, flash cards, posters and other resources which were desperately needed. Over \$10,000 was sent to purchase these resources to assist teachers to give their students a better education.

(MDG 2: achieve universal primary education)

Our Focus On Helping Women

Women are more likely to be living in poverty than men and face more struggles to gain access to education, assets, paid work and equal earnings. In the programs we support we ensure women are an integral part of the development process and are benefiting from the interventions.

"Women are not dying of diseases we can't treat. They are dying because societies have yet to make the decision that their lives are worth saving."¹⁸

Hamlin Fistula Foundation

In 2014 we partnered with the Hamlin Fistula Foundation which serves the women of Ethiopia who suffer from fistula, a traumatic birth injury brought on by obstructed labour. These women are some of the most marginalised women in the world as they are isolated from their communities. The Colour Sisterhood was able to provide the funds for 35 surgeries to allow these women to be healed and able to return to their communities. (MDG 5: Improve maternal health)

Living Hope, Watoto

Through Watoto we have been able to support the Living Hope program focusing on reducing the vulnerability of women in Uganda through access to HIV/AIDS treatment, skills development, small business support and other services. (MDG 3: Promote gender equality and empower women, MDG 6: Combat HIV/AIDS, Malaria and other diseases)

Shine

Shine is a collection of personal development mentoring tools for girls, designed to develop an understanding of personal worth, strength and purpose and to help girls realise their full potential. Through the SHINE programs, thousands of women around the world have been reaffirmed of their value, strength and ability. It also provides tools which assist women to develop strategies and make wise choices. SHINE has been facilitated in schools, communities, prisons and juvenile justice centres. We partner with SHINE to provide kits to those who otherwise could not afford them. (MDG 3: Promote gender equality and empower women)

Emergency Relief

In the case of emergencies we work through partners that have existing structures and systems on the ground in order to give relief in the fastest and most effective way. In 2014 we continued to disburse funds collected at the end of 2013, through World Vision, to the Typhoon Relief in the Philippines and donated \$30,000 to the Syrian refugee fund through UNICEF.

"Hillsong has supported World Vision with energetic participation, with material support, with ideas and with prayer... I'm looking forward to building on last year's work, and I know that the leaders and community of Hillsong will be there – together with World Vision, walking alongside those who hunger and thirst, those who might feel abandoned."
- Tim Costello



A Life Restored

JARED COOKE
City Campus



Jared Cooke hails from Jensen Beach, Florida. Growing up in a Christian family, life looked good on the outside. Yet buried hurts mixed with bad choices, found life quickly spiralling out of control for this teenager.

"I guess I was dealing with a lot of hurt. I never felt like I was good enough."

For Jared this was one of the triggers that started a lifestyle of drugs and addiction.

"By the time I graduated high school, I was into an assortment of drugs. Every day I was trying to get high. But once you're stuck, even trying to get out, you can't."

Jared's addiction pushed everyone away. The craving and clamour for drugs, increasingly numbed him to the pain he was causing. Jared spent the next 13 years in and out of jail, wracking up a long list of felonies from grand theft to fraud, all in the desperate pursuit of the next high. After two years on the run from an arrest warrant, Jared was picked up and put in prison once again.

"In jail, I got into a fight and was thrown into solitary confinement for 15 days. It was like a forced retreat in a way. I was able to begin processing what had been going on. The book cart would come around and I think I read every book there except the Bible. But one day I picked it up from the cart and threw it on my bed but I didn't read it."

On one of the many sleepless nights, Jared picked up the Bible.

"I didn't even place my eyes on the words. I just heard God speak to my heart. It brought me back to a memory of two days before I was arrested, I just said a simple prayer, 'God if you're real. I need help.' I realised that He was helping me and that was the reason I was placed in that cell."

Jared spent a year in jail and miraculously his sentence was reduced to time served and was given permission to serve his probation in a Christian rehabilitation facility. It was there as he participated in praise and worship times, that he came across the word 'Hillsong' on a song sheet.

"I thought about that word every day. And I knew God was calling me to go to Australia. I finished rehab and came to Australia. Really it was the first time I started living as a Christian. I was learning and processing healing almost like a teenager. It's a very vulnerable thing to come to a new country and start fresh.

"I know God has an overall plan. I couldn't have done it without the church. The people that stood by me – I wouldn't have got anywhere if it wasn't for them."

What he thought he had ruined, God restored fully to him. Jared is now married with a beautiful new son. Relationships with his family have been restored and he and his wife Emma serve as volunteer service pastors at our City Campus.

"He's given me more than I ever could have dreamed."



The Hillsong Foundation

In 1996 we were a relatively young church with the Hills Campus church services being held in the local entertainment centre and our bible college and community programs were operating from the old council chambers. Even though we were hosting the largest single church congregation in Australia it seemed an impossible task to own our own facilities. At this time the Hillsong Foundation was established to engage with those with a desire to live generously, build the church and make a difference in the lives of others.

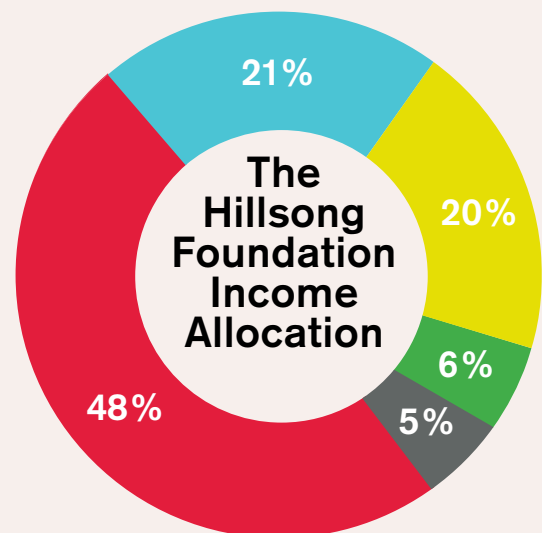
As our church has grown, so has the Foundation. We can thankfully say that over 7,000 everyday Australians from across multiple congregations generously donated more than 13 million dollars in 2014 towards the work supported by the Foundation.

Key Focus Areas

Hillsong Foundation raises money to build and develop facilities, support benevolent activities and church planting both here in Australia and overseas while aiming to keep administration and accountability costs to a minimum.

"If you see a need and you have nothing, there is nothing you can do. If you have a little you can help a little. But if you have a lot, there's a whole lot you can do. Personal wealth is not the message. It's personal effectiveness."

Brian Houston



Future Facilities (Epicentre) 48%
Support of Benevolent Activities 21%
Improvement of Current Facilities 20%
Church Planting 6%
Fundraising & Accountability Costs 5%

Our Focus On Community Facilities

We are committed to building strong communities of support. As a growing church, we need places for people to gather to enable those support networks to develop. Currently 14 of our 24 church locations operate from leased facilities, with most of these available for Sunday use only. When we own and occupy our facilities, these become community hubs which not only offer weekend services, but also mid-week programs such as relationship counselling, crisis care, food programs, English language courses, youth mentoring and parenting groups. It is for this reason, the Hillsong Foundation continues to give strong focus to the acquisition, construction and improvement of facilities.

Almost half of the funds raised in 2014 have been reserved for the construction of the Hills 'Epicentre' which will commence in 2015. A further 20 per cent of the funds were invested into improving our existing facilities, which included technical upgrades across all of our campuses to meet new government regulations, facilities upgrades including car parking at Melbourne West, building renovations in Newcastle, Hills Hub auditorium upgrades and office improvement of church and community facilities.

"We are excited the plans for the Epicentre at our Hills Campus are now becoming a reality. This community facility will not only host our college, whose student base has grown significantly over 5 years, but will be thriving hub for youth programs, media and arts initiatives along with programs like Treasure Chest which provides much needed respite during weekend services for families with special needs children."

- George Aghajanian, General Manager



"It is nothing short of amazing to see all that is happening in Los Angeles at the moment. It was a large faith step for us to come to a city like this with a dream to plant a church like ours. There have been many challenges; we are not even scratching the surface on what we believe God is calling us to do; but in the midst of it all there have been too many great stories to share. The fact that we have seen multiplied thousands of decisions for Jesus is indescribable. Every ONE of them with a story. Every ONE of them special and important. It makes any cost or sacrifice well and truly worth it. We cannot begin to put into words how grateful we are to our greater church family as this wouldn't be possible without all your support."

Ben and Lucille Houston
Lead Pastors – Hillsong Church,
Los Angeles

Our Commitment To Support Benevolent Programs

We are committed to sustainable support and development of vulnerable groups.

In 2014, Hillsong Foundation distributed \$2,880,938 from funds raised to support the benevolent activities of:

- Hillsong CityCare
- 180TC drug and alcohol rehabilitation
- A21 anti-trafficking campaign
- Hillsong Africa Foundation
- Vision Rescue in India

Details of these and other programs supported by the Hillsong Foundation can be found in the Annual Report pages titled 'Our Community Services' and 'Overseas Aid and Development'.

Our Belief In Church Planting

We believe that a healthy local church can be a catalyst for positive change in its community. Therefore we are committed to establishing strong churches around the globe which are places of hope, refuge and support for the people they reach. In 2014 \$931,127 of non-tax deductible funds raised through the Hillsong Foundation program were donated to support the launch team, venue and set-up costs for Hillsong Los Angeles.

Tax deductible initiatives of the Hillsong Foundation are supported through a Public Ancillary Fund, non-deductible initiatives are supported through the church. Both are audited and registered with the ACNC.

Our Board

Our Board serves to ensure we are effectively governed, are stewarding our finances well and that we are in a strong position to fulfil our vision and implement strategy. The Board comprises of both church leaders and business people.



BRIAN HOUSTON

Chairperson

Board Member since 1988

Brian is a credentialed minister of religion and the founding Senior Pastor of Hillsong Church Australia and 14 Hillsong Churches globally.

Meeting attendance:

Board ●●●●●●



GEORGE AGHAJANIAN

Company Secretary

Board Member since 1996

George is the General Manager of Hillsong Church and is responsible for corporate governance and legal, financial stewardship, human resources and church facilities development.

Meeting attendance:

Board ●●●●●●



NABI SALEH

Board Member since 1990

Nabi offers strong business acumen gained from a number of business interests, he is also the former owner of Gloria Jeans Coffees Australia and International. He sits on several not-for-profit boards.

Meeting attendance:

Board ●●●●●

Audit Committee ●●

Remuneration Committee ●



DON COOPER-WILLIAMS

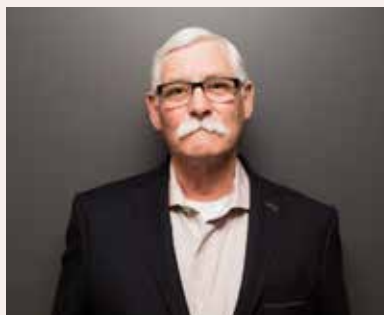
Board Member since 1993

Executive Director, SAS Asia Pacific. Don offers experience in business leadership, corporate governance and managing growth across continents.

Meeting attendance:

Board ●●●●●●

Audit Committee ●●●



LEIGH HOWARD-SMITH

Audit, Risk and Compliance Committee - Chairperson

Board Member since 1993

Founding Partner for Freight Specialists, a national freight logistics company, Leigh offers experience in managing business growth, corporate governance as well as risk and compliance management.

Meeting attendance:

Board ●●●●●

Audit Committee ●●●●

Remuneration Committee ●



JOEL A'BELL

Elder

Board Member since 2007

Joel is a credentialed Minister of Religion. He and his wife Julia are Lead Pastors for Hillsong Church Australia. Alongside our Senior Pastors, they are responsible for the growth and development of church campuses and activities across Australia.

Meeting attendance:

Board ●●●●●●●



GRANT THOMSON

Board Member since 2008

Grant is the Global Marketing Director for Hillsong Church. He is a credentialed minister of religion with an MBA and further studies at Harvard Business School. This mix of skills enables him to fulfil his role to maximise the effectiveness of the church's music and media ministry utilising strong business disciplines.

Meeting attendance:
Board ●●●●●●



DANE GAMBRILL

Board Member since 2009

Dane is a Client Executive of the Media & Entertainment industry for IBM as well as being one of the Service Pastors for the Hills Campus, Sydney. From Dane's business experience and pastoral responsibilities he offers a broad range of expertise to the Board.

Meeting attendance:
Board ●●●●●●



PHILLIP DENTON

Board Member since 2009

As a business owner and property developer, Phil offers business acumen and facilities development expertise to the Board.

Meeting attendance:
Board ●●●●●●
Audit Committee ●●●●
Remuneration Committee ●



DWAYNE NIELSON

Board Member since 2010

As CEO and Director of an architecture firm, Dwayne offers business, governance and property experience to the Board.

Meeting attendance:
Board ●●●●●●



LALITHA STABLES

Board Member since 2011

As Enterprise Sales Manager, Google Australia and being one of the Service Pastors for the City Campus, Sydney, Lalitha offers executive business experience, a knowledge of media and technology and church leadership experience to the Board.

Meeting attendance:
Board ●●●●●●



BEN HOUSTON

Board Member since 2012

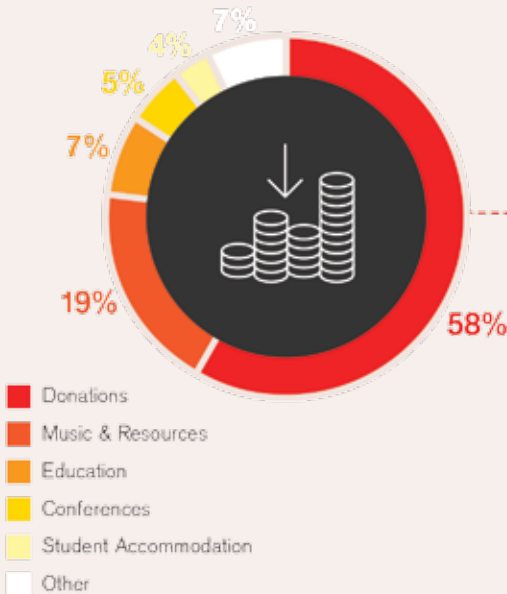
Ben is a credentialed minister of religion and Lead Pastor at Hillsong Church Los Angeles. Ben offers extensive church leadership and management experience.

Meeting attendance:
Board ●●●●●

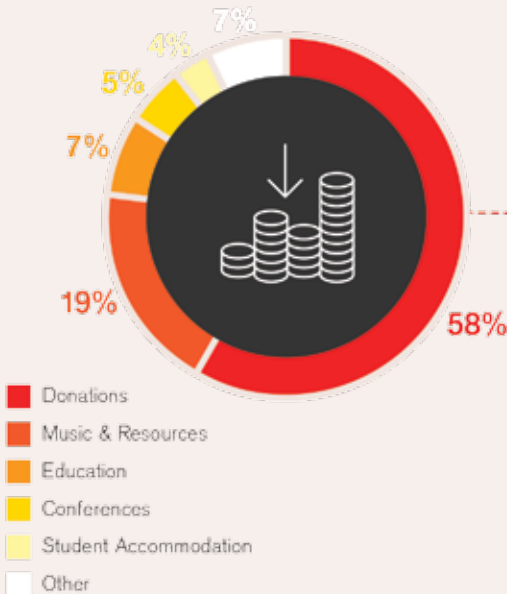


Financial Reports

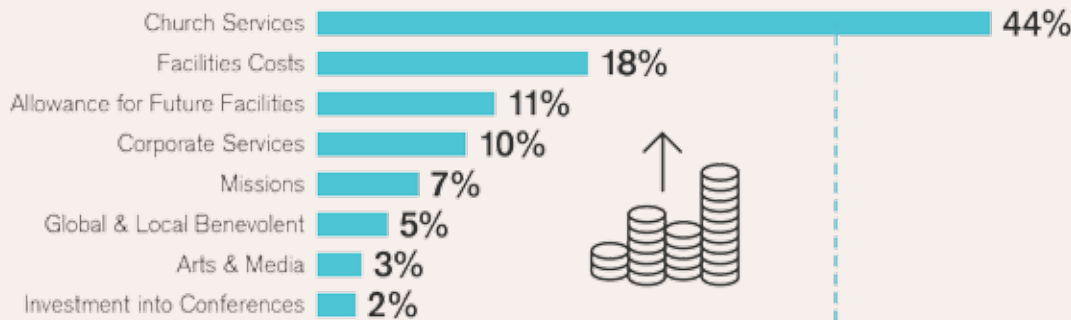
Our Sources Of Revenue



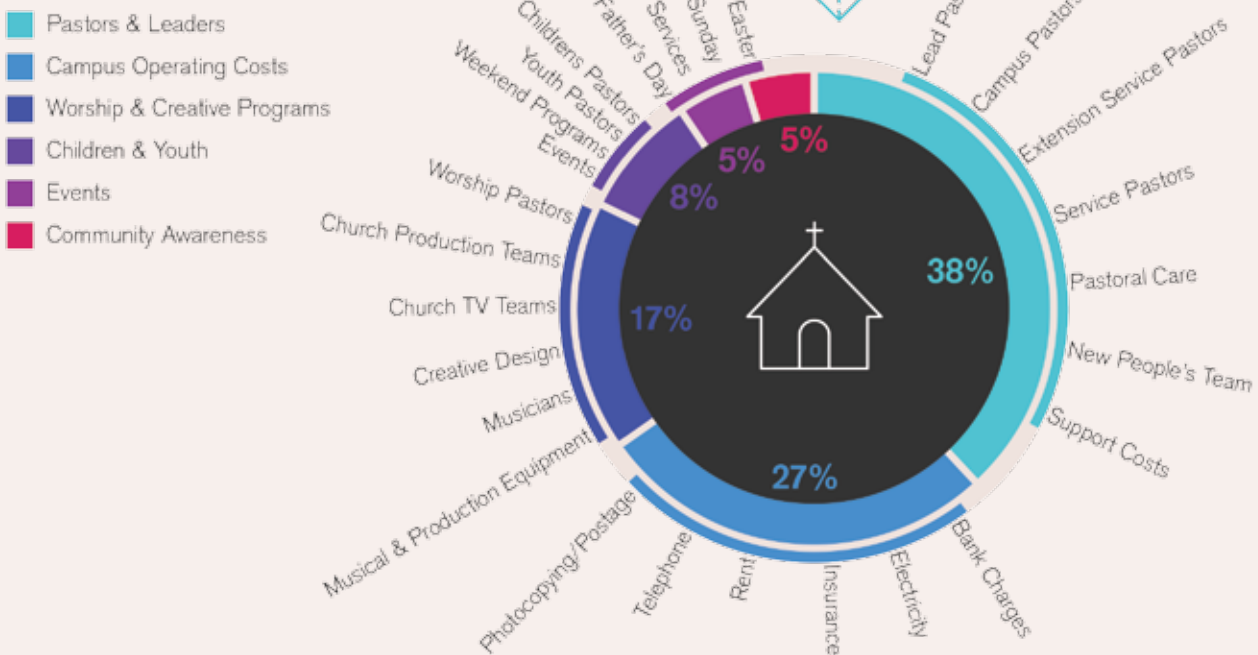
Our Sources Of Revenue



How Proceeds Are Spent



What's In Church Services?



Two Thousand & Fourteen



Ernst & Young
680 George Street
Sydney NSW 2000 Australia
GPO Box 2646 Sydney NSW 2001

Tel: +61 2 9248 5555
Fax: +61 2 9248 5959
ey.com

Report on the Summary Financial Report

We have audited the accompanying summarised financial report of The Activities of Hillsong Church Australia ('Hillsong Church Australia') which comprises of those related entities specified in Note 1, comprising the statement of financial position as at 31 December 2014, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and related notes, which was derived from the combined financial report of Hillsong Church Australia for the year ended 31 December 2014. We expressed an unmodified auditor's opinion on that combined financial report in our auditor's report dated 21 May 2015.

Common Directors' Responsibility for the Summarised Financial Report

The directors of each of the related entities comprising Hillsong Church Australia's (the 'common directors') of Hillsong Church Australia are responsible for the preparation and presentation of the summarised financial report in accordance with accounting policies described in Note 1 to the summarised financial report.

Auditor's Responsibility

Our responsibility is to express an opinion on the summarised financial report based on our procedures, which were conducted in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements.

Opinion

In our opinion, the information reported in the summarised financial report is consistent, in all material respects, with the combined financial report from which it was derived. For a better understanding of the scope of our audit, this auditor's report should be read in conjunction with our audit report on the combined financial report.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the summarised financial report which describes the basis of accounting. The summarised financial report is prepared to assist the common directors of the related parties specified in Note 1 to provide financial information to their members. As a result the summarised financial report may not be suitable for another purpose.

Ernst & Young

Meredith Scott
Partner
Sydney
24 July 2015

A member firm of Ernst & Young Global Limited
Liability limited by a scheme approved under Professional Standards Legislation

Statement Of Comprehensive Income

For the year ended 31 December 2014

	2014 (\$)	2013 (\$)
Total revenue	94,429,336	85,956,557
Church and other benevolent activities	(50,369,520)	(43,405,708)
Resources	(5,411,639)	(5,169,638)
Bible college	(8,762,993)	(8,155,639)
Conferences	(8,251,031)	(8,191,674)
Campuses facilities and maintenance	(9,580,786)	(8,640,605)
Other expenses	(8,861,905)	(6,664,183)
Surplus from operations	3,191,462	5,729,110
Financial income, net	176,327	216,977
Net surplus available for church and ministry projects	3,367,789	5,946,087
Other comprehensive income	-	-
Total comprehensive income for the period	3,367,789	5,946,087

Statement Of Changes In Equity

For the year ended 31 December 2014

	Settled sum (\$)	Common control reserve (\$)	Retained surplus (\$)	Total (\$)
Balance at 1 January 2014	50	27,878	19,114,714	19,142,642
Transfer of reserve to retained surplus	-	(27,878)	27,878	-
Total comprehensive income for the period	-	-	3,367,789	3,367,789
Balance at 31 December 2014	50	-	22,510,381	22,510,431
Balance at 1 January 2013	50	-	13,168,627	13,168,677
On transfer of assets from a common controlled entity	-	27,878	-	27,878
Total comprehensive income for the period	-	-	5,946,087	5,946,087
Balance at 31 December 2013	50	27,878	19,114,714	19,142,642

Statement Of Financial Position

As at 31 December 2014

Current assets	2014 (\$)	2013 (\$)
Cash and cash equivalents	6,389,275	6,350,518
Trade and other receivables	6,782,332	5,792,574
Inventories	974,343	803,286
Other assets	1,017,991	957,801
Other financial assets	4,785,374	3,400,000
Total current assets	19,949,315	17,304,179
Non-current assets		
Other receivables	14,245,520	12,642,085
Property, plant and equipment	11,403,436	8,757,030
Total non-current assets	25,648,956	21,399,115
TOTAL ASSETS	45,598,271	38,703,294
Current liabilities		
Trade and other payables	7,731,385	8,353,247
Interest bearing liabilities	11,175	13,115
Employee benefits	3,219,601	2,490,994
Other	8,631,576	6,771,681
Total current liabilities	19,593,737	17,629,037
Non-current liabilities		
Other payables	1,592,976	258,805
Interest bearing liabilities	-	22,718
Employee benefits	1,901,127	1,650,092
Total non-current liabilities	3,494,103	1,931,615
TOTAL LIABILITIES	23,087,840	19,560,652
NET ASSETS	22,510,431	19,142,642
Accumulated funds		
Settled sum	50	50
Common control reserve	-	27,878
Retained surplus	22,510,381	19,114,714
TOTAL ACCUMULATED FUNDS	22,510,431	19,142,642

Statement of Cash Flows

For the year ended 31 December 2014

Cash flow from operating activities	2014 (\$)	2013 (\$)
Cash receipts in the course of operations	93,439,578	84,323,983
Cash payments to suppliers and employees	(87,235,279)	(80,272,663)
Interest received	179,027	218,132
Interest paid	(2,700)	(1,155)
Net cash provided by operating activities	6,380,626	4,268,297
Cash flow from investing activities		
Payments for property, plant and equipment	(4,729,049)	(4,055,519)
Proceeds from the sale of equipment	46,740	-
Purchase of other financial assets	(1,385,374)	(3,400,000)
Net cash used in investing activities	(6,067,683)	(7,455,519)
Cash flow from financing activities		
Loans to related parties	(4,318,222)	(3,043,811)
Repayments from related parties	2,714,787	3,681,799
Loans from related parties	1,353,907	-
Repayments to related parties	-	(13,210)
Proceeds from finance lease liabilities	-	45,567
Payments of finance lease liabilities	(24,658)	(9,734)
Net cash (used in)/provided by financing activities	(274,186)	660,611
Net increase/(decrease) in cash and cash equivalents	38,757	(2,526,611)
Cash and cash equivalents at the beginning of year	6,350,518	8,877,129
Cash and cash equivalents at the end of year	6,389,275	6,350,518



Notes To The Summary Financial Statements

Basis Of Preparation

The summary financial statements are derived from the combined financial report of The Activities of Hillsong Church Australia for the year ended 31 December 2014. The financial report was authorised for issue by the directors of the entities of Hillsong Church Australia on 21 May 2015. This report presents the aggregation of the entities which undertake the religious, educational, welfare and development activities of those related entities comprising The Activities of Hillsong Church Australia, being:

Hillsong Church Ltd	Hillsong Media and Performing Arts Inc
Hillsong Foundation Trust	Hillsong Limited
Hillsong CityCare Ltd	Life Aid Australia Ltd

The combined financial report has been prepared for distribution to the members of each of the related entities identified above.

The combined financial report complies with the measurement requirements of International Financial Reporting Standards and Australian Accounting Standards, except AASB 127 'Consolidated and Separate Financial Statements'. The combined financial report is not prepared on the basis of the identification of a head entity and the consolidation of all of the entities it controls or controlled during the financial period. The combined financial report comprises the aggregate of the financial statements of those related entities as at and for the period ended 31 December each year which undertake charitable initiatives within the geographic region of Australia identified above.

The common directors of each of the related entities identified above have prepared the financial report in accordance with the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flow', AASB 1031 'Materiality' and AASB 1048 'Interpretation and Application of Accounting Standards'. For more detailed information and understanding, these summary financial statements should be read in conjunction with the audited combined financial report.

Governance

Our Governance

While Hillsong Church is one church, there are many legal entities that operate the various programs offered. These individual entities have been established for various reasons, which include legislative requirement, tax status distinction and resource allocation. Each of these legal entities have their own unique purpose and requirements. These requirements include such things as who they are accountable to, and how they are governed. However, to simplify the outworking of the duties for each individual entity, the church has appointed a 'common board' that resides over most of these entities.

Directorship

The primary responsibility of the Board of Directors is governance. The governance regime is outworked within three principle activities, which are: compliance, assurance, and risk management.

Compliance

The Board is responsible for adherence to all compliance requirements of the church. The scope of this compliance goes beyond financial reporting. The breadth of compliance ranges from matters relating to employment, WH&S, commercial contracts, funding covenants, medical, child protection, and building regulations.

Assurance

The responsibility of the Board is to seek assurance from the organisation and its management that the organisation is complying and managing its risks effectively. An effective assurance tool is audit. This is annually conducted on the financial statements of the church by a top tier audit firm.

Risk Management

Effective risk management is the responsibility of the Board. Members of the Board require that risks facing the church have been identified and assessed, and that the risks are being properly managed. The Board of Hillsong Church Australia is committed to the practice of risk management to assist with strategic decision-making and operational oversight.

Sub-Committees

The Constitution provides the Board with the power to establish one or more sub-committees. To ensure governance effectiveness, the Board has determined standing sub-committees will be formed in the key areas of audit, risk, compliance, and remuneration.

Eldership

The Church Constitution provides that a Member (i.e. of Company Limited by Guarantee or Incorporated Association) is also an Elder of the church, and that admission to 'company membership' of the church means the person is also appointed as an Elder of the church. Beyond the duties as an Elder of the church, a Member is required to participate in the proceedings of the annual general meeting, at which members are asked to vote on such matters as the appointment of the Board.

Senior Pastor

The Senior Pastor, in the context of Hillsong Church, is the ordained minister of religion that has been commissioned with the ultimate responsibility of the spiritual oversight of the church. The fulfilment of this role includes leadership of the Executive Management, Chairperson of the Board, and an Elder.

Board Composition

There are currently twelve Board members. To maintain Board independence, the majority of Directors are non-executive members who are independent of the management team.

Board Remuneration

As outlined in the church constitution, 'no director shall receive remuneration in respect to his duties as a director of the church.' Remuneration received by Executive Director's is in respect of their executive duties. There is no relationship between the packages received by Executive Directors and the church's financial performance and no equity-based remuneration packages are entered into.

Material Personal Interests

When conflict arises, each Director acknowledges their duty to notify other Board members of a material personal interest, which relates to the church. Furthermore, the Board Member who has a material personal interest in a matter that is being considered at a Board Meeting must not be present while the matter is being considered at the meeting, or vote on the matter.

Ethical Standards and Values

Hillsong Church is a Christ-centred ministry and therefore the Directors, Management and Employees are expected to conduct themselves with the highest of ethical and biblical standards. The code of conduct for Directors is outlined in each respective constitution. Employees are bound by the code of conduct included within their employment contract and pastoral staff are accountable to the Australian Christian Churches Ministerial Code of Conduct.





References

- ¹ Australian Bureau of Statistics, 3101.0, Australian Demographic Statistics, Mar 2015, McCrindle Research 2015.
- ² Daly (2002); Held (2006); Katz, Noddings & Strike (1999); Lynch & Lyons (2005); Noddings (1992).
- ³ Registered with the NSW Playgroup Association.
- ⁴ Australian Bureau of Statistics, 3101.0, Australian Demographic Statistics, Mar 2015, McCrindle Research 2015
- ⁵ Fildes, J., Robbins, A., Cave, L., Perrens, B. and Wearing, A. 2014, *Mission Australia's 2014 Youth Survey Report*, Mission Australia, p3.
- ⁶ Williams D, Sternthal M. Spirituality, Religion and Health: Evidence and Research Directions *Med J Aust*, 2007, p.86. Available from: https://www.google.com.au/?gws_rd=ssl#q=Spirituality%2C+Religion+and+Health:+Evidence+and+Research+Directions+Medical+Journal+Aust%2C+2007%2C+p.86. [30 October 2015]
- ⁷ These are the most recent statistics for Australia. Australian Covert Bullying Prevalence Study (ACBPS). Available from: https://docs.education.gov.au/system/files/doc/other/australian_covert_bullying_prevalence_study_executive_summary.pdf [30 October 2015]
- ⁸ Australian Bureau of Statistics, McCrindle Research 2015
- ⁹ Extract from NSW Legislative Council Hansard and Papers (5 November 2014). Available from: http://www.parliament.nsw.gov.au/prod/parlment/hanstrans.nsf/V3ByKey/LC20141105?Open&refNavID=HA8_1 [30 October 2015]
- ¹⁰ Australian Bureau of Statistics, 3222.0, Population Projections, Australia, 2012 (base) to 2101, McCrindle Research 2015
- ¹¹ Australia Council for the Arts, *Artistic Vibrancy E-book*, 2014, p.3. Available from: www.australiacouncil.gov.au/ebook/artistic-vibrancy/ [11 September 2015]
- ¹² Australia Council for the Arts 2015, *Arts Nation: An Overview of Australian Arts*, 2015 ed., Creative Commons, Sydney, Australia, 2015, p.4.
- ¹³ According to Christian Copyright Licensing International Period 414
- ¹⁴ Department of Foreign Affairs. Available from: dfat.gov.au/trade/resources/trade-at-a-glance/pages/top-goods-services.aspx [30 October 2015], McCrindle Research 2015
- ¹⁵ Australian vocational education and training statistics: the likelihood of completing a VET qualification 2009-13. Available from: www.ncver.edu.au/publications/2794 [30 October 2015]
- ¹⁶ Available from: www.beyondblue.org.au/the-facts [30 October 2015]
- ¹⁷ UNWOMEN quoting E. Gakidou, et al., *Increased Educational Attainment and its Effect on Child Mortality in 175 Countries between 1970 and 2009: A Systematic Analysis*, *The Lancet*, 376 (9745), Elsevier, p. 969. More available from: www.unwomen.org/en/what-we-do/economic-empowerment/facts-and-figures#sthash.t3ET8kGe.dpuf [30 October 2015]
- ¹⁸ Mahmoud Fathalla, past president of the International Federation of Obstetricians and Gynaecologists, *UNDP Millennium Development Goals Report 2015*, p.18.



For details of our Church Services visit:
hillsong.com/australia

For what we believe:
hillsong.com/what-we-believe

For details of recent media releases:
hillsong.com/media

Postal Address: PO Box 1195, Castle Hill NSW 1765, Australia
General Enquiries: hillsong@hillsong.com
Phone: +61 2 8853 5353